



**Annual Report  
2023  
HMH Holding B.V.**

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# HMH Management Report 2023

For the year ended 31 December 2023

30 April 2024



## Management report

The Directors of the Company hereby present their report for the financial year ended on 31 December 2023.

The management report also covers the development of the business, the results, the position of the Group and the effects of its activities. Furthermore, the report covers the proper understanding of the business model of the Group and the policies including anti bribery policy, environment, social and personnel affairs (referring to section Environmental and personnel-related information), respect for human rights and know your customer policy (KYC).

The report herein may contain certain forward-looking statements relating to HMH Holding B.V. and consolidated subsidiaries (the Group) that are based on the beliefs of the Group's management as well as assumptions made by and information currently available to the Group's management. These forward-looking statements are, by their nature, subject to significant risks and uncertainties. These forward-looking statements include, without limitation, statements relating to the Group's business prospects, future developments, trends and conditions in the industry and geographical markets in which the Group operates, its strategies, plans, objectives and goals, its ability to control costs, statements relating to prices, volumes, operations, margins, overall market trends, risk management and exchange rates.

These forward-looking statements reflect the Group's views at the time such statement was made with respect to future events and are not a guarantee of future performance or developments.



## Business overview

HMH Holding B.V. (the “Company” or “HMH”) was incorporated as a limited liability company on 28 April 2021, and is organized and existing under the laws of the Netherlands. In total HMH Holding B.V. has issued 200 shares with a nominal value of 1 EUR leaving HMH Holding B.V. with a share capital of EUR 200. The Company is seated in Amsterdam and is registered in the Chamber of Commerce with CCI number 82719322, RSIN number 862578796.

The objectives of the Company are according to the Articles of Association §2.2;

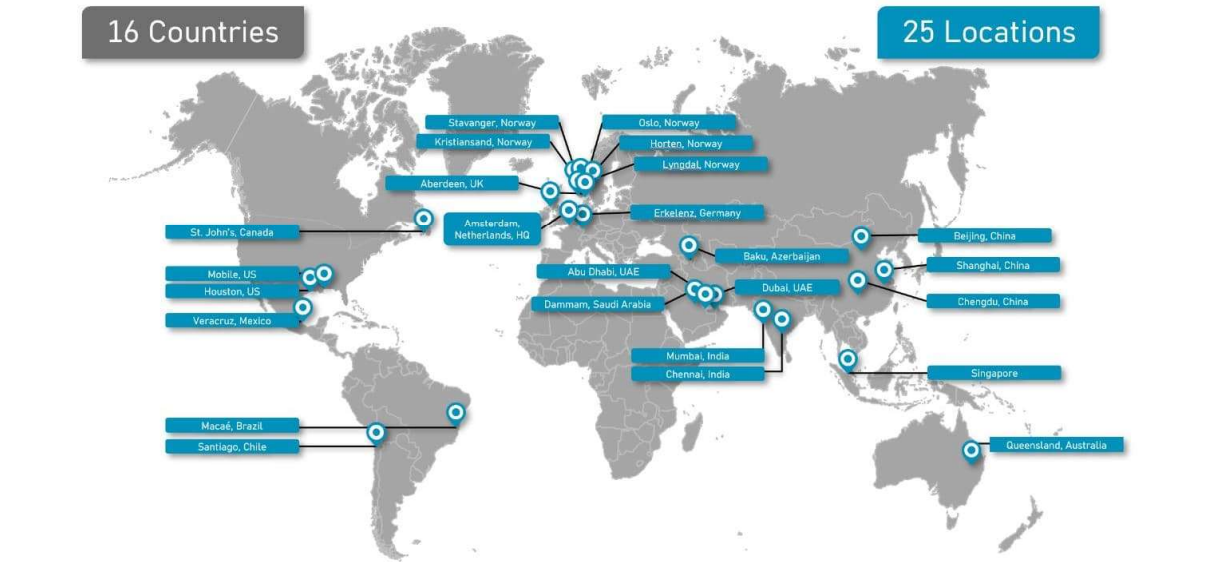
- to incorporate, to in any manner participate or take any other interest in, to manage and to supervise businesses and companies of whatever nature;
- to give advice and to provide services to businesses and companies with which the Company is affiliated;
- to finance businesses and companies with which the Company is affiliated;
- to borrow and to raise funds, including the issuing of bonds, issuing guarantees, debentures, or other securities, and to enter into related agreements;
- to issue guarantees, to commit the Company to encumber the assets of the Company for the benefit of businesses, companies, and other legal entities with which the Company is affiliated with and for the benefit of third parties, as well as any and all things that are related or may be conducive to the above, all of this in the broadest sense of the word.

The Group objective is to be a premium drilling solution provider – delivering a broad portfolio of products and services that are designed to be among the safest and most capable and reliable in the industry. In addition to land and offshore drilling capabilities, The Group has expertise in subsea mining, geothermal, onshore, and offshore construction, and the onshore wind industry.

HMH Holding B.V. is the parent company of the Group. The Group has ~2,000 employees globally, with operations across Europe, North America, Latin America, the Middle East, Asia and Africa.



## Our Global Presence



The Group delivers a global full-service offshore and onshore drilling equipment offering which provides customers with a broad portfolio of products and services that are designed to be safer and more efficient. The Group also actively embraces opportunities in other industries including offshore wind, subsea mining, civil construction, and innovative digital solutions.

The Group has two operating segments: Equipment and System Solutions (ESS) and Pressure Control Systems (PCS). The segments are managed separately and offer different products and services. However, the Group jointly provides global full-service delivery to customers in the same market segments, including the main categories of products and services discussed below.

ESS is a supplier of drilling solutions and complete top side drilling packages and services to both onshore and offshore oil and gas producers and drilling contractors, which includes overhaul, equipment installation and commissioning, services account management, 24/7 technical support, logistics, engineering upgrades, spare parts supply, training, condition-based maintenance, and other services. The ESS business consists of the legacy MHWirth business.



PCS is a supplier of integrated drilling products and services, and the key product offering consists of BOP systems, controls and drilling riser equipment, spare parts supply for rig operations and maintenance programs, overhaul and recertification and reactivation of rigs, technical and operational rig support which includes a 24/7 support center and Contractual Service Agreements/ Long Term Service Agreements. The PCS business consists of the legacy Subsea Drilling Systems business within Baker Hughes.

## Main markets and business segment products and services

The Group serves customers in multiple industries, providing reliable and safe solutions that satisfy customer's needs.

### Drilling (offshore and onshore)

The Group combines ESS' s topside drilling equipment packages (top drives, draw works, derricks, etc.) mud systems, and drilling risers, and PCS' pressure control equipment (blowout preventers (BOP), control systems, diverters, etc.) and drilling riser equipment. The Group has therefore become a wing-to-wing drilling solutions provider serving all drilling segments, including floaters (Semisubmersibles + Drill ships), jack-ups, fixed platforms, and onshore rigs.

The Group's primary customers include rig builders and/or owner operators in all segments, such as drilling contractors, oil companies, and shipyards.

The Group's main product offering, and key customers supports the following segments:

#### ESS

- Topside equipment, derrick handling, control systems & automated solutions, mud systems for floaters, jack-ups, fixed platforms, and onshore rigs
- Risers for floaters

#### PCS

- Pressure control systems and BOPs for floaters, jack-ups, fixed platforms, and onshore rigs

The Group's combined offering can be split into three main categories:

- Rig products
- Aftermarket services
- Rig intelligence/digital solutions



The rig products are provided across most drilling markets, either as single equipment sales or as part of larger construction projects. Furthermore, the Group offers aftermarket services for installed products, such as spare parts, maintenance, and overhaul and repair, securing repeat business and stable income for the duration of the lifetime of a rig.

Rig intelligence/digital solutions encompasses digital products and services that enable operational optimization such as drilling automation and condition-based maintenance. These offerings are an important revenue driver as they provide upgrade opportunities, and the technology can be redeployed in new business segments to provide for additional revenue.

### Mining and Construction

ESS participates in certain non-oil related industries, primarily through provision of products and services to the mining and construction segments. These include pile top drilling rigs, heavy duty slurry pumps and offshore mining equipment.

- Heavy duty slurry pumps are used to move materials in a water slurry. Company has an installed base of over 115 pumps in throughout the world.
- The pile top drilling rig (PBA) market is a niche market in on -and offshore projects for hard rock drilling. The Group is a market leader with a number of PBAs sold.
- Subsea mining – the Group has provided equipment for a fleet of 5 drilling and mining vessels, all equipped with HMH drilling/mining systems.
- Seabed research – the Group has provided core sampling and methane hydrate investigation.

### Opportunities in renewable markets

ESS has recognized the potential to utilize its expertise within those industries focused on the energy transition, and has highlighted offshore wind, geothermal and digital solutions as three key areas of opportunity going forward. Opportunities in renewable industries exist within the following main areas:

- Offshore wind - installation, operation & maintenance
- Digital solutions – SCADA, operational management systems, data collection & analytics
- Geothermal – drilling and controls





## Outlook

With positive backdrops in the main markets that HMH serves, the Group estimates increased activity levels and revenue growth for both ESS and PCS business units in 2024 and beyond. More detail regarding the trends and drivers that will fuel growth across markets is provided below.

### Offshore Drilling

After low commodity prices and record-low levels of investment were seen between 2015 and 2021, the oil and gas industry has seen a steady recovery in the last couple of years. Since then, commodity prices have remained at healthy levels, helping Operators generate record profits. Global demand for oil and gas has recovered to pre-COVID levels and historic highs, and industry experts expect that demand for these commodities will continue to grow for years to come.

With these elements in place, offshore drilling activity levels have recovered in the last two 2 years, and the expectation from most industry experts is that this trend will continue for several years. For instance, Rystad Energy expects offshore exploration and drilling activity to continue its upwards trajectory with floater demand growing by roughly 11% in 2024 to ~133 rig years and yet again in 2025 to ~147 rig years. Most of this growth is to come from Brazil, and from deepwater and ultra deepwater projects. Most plays in these basins are highly productive, which translates into high economic returns and lower emissions intensity vis-à-vis other oil and gas plays.

Similarly, Rystad forecasts that jackup demand is expected to grow to ~371 rig years in 2024. Most growth is expected to come from the MENA region, where local E&P companies and drilling contractors, have recently made, and are expected to continue making sizeable investments to increase drilling capacity in the region. The Group management expects that the growth in the number of active units equipped with HMH equipment should grow on par with the market.

With limited yard availability, and the costs to build new floaters being at high levels, the Group expects drilling contractors to address increases in demand with the existing asset base (e.g. rigs that are currently active, stacked or under construction). In line with this trend, HMH estimates increased ESS and PCS activity and revenue related to the re-activation, and delivery of rigs as well as recertification of equipment in the short-term.

It is important to bear in mind that many of the rigs that are currently active have been in operation for several years. In some cases, these units are equipped with older control systems that will need to be upgraded for them to remain marketable. Therefore, HMH expects to see growth in activity and revenue related to upgrades of drilling equipment and BOP control systems in the short to mid-term.



It is also important to consider that marketed utilization levels in both the floaters and jackup segments, have recovered significantly, with Rystad reporting Committed Utilization levels to be above 80% in both segments. Furthermore, the number of remaining cold stacked assets or rigs under construction that can be brought onto the active supply to address growing demand has significantly shrunk in the last couple of years, and most of the rigs that are currently listed as cold stacked, have been in that state for several years. In most cases, significant investment would be required to bring them back to an operational state. Therefore, many of these units could end up being retired/scrapped, meaning that drilling contractors may have a smaller universe of acceptable rigs from which to choose if demand continues to surge.

An unexpectedly large increase in global demand for oil and gas could, therefore, ultimately accelerate the arrival of the next drilling rig build cycle. In that event, the Group would be very well positioned to take advantage.

### Onshore Drilling

The onshore drilling market represents a small part of HMH's product portfolio but is becoming an increasingly important segment on the back of its expanding penetration within the Middle East, North Africa and Latin America.

Onshore activity in the Middle East is expected to be a key growth driver, as E&P companies in the region, continue to make investments to increase local production of oil and gas. Rig utilization levels in the region are growing, and technical requirements are becoming more demanding. Local operating companies are looking to drill wells in increasingly challenging environments at higher temperatures and pressures, and companies with a technology edge such as HMH may be better positioned to provide products that deliver optimal performance in such conditions.

### Other Markets

The Group is seeing a growing share of its revenue base from supporting industries that sit outside, or are adjacent to, the oil & gas sector. This is consistent with the general service market seeking opportunities outside oil and gas exploration to become broader energy service companies. The Group is increasingly targeting the onshore and subsea mining market as well as the renewable energy industry, which we expect to provide opportunities to expand its total installed base and service revenues.



## Mining

The Group operates within the onshore and offshore mining industry. On the back of increased demand for batteries and digital technologies, the mining sector has seen growth in recent years, and HMH has benefitted from this trend. More than 40 newbuild slurry pumps have been ordered from the group in the last 4 years. Roughly 30 of these pumps have been delivered to customers between 2020 and 2023, with a dozen more to be delivered in 2024. With an increasing number of pumps in operation globally, the ESS business unit expects to see revenue growth from this sector in 2024.

Growth in the mining sector is expected to continue in coming years. The International Energy Agency estimates that in response to the shift to net zero, the world will require more mining, projecting that the annual demand for critical minerals from clean energy technologies will surpass US\$400bn by 2050, which is equivalent to the annual revenues of the current coal market.

In this context, the Group management expects to see yearly sales growth for its slurry pumps remain consistent with, or exceed, market growth. New regulations governing dewatering of slurry may further generate incremental demand for the type of heavy-duty slurry pumps that HMH produces, as higher discharge pressure pumps may be required to handle the transport of more concentrated fluids.

## Renewable industries

The Group has recognized the potential to utilize its expertise within industries focused on the energy transition, and has highlighted offshore wind, geothermal and digital solutions as three key areas of opportunity going forward.

## Resources

The Group is looking to attract additional resources in various growth areas and seeks to establish key resources in regions where capabilities are available, costs are competitive, and market conditions and future scenarios of the Group are favorable. This strategic approach will ensure that the Group's resource allocation aligns with the evolving market dynamics and long-term objectives.

## Capital Expenditure

In the next three-year period, the Group will focus its capital expenditure on operational and strategic investments. Operational investments consist of maintenance and growth capital for our world class facilities and equipment ensuring we meet our customer needs. Strategic investments are related to initiatives supporting the development requirements related to new technology in the aforementioned market segments will be the main driver in the investment strategy.



### Operational performance

The Group's financial estimates for the period 2024 to 2026 are based on organic and transactional growth, with a strategic focus on analyzing the worldwide market and pursuing growth opportunities where they are deemed favorable. Improvement of financial performance is a key priority, and the outlook in key business areas displays an inclining trend. The projected increase in rig count for floaters and jack-ups is expected to drive service revenue, margins, and cash flow growth, further enhancing operational performance.

The Group has adequate financial resources and financing to execute on the 2024 plans going into 2025. The Group aims to continue its research and development consistent with prior years. The Group expects sustained performance and delivery on growth targets will assure the Group has ample financing and equity opportunities to fund future growth.



## Financial information

HMH Holding B.V.'s consolidated financial statements have been prepared in accordance with International Financial Reporting Standards as adopted by the European Union (EU-IFRS) and with Section 2:362(9) of the Dutch Civil Code. The consolidated financial statements were authorized for issue by the Board of Directors on 30 April 2024. The Group's accounting policies are shown in the Annual Financial Statements 2023, Section 1.1.

Overall management analyzed the performance of the Group for 2023 and noted that operations are in accordance with its expectations and budget. Please refer to below where management explained the developments for the borrowings and operational performance.

The results below reflect performance for the twelve-month ended December 31, 2023.

<i>Amounts in USD million</i>	<b><i>01.01.2023-31.12.2023</i></b>	<b><i>01.01.2022-31.12.2022</i></b>
<i>Revenue and other income</i>	785.6	677.3
<i>EBITDA<sup>1</sup></i>	122.2	77.7
<i>Net profit (loss)</i>	10.7	-31.9
<i>Operational cash flow</i>	30.6	9.7
<i>Total assets</i>	1,373.3	1,296
<i>Total equity</i>	595.9	567.1

## Financial performance

The Group reported financial performance in 2023 in above expectations in the second full year of operations as HMH. The Group revenue was mainly dominated by service activities and both segments reported strong EBITDA and operational cash flow as the market continues to recover and our customers continue to re-activate their rigs. Total assets and equity also increased compared to 2022. The increase of equity is mainly driven by a strong result for the year and a reclassification of share-based payment from liability to equity<sup>2</sup>. HMH is a business with activity for which revenue recognition for some part is presented over time and hence both contract assets/liability and account receivable/payable have fluctuated in the reporting period due to progress in projects, billing milestones and customer payments.

<sup>1</sup> This is a non-GAAP measure and is further explained in the "Other Information" section

<sup>2</sup> Referencing to Condensed consolidated statement of changes in equity



EBITDA in 2023 was USD 122 million up 57% on a year-to-year, driven by increased aftermarket services activity output and positively impacted by DLS bonus performance payout. Net cash flow from operating activities was positive USD 31 million compared to USD 9.7 million in 2022. The positive development is driven by milestone collections and past due reduction. The aftermarket segment of HMH exhibits very steady working capital performance.

The Group has total borrowings of USD 340.6 million as of December 31, 2023. Part of the consideration paid to Akastor and Baker Hughes, in relation to the creation of the joint venture, was the shareholder loans received from Akastor and Baker Hughes. The total amount of the shareholder loans as of December 31, 2023, is USD 119.6 million (USD 100 million as principal, and USD 19.6 million is capitalized interest compared to USD 100 million as principal and USD 10.3 million as capitalized interest as of year-end 2022) and will not be settled prior to external debt. Earliest maturity date is set to October 1, 2025. However, the shareholder loan will not be settled prior to all external debt is paid. USD 20 million of the principal relates to Akastor and remaining USD 80 million is a loan from Baker Hughes to HMH.

Initially HMH were financed with a listed bond of USD 150 million, a term loan of USD 70 million which were paid down each quarter and a flexible revolving credit facility of USD 80 million. In November 2023, HMH Holding B.V. replaced its existing USD 150 million senior secured callable bond (ISIN: NO0012428996) with a new USD 200 million senior secured callable bond. The net proceeds from the bond issue were used to refinance the existing bond loan, pay down remaining of term loan and existing revolving credit facility. The Bond pays a fixed coupon of 9.875%, and the maturity date is 16 November 2026. The new bond will be listed on the Oslo Stock exchange in 2024. Additionally, HMH established a USD 50 million Multi currency Revolving Credit Facility. Since HMH at year end do not have a listed bond, HMH will not be considered to be an EU PIE company. When the new bond is listed HMH will again become an EU PIE company.

See note 4.8 – Borrowings of the consolidated financial statements for further details related to the Group's interest-bearing loans and borrowings.



## Significant risks and uncertainties

HMH is exposed to various forms of market, operational and financial risks that may affect its operational performance, influence its ability to meet strategic goals, and impact the Group's reputation. To manage and mitigate risks within HMH, risk evaluation and assessment are an integral part of all business activities. On the Group level, the Management constantly considers and determines whether the infrastructure, resource, and systems currently in place throughout the Group are adequate to maintain a satisfactory level of risk. Financial instruments are only used to mitigate risks and is not used for trading and/or speculation purposes.

The Group's operations may be negatively affected by several factors, many of which are outside the Group's control. The Risk appetite column below represents the level of risk that management of the Group is willing to accept while pursuing its objectives before any action is determined to be necessary in order to reduce the risk. These risks include:

Risk area	Risk	Risk description	Risk appetite	Measures to mitigate risk
<b>Strategic</b>	Highly competitive industry	Failure of the Group to compete effectively and be awarded contracts through the successful management of its product and services strategy, development of improved and new technological solutions, maintenance of customer relationships and other factors could adversely affect the Group's competitiveness and profitability.	High	<ul style="list-style-type: none"> <li>Explore and develop other market and products.</li> <li>Access to sufficient funds to take new investment opportunities.</li> <li>Taken various initiatives in relation to digitization and standardization.</li> <li>Delivering premium products to maintain the Group reputation of quality and low failure rates</li> </ul>
	Third-party suppliers	The Group is dependent on third-party equipment, materials and components, and timely delivery of important materials and components is essential to the business of the Group.	Medium	<ul style="list-style-type: none"> <li>HMH has strategic partnerships to ensure an efficient and effective global supply chain.</li> <li>Maintains a stock of critical components, if necessary</li> </ul>



<b>Operational</b>	Retain, attract, and hire highly skilled personnel.	The Group's success depends, in part, on its ability to retain, attract and hire highly skilled personnel. If the Group is unable to retain, attract or hire highly skilled personnel, its ability to compete may be diminished.	Medium	<ul style="list-style-type: none"> <li>• Maintain good reputation and ESG philosophy to attract and retain employees.</li> <li>• Retention programs for key personnel (e.g., share based compensation)</li> <li>• HMM offers competitive compensation packages.</li> <li>• Engages in cooperation programs with universities.</li> </ul>
	Operations in developing countries	The Group's operations in such developing or newly industrialized countries expose the Group to additional risks created by political unrest and related factors.	High	<ul style="list-style-type: none"> <li>• HMM conducts risk assessments before any new country entry and actively engages with its clients to monitor and mitigate the respective country-related regulatory, commercial, and technical risk</li> </ul>
	Health and safety risk	Failure to maintain adequate safety standards could have a material adverse effect on the reputation, business, operations, and the financial condition of the Group.	Low	<ul style="list-style-type: none"> <li>• HMM aims to reduce major accident hazard exposure through application of a safety framework to manage risk</li> </ul>
	Information technology, cyber threat, data protection	Unauthorized access to our IT network and insider threats, where staff are exploiting confidential information, are seen as a significant risk.	Medium	<ul style="list-style-type: none"> <li>• Monthly security patches, active monitoring against suspicious activities.</li> <li>• Mandatory training of personnel to increase awareness of cyber threat</li> </ul>
	Oil and Gas Demand and Price variations.	The Group is particularly sensitive to fluctuations in prices for oil and gas in response to changes in the supply of and demand for oil and gas, market uncertainty, and a variety of other political and economic factors.	Medium	<ul style="list-style-type: none"> <li>• HMM performs close monitoring of oil price fluctuations and perform analysis of the impact of oil price variations to the market and economic factors.</li> </ul>





<b>Financial and reporting</b>	Currency risk	Fluctuations in exchange rates may have a material adverse impact on the results of operations and financial condition of the Group.	Medium	<ul style="list-style-type: none"> <li>• HMH perform hedge of cashflow related to projects where currency risk exposure is assessed high, using forward contracts.</li> <li>• Pursuant to the policy, variation orders must be hedged as soon as received and recognized in the project.</li> </ul>
	Interest rate risk	Interest rate fluctuations could have a material adverse impact on the operations and the financial condition of the Group.	Low	<ul style="list-style-type: none"> <li>• HMH's policy is currently not to hedge floating interest rate; however, the interest rate exposure will be monitored, and the intention is to adjust the policy if required.</li> </ul>
	Credit risk	Credit risk is the risk of financial losses to the Group if customer or counterparty to financial investments/instruments fails to meet contractual obligations and arise principally from investment securities and receivables.	Low	<ul style="list-style-type: none"> <li>• Assessment of credit risk related to customers and subcontractors is an important requirement in the bid phase and throughout the contract period. Such assessments are based on credit ratings, income statement and balance sheet reviews and using credit assessment tools available (e.g., Dun &amp; Bradstreet and Credit Watch)</li> <li>• Derivatives are only traded against approved banks. All approved banks have investment grade ratings.</li> </ul>
	Liquidity risk	Liquidity risk is the risk that the Group will encounter difficulty in meeting the obligations associated with its financial liabilities.	Low	<ul style="list-style-type: none"> <li>• HMH Treasury maintains flexibility in funding by maintaining availability under committed credit lines.</li> <li>• HMH policy for the purpose of optimizing availability and flexibility of cash within the</li> </ul>



				<p>group is to operate a centrally managed cash pooling arrangement.</p> <ul style="list-style-type: none"> <li>• Management monitors rolling weekly and monthly forecasts of the group's liquidity reserve on the basis of expected cash flow</li> </ul>
<b>Compliance</b>	Changes in environmental and regulatory requirements	Changes in environmental and regulatory requirements could adversely affect the level of exploration by oil and gas companies and, therefore, demand for the Group's services and products.	Medium	<ul style="list-style-type: none"> <li>• HMH takes great care to carry out its activities in compliance with laws and regulations.</li> <li>• The close monitoring of laws and regulations is carried out continuously and substantive changes are escalated quickly.</li> <li>• By means of HMH's Code of Conduct, all employees are aware of and must always act in compliance with all laws, regulations, policies, and procedures</li> </ul>
	Claims and litigation	Any claims against the Group could harm the Group's reputation and could result in professional liability, product liability, criminal liability, warranty obligations and other liabilities that, to the extent the Group is not adequately insured, or cannot insure, against a loss or the insurer fails to provide coverage, could have a material adverse effect on the business.	Low	<ul style="list-style-type: none"> <li>• HMH ensures that is adequately insured against any claims.</li> <li>• HMH aims to reduce major accident hazard exposure through application of a safety framework to manage risk</li> </ul>
	Insurance coverage	An uninsured loss, a loss that exceeds the limits of the insurance policies of the Group or a succession of such losses could have a material adverse	Low	<ul style="list-style-type: none"> <li>• HMH ensures that it is adequately insured against any claims.</li> <li>• HMH aims to reduce major accident hazard exposure</li> </ul>



		effect on the business, results of operations and financial condition of the Group.		through application of a safety framework to manage risk
	Tax	Changes in direct or indirect tax laws, tax practices or compliance requirements, the practical interpretation and administration thereof, including in respect to market practices, or otherwise, in any jurisdiction in which the Group operates could have a material adverse effect on the business.	Low	<ul style="list-style-type: none"> <li>• Make use of external tax advisors for complicated subjects</li> <li>• Close monitoring of changes in tax law and substantive changes are escalated.</li> <li>• Develop good relations with tax authorities based on mutual respect, transparency, and trust</li> </ul>

## The Group operates in a highly competitive industry

The oil service industry is highly competitive and subject to swings in pricing power. A failure of the Group to compete effectively and be awarded contracts through the successful management of its product and services strategy, development of improved and new technological solutions, maintenance of customer relationships and other factors could adversely affect the Group's competitiveness and profitability and, therefore, could have a material adverse effect on the business, results of operations and financial condition of the Group. Operational risks are, among other things, related to the extent to which the companies are able to adjust their activity to changing market conditions as well as their ability to be awarded contracts and execute on complex projects and operations within acceptable time and cost boundaries. The Group's market positions and revenues could be affected if the Group is unable to compete efficiently. In the Groups main market segment, which is to support existing drilling rigs, we see a highly competitive situation. Due to the overcapacity of available drilling rigs in the industry our primary customers, the rig owners, have limited pricing power. This in turn leads to a situation where the rig owners are focused on their operational costs. For the Group this results in reduced maintenance and upgrade contracts on which to bid, and therefore the Group must be price competitive to secure work.

## The Group is dependent on services from third parties and supply of materials to complete contracts

The Group is dependent on third-party equipment, materials and components, and the timely delivery of important materials and components are essential to the business of the Group. Constraints in the supply chain may result in products or services of the Group being disrupted or delayed, which could have a material adverse effect on the business, operations, and the financial condition of the Group.



If a sub-contractor, supplier, or manufacturer fails to provide services, supplies or equipment for any reason, the Group may be required to procure these services from other third parties on a delayed basis or at a higher price than anticipated, which could adversely affect profitability.

During periods of wide-spread economic slowdown, third parties may find it difficult to obtain sufficient financing to fund their operations. The inability to obtain financing could adversely affect a third party's ability to provide materials, equipment, or services, which could have a material adverse effect on the business, operations, and the financial condition of the Group.

### Retain, attract, and hire highly skilled personnel

The Group's business is dependent on the technical competence of its employees and proprietary technological solutions developed by the Group. The demand for improved technology is constantly increasing and if the Group is unable to deliver commercially competitive services, or, fails to attract employees with the requisite level of technological competence, this could have a material adverse effect on the Group's business, prospects, financial position, and operating results.

The Groups primary customer base, the drilling rig owners, gain their limited pricing power from efficiency, safety, and environmental footprint KPI's (Key Performance Indicator). Technology is an important element to improve and maintain a customer's efficiency, safety, and environmental footprint KPI's. As a Group we are dependent on having the technology, solutions, and people to support our customers in reaching their KPI's. The ability to do so affects the Groups pricing power and its ability to secure contracts.

### Operations in developing countries

The Group faces heightened risks in its operations in developing or newly industrialized countries (e.g., Senegal, Brazil, Azerbaijan). Operating in such environments, with less predictable political, socioeconomic, and legal systems, poses uncertainties that could adversely impact business, operations, and financial conditions, affecting the value of investments. The Group has, and the Group will continue to have, a strategy to continue and expand operations in many developing or newly industrialized countries.

Further, certain countries in which the Group operates, or intends to operate, impose local requirements, such as but not limited to, unpredictable tax regimes, customs regulations, environmental demands, requirements related to local physical presence and resources, which could make it difficult for the Group to compete in such countries and increase the risk that the Group's business standards and policies as well as the Group's quality standards are not fully compliant with local laws and regulations, and which in turn could have a material adverse effect on the business, operations and the financial condition of the Group.



Moreover, certain developing or newly industrialized countries have a higher incidence of anti-corruption and bribery violations present additional challenges. The Group actively addresses these risks through regular fraud risk assessments, implementing robust Codes of Conduct, a Compliance and Ombuds program, whistleblowing procedures, open reporting, and third-party due diligence (KYC) protocol. No corruption, bribery, or fraud incidents were reported in 2023.

## Health and safety risk

The Group is exposed to certain health and safety risk, including compliance with a broad range of health and safety laws and regulations. Construction and maintenance sites are inherently dangerous workplaces, and failure by the Group to maintain safe work sites could have a material adverse effect on its business, reputation, operations and the financial condition of the Group. The Group is subject to a broad range of health and safety laws and regulations in each of the jurisdictions in which it operates, and such laws and regulations impose increasingly stringent health and safety protection standards. The costs of complying with, and the liabilities imposed pursuant to, health and safety laws and regulations could be significant, and failure to comply could result in the assessment of civil and criminal penalties, suspension of permits, temporary or permanent closure of production facilities, or claims or lawsuits by injured employees, sub-contractors or third parties. Failure to maintain adequate safety standards could have a material adverse effect on the reputation, business, operations and the financial condition of the Group.

## Information technology, cyber threat, data protection

Unauthorized access to the IT network could pose a significant risk to the Group's information security, potentially revealing sensitive data to unauthorized individuals, competitors, or even nation-state actors. This vulnerability could stem from social engineering tactics or unauthorized entry to engineering and testing areas, both remotely and locally. The potential loss of intellectual property and classified information could undermine the confidentiality, integrity, and availability of company data, making the Group vulnerable to threats from nation-states, cybercriminals, and cyber activists. To combat this, HMMH has implemented measures to address cybercrime, hacking threats and social engineering, such as mandatory training and implementing a robust cyber-security program. HMMH is in the process of developing new security policies and reviewing a more targeted security awareness tool.

## Oil and gas demand and price variations

As a global provider of drilling solutions, engineering, projects, technology, equipment and services for the oil and gas industry, the Group is particularly sensitive to factors such as oil and gas prices, the demand for oil and gas, the level of exploration, development, production, investment, modification, and maintenance activity as well as the corresponding expenditure by oil and gas companies.



Prices for oil and gas have historically been and are expected to remain, subject to fluctuations in response to changes in the supply and demand for oil and gas, market uncertainty and a variety of other political and economic factors. Prolonged reductions in oil and gas prices typically result in decreased levels of exploration, development, production, investment, modification and maintenance activity by oil and gas companies. Any such decrease by oil and gas companies could lead to downward pricing pressure on oil and gas service companies, such as the Group, and, therefore, could adversely affect the Group's activity and profit.

## Currency risk

The Group operates globally and is exposed to currency risk on commercial transactions, assets and liabilities and investments in foreign operations. Commercial transactions, assets and liabilities are subject to currency risk when payments are denominated in a currency other than the respective functional currency of the relevant member of the Group. The Group's foreign exchange risk mainly arises from Norway and Germany and revenue denominated in EUR and NOK. The largest investments are also mainly made in EUR, NOK, and USD. The Group's policy is to hedge currency risk exposure in relevant projects using forward contracts. However, there can be no assurance that any hedging policy or strategies adopted by the Group will be sufficiently effective or that the Group will be completely shielded from this risk.

## Interest rate risk

The Group faces risks associated with its interest-bearing debt. External borrowings, which at the date of this financial statement amounted to USD 223 million (compared to USD 197 million at year end 2022), excluding fixed rate shareholder loans and accrued interest. The Group's policy is currently not to hedge floating interest rate; however, the interest rate exposure will continue to be closely monitored. There can be no assurance that the Group will be able to hedge its exposure to fluctuations in interest rates or that any future hedging policy will significantly mitigate the adverse effects of interest rate fluctuations on the Group's results of operations and financial condition, and such exposure could have a material adverse effect on the Group's financial condition.

## Credit risk

Credit risk is the risk of financial losses to the group if customer or counterparty to financial investments/instruments fails to meet contractual obligations and arise principally from investment securities and receivables.

Delayed payment of significant amounts payable from customers could have a material adverse effect on the liquidity of the Group. Especially in weak economic environments, the Group could experience increased payment delays and failures by customers due to, among other reasons, customers' reduced cash flow from operations or access to the credit markets. If one or more customers fails to pay significant amounts of



outstanding receivables in a timely manner or at all, for any reason, this could have a material adverse effect on the Group's liquidity position as the cash or cash equivalents available to the Group may be reduced and the Group may be required to increasingly rely on its credit facilities for liquidity. This could have a material adverse effect on the business, operations and the financial condition of the Group. Assessment of credit risk related to customers and subcontractors is an important requirement in the bid phase and throughout the contract period. Such assessments are based on credit ratings, income statement and balance sheet reviews and using credit assessment tools available (e.g., Dun & Bradstreet and Credit Watch). Sales to customers are settled in cash. Normal credit terms are 30-90 days.

Revenues are mainly related to large and long-term projects closely followed up in terms of payments up front and in accordance with agreed milestones. Normally, lack of payments is due to disagreements related to project deliveries and is solved together with the customer or escalated to local leadership. Based on expected credit loss in respect of trade receivables and contract assets, the Group establishes a provision for impairment losses. Provisions for loss on debtors are based on individual assessments.

The Group evaluates that significant credit risk concentrations are related to trade receivables from major corporate customers in the oil and gas industry. The maximum exposure to credit risk at the reporting date equals the carrying amounts of financial assets. The Group does not hold collateral as security.

Derivatives are only traded against approved banks. All approved banks have acceptable investment grade ratings. Credit risk related to investment securities and derivatives are therefore considered to be insignificant.

## Liquidity risk

Liquidity risk is the risk that the Group will encounter difficulty in meeting the obligations associated with its financial liabilities. The Group manages its liquidity to ensure that it will have sufficient liquidity reserves to meet its liabilities when due.

Prudent liquidity risk management includes maintaining sufficient cash, the availability of funding from an adequate amount of committed credit facilities and the ability to close out market positions. Due to the dynamic nature of the underlying businesses, HMH Treasury maintains flexibility in funding by maintaining availability under committed credit lines as shown in note 4.3 – Cash and cash equivalents of the consolidated financial statements.



The Group policy for the purpose of optimizing availability and flexibility of cash within the Group is to operate a centrally managed cash pooling arrangement. An important condition for the participants (business units) in such cash pooling arrangements is that the Group as an owner of such pools is financially viable and can prove its capability to service its obligations concerning repayment of any net deposits made by business units. Management monitors rolling weekly and monthly forecasts of the Group's liquidity reserve on the basis of expected cash flow. Lastly, the Group has a liquidity reserve per year-end 2023, composed of a committed credit facility of USD 50 million and cash and cash equivalents. Please refer to note 4.6.

## Changes in environmental and regulatory requirements

Changes in environmental and regulatory requirements could adversely affect the level of exploration by oil and gas companies and, therefore, impact demand for the Group's services and products. Because the business of the Group depends on the level of activity in the oil and gas industry, existing or future laws, regulations, treaties or international agreements related to greenhouse gases and climate change, including incentives to conserve energy or use alternative energy sources, this could have a material adverse effect on the business, operations and the financial condition of the Group if such laws, regulations, treaties or international agreements negatively affect global demand for oil and gas.

HMH recognizes the importance of adhering to international regulations and restrictions governing trade, export controls, and economic sanctions, and is dedicated to preventing any involvement in activities that may violate sanctions and trade laws. Our compliance program is designed to ensure that all our business activities, including international trade and transactions, are conducted in full compliance with applicable laws and regulations. We maintain a robust compliance framework that includes regular risk assessments, employee training, due diligence procedures, and ongoing monitoring of sanctions and trade restrictions. Our commitment to compliance extends to our relationships with suppliers, customers, and business partners, and we expect the same level of commitment from them.

The main climate-related risks in the Group concern the Group's current industrial investments since the industry is in a state of accelerated transition to a lower-carbon intensive industry. Unless these risks are met with mitigating measures, the Group could face a scenario where it could lose its market position and/or with the Group's product lines are ultimately obsolete and replaced by more energy efficient/green alternatives. However, this transition to low carbon intensive industry will also create several opportunities, with focus on more efficient drilling equipment which will generate a more climate friendly operation.





## Claims and litigation could have a material adverse effect on the business, results of operations and financial condition of the Group

Given the nature of the products and services that the Group provides, the business in which the Group operates, and where an accident can potentially have significant consequences (for example in connection with deepwater operations), the Group is exposed to the risk of claims, legal proceedings and disputes from authorities, customers and other third parties, including claims in relation to personal injury, environmental issues, intellectual property rights, tax matters, fines and penalties, labor or employment matters, privacy and personal data, data security issues, competition, anti-trust issues, anti-money laundering and sanctions. Any claims against the Group could harm the Group's reputation and could result in professional liability, product liability, criminal liability, warranty obligations and other liabilities that, if the Group were not adequately insured, or cannot insure, against a loss or the insurer fails to provide coverage, could have a material adverse effect on the business, operations and the financial condition of the Group.

## Insurance coverage

Given the nature of the products and services that the Group provides, the business in which the Group operates, and where an accident can potentially have significant consequences (for example in connection with deepwater operations) the Group is exposed to a number of risks, including but not limited to, industrial accidents, the controlled use of potentially harmful and hazardous materials during production, the provision of services and the installation of products. The Group maintains a portfolio of insurance policies to protect its core businesses against loss of property, business interruption, injury to personnel and/or liability to third parties for such losses as per industry standards. Risks insured generally include loss or damage to physical assets (buildings, plant, equipment, and work in progress) and business interruption resulting therefrom, bodily injury to and death of employees, and third-party liabilities. Certain types of losses are generally not insured by the Group because they are either uninsurable or not economically insurable, such as losses caused as a result of inability to deliver on time or at the right quality, or losses occasioned by willful misconduct, criminal acts, fines and penalties, and various perils associated with war and terrorism. The insurance policies of the Group may not be sufficient to adequately ensure the Group from a claim that exceeds its policy limits or under every circumstance or against every hazard to which it could be subject. An uninsured loss, a loss that exceeds the limits of the insurance policies of the Group or a succession of such losses could have a material adverse effect on the business, operations and the financial condition of the Group.



## Tax

The operations of the Group are carried out in countries across the world, and, therefore, the Group's tax filings are subject to the jurisdiction of a significant number of tax authorities and tax regimes as well as to cross-border tax treaties between governments. Further, the nature of the operations of the Group means that the Group routinely must deal with complex tax issues (such as transfer pricing, permanent establishment, or similar issues) as well as competing and developing tax systems where tax treaties may not exist or where the legislative framework is unclear and/or subject to change or interpretation without pre-warning or transitional regulations. Moreover, where project work is partly undertaken in the jurisdiction in which the project deliverables are delivered to the customer and partly in other jurisdictions (which is the case for many of the projects of the Group), there may be uncertainties, and risks, as to whether and to what extent income from that project is taxable in the jurisdiction in which the project deliverables are delivered to the customer, which could subject the Group to the risk of double taxation, unexpected tax liabilities and/or penalties. In addition, the global operations of the Group are taxed on bases that vary from country to country, including net profit, deemed net profit (generally based on turnover) and revenue based withholding taxes based on turnover.

Changes in direct or indirect tax laws, tax practices or compliance requirements, the practical interpretation and administration thereof, including in respect to market practices, or otherwise, in any jurisdiction in which the Group operates could have a material adverse effect on the business, operations and the financial condition of the Group.

The OECD has advanced reforms focused on global profit allocation and implementing a global minimum tax rate of at least 15% for large multinational corporations on a jurisdiction-by-jurisdiction basis, known as "Pillar Two." On October 8, 2021, the OECD announced an accord endorsing and providing an implementation plan for Pillar Two agreed upon by 136 nations. On December 15, 2022, the European Council formally adopted a European Union directive on the implementation of the plan by January 1, 2024. This is not expected to materially increase the taxes we owe; however, if future legislation is enacted to implement the accord in some or all the jurisdictions in which we have operations, it could increase the amount of taxes we owe, thereby negatively affecting our results of operations and our cash flows from operations.



## Environmental and personnel-related information

### Human Rights and Labor Rights

HMH respects internationally proclaimed human and labor rights and supports international human rights conventions such as the UN Declaration and Convention on Human Rights, the ILO Declaration on Fundamental Principles and Rights at Work, and the OECD Guidelines for Multinational Enterprises. HMH acknowledges all employees' right to form and join trade unions of their own choice and aim to include and involve employees and their unions in decision-making in accordance with applicable laws. HMH does not tolerate harassment in any form by or towards employees, and strictly forbids retaliation against an HMH employee who raises a claim or concern. HMH employees shall expect a workplace free from harassment and discrimination on the basis of age, gender, sexual orientation, disability, race, nationality, political opinions, religion or ethnic background, or any other basis or protected class prohibited by law. HMH will not employ, use, or enter into contract with those who employ or use child or forced labor and will not tolerate working conditions or treatment that is in conflict with international laws and practices. HMH shall ensure that the Group, through its operations, does not cause or become complicit in any violation of human rights. HMH shall address and minimize risks of human rights infringements in the supply chain, in the projects where we contribute, and all other parts of our operations.

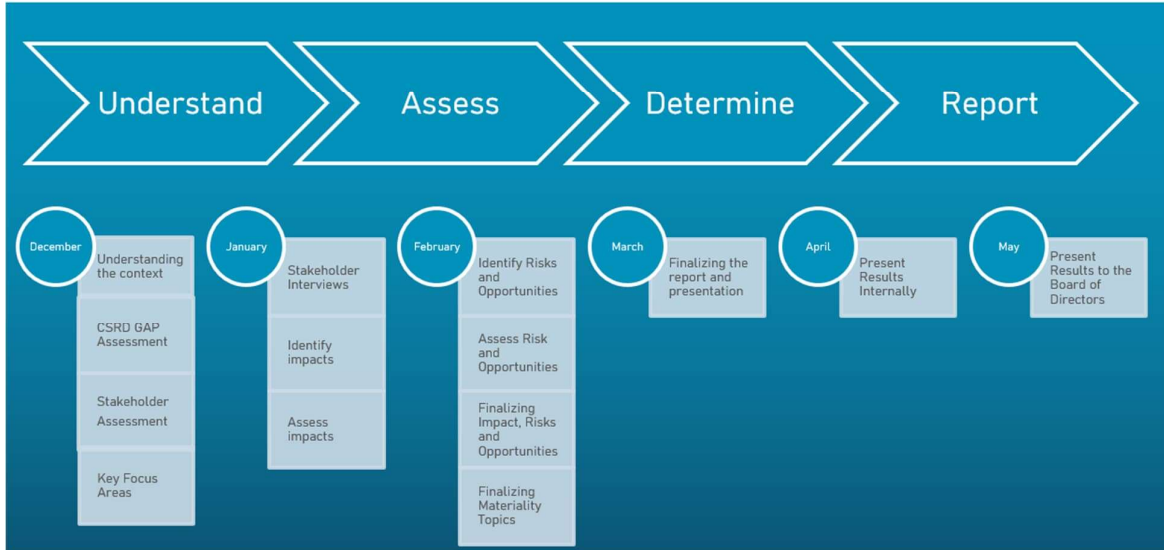
### Metrics and Targets

HMH, in alignment with its shareholders, has established comprehensive guidelines, strategies, and requirements to address Environmental, Social, and Governance (ESG) considerations. The ESG agenda encompasses proactive measures to prepare for upcoming CSRD requirements and to define and implement relevant metrics and targets. HMH is committed to a clear plan and ambitious goals aimed at achieving climate neutrality and reducing CO2 emissions. As part of its CSRD readiness plan, HMH is engaged in a range of activities, including conducting a gap analysis with external advisors, developing a transition plan aligned with the targets in the ESG strategy, and performing a double-materiality assessment, as well as a bottom-up task force on climate-related financial disclosure risk and opportunity assess.



## Timeline

### Double Materiality Assessment



These assessments will provide HMH more insight which will become a solid basis to ensure that future initiatives and engagements will have a positive impact and support HMH goals and ambitions related to ESG.

## EU taxonomy

The EU taxonomy is a classification system that sets requirements for companies' disclosures of the sustainability of their economic activities. It forms part of the EU's plan to scale up sustainable investment, avoid greenwashing and implement the European Green Deal. The EU Taxonomy Regulation (Regulation 2020/852) was first implemented on 12. July 2020. Since then, the taxonomy framework has been expanded with the inclusion of Delegated Acts. The Climate Delegated Act, the Complementary Climate Delegated Act, and the Environmental Delegated Act set out a list of eligible activities along with technical screening criteria for when the activities can be considered sustainable.



It includes six environmental objectives:

- Climate change mitigation
- Climate change adaptation
- Sustainable use and protection of water and marine resources
- Transition to a circular economy
- Pollution prevention and control
- Protection and restoration of biodiversity and ecosystems

The EU Taxonomy will facilitate sustainable investments. It defines activities that are considered to contribute to the achievement of climate and environmental objectives, known as eligible activities, and establishes criteria for these activities to be considered sustainable, which makes them aligned. By disclosing of the share of turnover, capital expenditures (CapEx) and operating expenses (OpEx) that are related to sustainable activities, companies and its stakeholders can assess the sustainability of the economic activities.

The EU Taxonomy assessment of the economic activities have been performed in accordance with the structure of the EU Taxonomy, starting with eligibility assessments of each activity before assessing compliance with the criteria for substantial contribution and do no significant harm (DNSH). The assessment of minimum social safeguards has been performed at Group level, based on policies and procedures applicable to HMH Holding B.V.

The EU taxonomy is structured as a process that must be followed to classify whether an economic activity is sustainable or not. The first step is to assess eligibility, i.e., whether HMH's economic activities are described in the EU Taxonomy. HMH's business operations are mainly to offer products and services related to oil extraction and the mining industry. Such activities are not described in the EU Taxonomy and are therefore not eligible. HMH offers spare parts as part of the aftermarket services for installed rig products. HMH has assessed this economic activity as well as other economic activities across the company and has concluded that no economic activities are considered to be eligible for 2023.

For an economic activity to be aligned, the activity must substantially contribute to one of the six environmental objectives, do no significant harm to the remaining five objectives. The criteria are unique to each activity. For 2023 HMH has concluded that none of the economic activities are considered aligned to the EU Taxonomy.



The EU Taxonomy outlines minimum safeguards for social and governance conditions, that shall be assessed to ensure compliance to international standards and guidelines, such as:

- The OECD Guidelines for Multinational Enterprises (OECD Guidelines for MNE);
- The UN Guiding Principles on Business and Human Rights (UNGPs);
- The principles and rights set out in eight of the ten fundamental conventions identified in the International Labour Organization (ILO) Declaration of the on Fundamental Principles and Rights at Work; and
- The International Bill of Human Rights

The minimum safeguards outline social and governance criteria to guarantee that activities beneficial to the environment do not adversely affect broader goals. Factors of significance considered when considering these minimum safeguards include human rights, including labour rights, tax, bribery and corruption, and fair business practices. HMH's disclosures of policies, such as the code of conduct and the Transparency Act report, includes policies on internationally recognized human rights, and OECD Guidelines for MNE.

In the Transparency Act report, Due Diligence on Responsible Business Conduct Principles shall be performed in accordance with the OECD Guidelines for MNE on a yearly basis. To ensure the process is carried out as stated, HMH's policies are easily available to employees and stakeholders on [hmhw.com](http://hmhw.com). In addition, employees receive annual training on relevant topics like HMH Code of Conduct, Human & Labour Rights, and Equality, Diversity & Inclusion.

HMH's assessment is that the Code of Conduct, Transparency Act report, and HMH's policies align with the standards set by the minimum safeguards and that sufficient human rights due diligence procedures are implemented as specified in the UNGPs and OECD Guidelines for MNEs. Consequently, HMH has concluded that HMH fulfils the minimum safeguards criteria. For more information, please refer to our Code of Conduct and HMH's disclosure under the Norwegian Transparency Act available on our website, [hmhw.com](http://hmhw.com).

### **Calculation of KPIs**

The financial KPIs are calculated for each of the economic activity and are divided into three categories; taxonomy aligned (A.1), taxonomy eligible but not aligned (A.2), and taxonomy non-eligible activities (B). By dividing the calculations into these three groups, it shows how much of the HMH's turnover, CapEx and OpEx are classified as sustainable.



The KPIs are calculated the following way:

### **Turnover**

The numerator of the Turnover KPI includes net revenues from products and services, including intangible assets, that are related to eligible and aligned activities. The denominator includes all revenue in HMH recognized according to IFRS 15 revenues from Contracts with Customers and IFRS 16 Leases. See note 2.1 in the consolidated financial statements for further information.

$$\frac{\text{Numerator \$}}{\text{Denominator \$}} = \frac{\text{Eligible and Aligned Activities}}{\text{IFRS 15}} = \% \text{ Sustainable Turnover}$$

HMH has no turnover in 2023 that meets the definition of the KPI and that are related to eligible and aligned activities.

### **CapEx**

The numerator in the calculations includes the sum of eligible and aligned CapEx additions in 2023. The denominator includes all additions during 2023 of property, plant, and equipment (see note 3.1 in the consolidated financial statements), all additions of intangible assets (see note 3.3 in the consolidated financial statements) and all additions of right-of-use assets that are recognized according to IFRS 16 Leases (see note 3.2 in the consolidated financial statements).

$$\frac{\text{Numerator \$}}{\text{Denominator \$}} = \frac{\text{Eligible and Aligned CapEx Activities}}{\text{IFRS 16 \& IAS 16 \& IAS 38}} = \% \text{ Sustainable CapEx}$$

HMH has no Capex in 2023 that meets the definition of the KPI and that are related to eligible and aligned activities.

### **OpEx**

For HMH, the denominator for calculating opex includes direct non-capitalized costs related to research and development, short-term leases, maintenance and repair, and other direct expenses related to the company's daily servicing of assets that are not capitalized. These expenses are part of the financial statement line item 'Other operating expenses', see note 2.6 in the consolidated financial statements for more details.

$$\frac{\text{Numerator \$}}{\text{Denominator \$}} = \frac{\text{Eligible and Aligned OpEx Activities}}{\text{Direct non - capitalised costs}} = \% \text{ Sustainable OpEx}$$

The denominator for 2023 is calculated to be 3.3M for 2023. HMH had no material opex during 2023 that meets the definition of the KPI and that are related to eligible activities.



Most of HMH's activities are within the oil business and are not described in the EU Taxonomy. Thus, these activities are excluded from the scope of the EU Taxonomy disclosures. Below are the templates from the EU Commission that show the proportion of eligible and aligned turnover, CapEx and OpEx for HMH for 2023.

**TURNOVER:**

Financial year 2023	2023			Substantial Contribution Criteria						DNSH criteria ("Does Not Significantly Harm") (h)						Minimum Safeguards (17)	Proportion of Taxonomy aligned (A.1.) or eligible (A.2.) turnover, year N-1 (18)	Category enabling activity (19)	Category transitional activity (20)	
	Economic Activities (1)	Code (2)	Turnover (3)	Proportion of Turnover, year N (4)	Climate Change Mitigation (5)	Climate Change Adaptation (6)	Water (7)	Pollution (8)	Circular Economy (9)	Biodiversity (10)	Climate Change Mitigation (11)	Climate Change Adaptation (12)	Water (13)	Pollution (14)	Circular Economy (15)					Biodiversity (16)
		1,000 USD	%	Y, N, N/EL	Y, N, N/EL	Y, N, N/EL	Y, N, N/EL	Y, N, N/EL	Y, N, N/EL	Y, N, N/EL	Y, N, N/EL	Y, N, N/EL	Y, N, N/EL	Y, N, N/EL	Y, N, N/EL	Y, N, N/EL	Y, N, N/EL	%	E	T
<b>A. TAXONOMY-ELIGIBLE ACTIVITIES</b>																				
<b>A.1. Environmentally sustainable activities (Taxonomy-aligned)</b>																				
Activity 1																		Y	%	
Turnover of environmentally sustainable activities (Taxonomy-aligned) (A.1)		0	0%															Y	0%	
Of which Enabling		0	0%															Y	0%	E
Of which Transitional		0	0%															Y	0%	T
<b>A.2 Taxonomy-Eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)</b>																				
Activity 1			%	EL, N/EL	EL, N/EL	EL, N/EL	EL, N/EL	EL, N/EL	EL, N/EL	EL, N/EL	EL, N/EL	EL, N/EL	EL, N/EL	EL, N/EL	EL, N/EL	EL, N/EL	EL, N/EL		%	
Turnover of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)		0	0%																0%	
A. Turnover of Taxonomy eligible activities (A.1+A.2)		0	0%																0%	
<b>B. TAXONOMY-NON-ELIGIBLE ACTIVITIES</b>																				
Turnover of Taxonomy-non-eligible activities		783,020	100%																	
<b>TOTAL</b>		<b>783,020</b>	<b>100%</b>																	





CAPEX:

Financial year 2023	2023			Substantial Contribution Criteria						DNSH criteria ('Does Not Significantly Harm')[h]						Minimum Safeguards (17)	Proportion of Taxonomy aligned (A.1.) or eligible (A.2.) CapEx, year N-1 (18)	Category enabling activity (19)	Category transitional activity (20)	
	Code (2)	CapEx (3)	Proportion of CapEx, year N (4)	Climate Change Mitigation (5)	Climate Change Adaptation (6)	Water (7)	Pollution (8)	Circular Economy (9)	Biodiversity (10)	Climate Change Mitigation (11)	Climate Change Adaptation (12)	Water (13)	Pollution (14)	Circular Economy (15)	Biodiversity (16)					
		1000 USD	%	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	%	E	T	
<b>A. TAXONOMY-ELIGIBLE ACTIVITIES</b>																				
<b>A.1. Environmentally sustainable activities (Taxonomy-aligned)</b>																				
Activity 1			%														Y	%		
CapEx of environmentally sustainable activities (Taxonomy-aligned) (A.1)		0	0 %														Y	0 %		
Of which Enabling		0	0 %														Y	0 %	E	
Of which Transitional		0	0 %														Y	0 %		T
<b>A.2 Taxonomy-Eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)</b>																				
Activity 1			%	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL									%		
CapEx of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)		0	0 %															0 %		
A. CapEx of Taxonomy eligible activities (A.1+A.2)		0	0 %															0 %		
<b>B. TAXONOMY-NON-ELIGIBLE ACTIVITIES</b>																				
CapEx of Taxonomy-non-eligible activities		24 974	100 %																	
<b>TOTAL</b>		<b>24 974</b>	<b>100 %</b>																	

OPEX:

Financial year 2023	2023			Substantial Contribution Criteria						DNSH criteria ('Does Not Significantly Harm')[h]						Minimum Safeguards (17)	Proportion of Taxonomy aligned (A.1.) or eligible (A.2.) OpEx, year N-1 (18)	Category enabling activity (19)	Category transitional activity (20)	
	Code (2)	OpEx (3)	Proportion of OpEx, year N (4)	Climate Change Mitigation (5)	Climate Change Adaptation (6)	Water (7)	Pollution (8)	Circular Economy (9)	Biodiversity (10)	Climate Change Mitigation (11)	Climate Change Adaptation (12)	Water (13)	Pollution (14)	Circular Economy (15)	Biodiversity (16)					
			%	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y; N; N/EL	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	%	E	T	
<b>A. TAXONOMY-ELIGIBLE ACTIVITIES</b>																				
<b>A.1. Environmentally sustainable activities (Taxonomy-aligned)</b>																				
Activity 1			%														Y	%		
OpEx of environmentally sustainable activities (Taxonomy-aligned) (A.1)		0	0 %														Y	0 %		
Of which Enabling		0	0 %														Y	0 %	E	
Of which Transitional		0	0 %														Y	0 %		T
<b>A.2 Taxonomy-Eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)</b>																				
Activity 1			%	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL	EL; N/EL									%		
OpEx of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)		0	0 %															0 %		
A. OpEx of Taxonomy eligible activities (A.1+A.2)		0	0 %															0 %		
<b>B. TAXONOMY-NON-ELIGIBLE ACTIVITIES</b>																				
OpEx of Taxonomy-non-eligible activities		3 300	100 %																	
<b>TOTAL</b>		<b>3 300</b>	<b>100 %</b>																	



Template 1: Nuclear and fossil gas related activities\*:

<b>Nuclear energy related activities</b>		
1.	The undertaking carries out, funds or has exposures to research, development, demonstration and deployment of innovative electricity generation facilities that produce energy from nuclear processes with minimal waste from the fuel cycle.	NO
2.	The undertaking carries out, funds or has exposures to construction and safe operation of new nuclear installations to produce electricity or process heat, including for the purposes of district heating or industrial processes such as hydrogen production, as well as their safety upgrades, using best available technologies.	NO
3.	The undertaking carries out, funds or has exposures to safe operation of existing nuclear installations that produce electricity or process heat, including for the purposes of district heating or industrial processes such as hydrogen production from nuclear energy, as well as their safety upgrades.	NO
<b>Fossil gas related activities</b>		
4.	The undertaking carries out, funds or has exposures to construction or operation of electricity generation facilities that produce electricity using fossil gaseous fuels.	NO
5.	The undertaking carries out, funds or has exposures to construction, refurbishment, and operation of combined heat/cool and power generation facilities using fossil gaseous fuels.	NO
6.	The undertaking carries out, funds or has exposures to construction, refurbishment and operation of heat generation facilities that produce heat/cool using fossil gaseous fuels.	NO

\*Applicable for all three financial KPI's

## Supply Chain

In assessing the risk of human rights violations within the HMH value chain, its global supply chain is considered the most vulnerable to violations of human rights. To qualify for the vendor shortlist, suppliers must complete a questionnaire regarding Health, Safety and Environment (HSE), quality, integrity, and human rights; sign and agree to the supplier declaration; and pass a due-diligence screening. The supplier declaration outlines key requirements concerning ethical conduct, respect for the environment and human rights, and compliance with HSE requirements, and must be signed by all suppliers. The supplier selection criteria also mandate quality, on-time delivery, fulfilling customer requirements, appropriate competition, and equal treatment of suppliers.



To monitor the suppliers' performance, HMH has implemented the supplier management system, LeanLinking. This system is used globally, and the organization's adherence to the system is confirmed in HMH's ISO 9001 audits. In order to mitigate this risk, HMH continually monitor its suppliers, and if any supplier does not meet the requirements and reasonable discussions to address concerns were unsuccessful, its agreement is terminated, and the supplier is removed from the HMH approved vendor list.

## Environment

HMH is committed to continually reducing its impact on the environment. The Group designs products and services which reduce undesirable environmental effects and ensure the safe and efficient utilization of energy and natural resources. HMH's operations are carried out with efficient use of materials and energy, and with a focus on minimizing waste and damage to the environment. The Group strives to ensure that products can be recycled or safely disposed.

## Environmental Management Systems

HMH is committed to operating with transparency, integrity, and accountability, and has also been ISO 14001:2015 certified. The Group demonstrates its commitment to ESG by delivering industry-leading solutions designed to increase efficiency and reduce carbon footprint in drilling operations, promoting a diversified workforce and basic human rights and being an accountable business partner. The Group is now focused on maintaining the certifications through continuous improvement of our supporting HSSE processes and procedures, consultation with our employees, compliance with local HSSE legislations, annual Process Review, and internal and external audits. These certifications assist us in meeting our ESG strategy and commitments.

## “Greener” Business Opportunities

HMH will also seek to pursue opportunities within the renewable sector and further expand its offering to non-oil markets. It is expected that the Group's broader scope of services will provide a more solid foundation for participating in the oil and gas industry's transition towards more energy efficient solutions, and this will form a key area in the strategy of the Group.

As part of its commitment to reduce our customer's environmental footprints, HMH has developed several solutions designed to reduce fuel consumption and emissions on offshore drilling rigs. These includes software designed to monitor, control, and reduce power consumption, as well as physical equipment utilizing hybrid technology and energy storage systems to reduce fuel usage. Additionally, HMH provides software and smart technology solutions that increase efficiency and performance, by requiring less personnel onboard.



HMH has identified several business opportunities in the growing subsea mineral mining industry which are partly based on knowledge gained through delivery of equipment and systems to subsea diamond mining vessels. Global demand for minerals such as nickel has risen dramatically due to use in electric vehicle (EV) batteries and other components supporting this shift towards renewables. Industry experts have therefore predicted that subsea mineral mining will be necessary to meet the demand for these minerals to enable a transition from fossil fuels to renewable energy.

## CO<sub>2</sub> Reductions

A top strategic priority for HMH Group involves supporting its customers with technology to improve their operational efficiency. In practice, this means drilling wells faster, resulting in a reduction in CO<sub>2</sub> emissions proportional to the time saved. HMH is also focused on reducing fuel consumption through efficient machines and collaboration with partners for optimized hybrid solutions (generators, batteries, etc.) that have a significant effect on CO<sub>2</sub> emissions. Additionally, HMH is increasingly utilizing technology to support customers remotely, resulting in less travel emissions. HMH is focused on providing customers with technology and automated solutions designed in part to reduce Personnel On Board (POB) rigs, which also reduces CO<sub>2</sub> emissions.



## Research and development information

Current R&D activities are spread across Norway, Germany, and the United States. The focus of R&D activities involves optimizing existing products and exploring new opportunities which complement our business model. The accounting treatment for research and development expenditures is described in note 1.2 – Material accounting policies of the consolidated financial statements.

Within the PCS business, HMH is committed to making those necessary investments to improve the capabilities of existing core products and to create new product offerings to fuel organic growth.

In 2023, a key core product capability project was introducing the WCSR-X shearing product. Building on the success of the current WCSR (wireline casing shear ram) for our 18-inch 15kpsi ram blow out preventer, the HMH team has refined the design to create the WCSR-X shear rams, which provides the ability to shear larger diameter casing, up to and including 18". HMH also demonstrated that WCSR-X rams can shear with up to thirty percent less force than the previous WCSR design.

In addition to the WCSR-X the PCS group has three major R&D projects that continued execution in 2023:

- Develop a rotating control device (RCD) along with associated equipment to enable a riserless drilling implantation. This will be a "first of its kind" deployment that was enabled by our acquisition of some key technology through our purchase of ESD.
- Design and construct a testbed for the development of electrical BOP (E-BOP) actuators, motors and controllers for use offshore surface (platforms, jackups), subsea and also land applications. Like the RCD, the key technology drivers were acquired through our purchase of ESD. This testbed is also being used to bring potential operator partners together to fund the full design/qualification effort.
- Develop a novel solution to reduce the number of accumulator bottles required to meet new regulatory requirements in the Gulf of Mexico.

New R&D efforts for 2024 and beyond include developing next generation elastomers for oilfield sealing applications, including outside our current space, in cooperation with a major operator. The RCD and E-BOP development efforts will continue, and we expect a significant portion of funding to come from operator partners.

ESS Business current R&D activities focus on optimizing existing products and services to meet customers expectation towards optimizing assets in operation. Improve efficiency, reduce emissions, reduce cost, and improve customers competitiveness/uniqueness reflect our R&D efforts. A key element in this work is focus on digitalization by developing digital- and automation solutions.



PCS business and ESS business have in the past years built a strong portfolio of automation and digital solutions that can be integrated on operating rigs in the global market. The R&D portfolio spreads around various key digital and automated solutions with various levels of technical readiness. The results from the Group's R&D work have made a large set of digital and automation products and solutions market ready and released as commercially available products and services.

As we experience strong demand for our non-oil related portfolio, a part of our R&D efforts has focused to improve and further develop existing products such as slurry pumps portfolio, equipment and systems for seabed mining and large PBAs. Additional work has been made to exploring new opportunities in adjoining industries where we see a good fit with HMH competency and its core "DNA". This work has resulted in key priorities and market leads in 2023 that we will continue to explore in 2024.

ESS and PCS will focus its development efforts on the coming years into "game-changing" technologies as open water drilling and electric BOP. These developments will be done in close cooperation with leading oil companies.

## Capital management

The majority of the Group's capital consists of its net equity, long-term bonds, current and non-current loans, committed credit facilities and borrowings. Management monitors and assesses the capital requirements for the Group and ensures that enough funding is available to meet the working capital requirements and also for the future business development. To raise funding, the Group considers a wide range of financing options including committed credit facilities, bond issuances and equity contributions.

HMH Holding B.V., the parent company of the Group, must comply with certain financial covenants under its Facility Agreement and bond terms, details of which are given in note 4.6. The Group's current funding requirements have been met from operations and from the existing debt instruments.

The Group's Capital Management Policy is to maintain a strong capital base to improve and maintain the confidence of investors, creditors, and the market. In addition, the Group is focusing on establishing a future strong capital base that will make the Group able to organically and transactionally grow the HMH footprint. The Group has a strong focus on EBITDA and monitors the development closely through regular status meetings and reviews.



## Non-financial Statement

Considering the current business model of the Group, management does not have specific non-financial information policy as all relevant understanding over the Group, development of the business, the results, the position of the entity and the effects of its activities on the society are covered via separate policies. Management refers to the relevant section of this report. The Group's management has in place the anti-bribery policy, policies in respect of environment, social and personnel affairs (referring to section Environmental and personnel-related information in the Management Report), respect for human rights and know your customer policies. The main risks with respect to those matters discussed under the Significant risks and uncertainties section of this report. For the discussion over the EU taxonomy, please refer to the relevant section as well. No non-financial KPIs that are relevant for the business activities of the Group was set.

## Other information

### Non-GAAP measures

The financial information in this report includes measures, which are not defined by generally accepted accounting principles (GAAP) such as IFRS. We believe this information, along with comparable GAAP measurements, may give insight to stakeholders because it provides a basis for evaluating our operational performance. Non-GAAP financial measures should not be considered in isolation from, or as a substitute for, financial information presented in compliance with GAAP. Wherever appropriate and practical, we provide reconciliations to relevant GAAP measures.

Term	Definition
EBITDA	Is equal to operating earnings plus depreciation, amortization and impairment.



## Corporate governance

### Corporate Governance Statement

The Group has high standards of corporate governance, ensuring responsible and transparent leadership and management that are geared to ensure full compliance and set the basis for a sustainable long-term performance and growth. Corporate governance puts the focus not only on business risks and the Group's reputation, but also on corporate social responsibility towards all our stakeholders. As a responsible corporate citizen, we recognize the significance of effective corporate governance. We show respect for society and the environment, communicate in an open and transparent manner, and act in accordance with legal, corporate, and ethical guidelines.

In 2022, HMH was classified as a Public Interest Entity (EU PIE) due to the listing of a bond. The listed bond was fully repaid in November 2023. As of the year-end, HMH does not hold any listed securities. There are no other factors that would classify HMH as a public interest entity, and therefore, HMH is not considered to be an EU PIE company.

Based on article 2 of the EC directive 2006/43/EC Implementation Decree of 26 July 2008 (the "Decree") concerning audit of annual accounts, the Company must comply with part of the Decree Management Report. HMH complies with Decree Management report requirements applicable for an entity with listed financial instrument (Section 2a (1) Corporate Governance Statement, Section 2a (3) having the Corporate Governance Statement as part of the Management Report, Section 3a(a) the main features of the management and control systems of the Group, Section 3a(d) Diversity of Board of Directors and section 3d number of men and women in the Board of Directors). The Directors have confirmed that the Company is in compliance with all mentioned articles and no issues have been noted during the reporting period.

The regulations of the Norwegian stock exchange (Oslo Rule Book II) require that an issuer must make public annual reports in accordance with Section 5 of the Securities Trading Act ("STA") and related regulations. As per the Norwegian STA, issuers with their home state in the European Economic Area must comply with their home state's legislation related to periodic disclosure requirements.





## Group Governance Structure

The Company has per year end 2023 a Board of Directors comprising of Chairman of the Board Jud Bailey, Vice Chairman Karl Erik Kjelstad, board member Kristian Monsen Røkke and board member Nancy Buese.

As of December 31, 2023, the executive management of HMH Group comprised of CEO Eirik Bergsvik, CFO Thomas McGee, GC/CAO Dwight Rettig, Pål Skogerbø (President Equipment and System Solutions), Chuck Chauviere (President Pressure Control Systems) and CCO Roy Dyrseth.

The Company has no Supervisory Board. In line with compliance of Article 2 of the EC directive 2006/43/EC Implementation Decree of 26 July 2008 (the Decree) concerning audit of annual accounts, the Audit Committee was established in November 2022. The Audit Committee was established by the Company's articles of association as a separate and designated corporate body within the meaning of Article 2 paragraph 4 of the Decree, assigned to perform all duties of an audit committee in accordance with Article 2 paragraph 2 of the Decree. The Audit Committee comprises of one member (Asbjørn Rødal), who qualifies as independent from the Company, is an expert in the field of financial reporting and auditing and has expertise and experience relevant to the Company's business sector. The Board of Directors constituted as the Audit Committee until the Audit Committee was established.

## General Meeting of Shareholders

A General Meeting of Shareholders is held not less than once a year to discuss the Annual report, including the report of the Board of Directors, the annual financial statements with explanatory notes, any proposal concerning dividends or other distributions.

The Board of Directors is responsible for all governance activities and is accountable for pursuing and achieving corporate goals and objectives. The Board of Directors is also responsible for the Group strategy and compliance with all regulatory and legislative requirements.

## Board of Directors Composition

Jud Bailey  
Chairman

Jud Bailey serves as the Vice President of Business Development & Market Analysis at Baker Hughes. In this role, he plays a crucial part in supporting the company's growth strategy and transformation goals by leading strategic M&A efforts. Prior to joining Baker Hughes, Jud gained extensive experience as a sell-side research analyst, covering the Oilfield Services & Equipment industry for nearly 20 years at various firms. His expertise and contributions have been recognized by numerous industry organizations, and over the last two years, he



has been ranked #1 in the Institutional Investor survey for Investor Relations in the Oilfield Services & Equipment sector. Jud is a graduate of Texas A&M and is a CFA charter holder.

#### Karl Erik Kjelstad

Vice Chairman

Karl Erik Kjelstad is Chief Executive Officer of Akastor ASA and has been part of the Aker group since 1998, and has held numerous key positions, including various CEO positions. Karl Erik has held several board positions in different industries, including oil service, offshore drilling, offshore and merchant shipping, shipbuilding, IT services, real estate and construction industry. Karl Erik holds an MSc in Marine Engineering from the Norwegian University of Science and Technology (NTNU) and an AMP from Harvard Business School.

#### Nancy Buese

Nancy Buese is the Chief Financial Officer (CFO) of Baker Hughes. With over 30 years of finance leadership experience, she previously held the position of Executive Vice President (EVP) & CFO at Newmont Corporation, a global mining company, from 2016. Prior to that, Buese served as EVP & CFO of MarkWest Energy Partners, a prominent hydrocarbon gathering, processing, and transportation company, and later as EVP & CFO of MPLX following its acquisition of MarkWest. She began her career at Ernst & Young, working for over a decade and becoming a partner before transitioning to corporate roles. Buese has served on several Boards of Directors and holds a bachelor's degree in accounting and business administration from the University of Kansas and is a Certified Public Accountant.

#### Kristian Monsen Røkke

Kristian Røkke is the Chief Executive Officer of Aker Horizons ASA, a company that develops green energy and green industry to accelerate the transition to net zero. Mr. Røkke was chief investment officer of Aker ASA prior to Aker Horizons, and CEO of Akastor ASA and Philly Shipyard ASA, where he held several operational roles including SVP Operations. Mr. Røkke is currently Chair of the board of several companies, including Mainstream Renewable Power, Aker Carbon Capture ASA, Philly Shipyard ASA, and a director on the board of TRG Holding AS. Mr. Røkke has an MBA from The Wharton School, University of Pennsylvania.

## Management remuneration

### Board of Directors

The Board of Directors received no remuneration for being directors in 2023. The members of the Board of Directors have no agreements that entitle them to any extraordinary remuneration from HMH.



### Policy on remuneration to the members of the executive management

All the members of the executive management were employees of the Group with terms and conditions of employment consistent with industry standards. Mr. Rettig was contracted as an independent contractor.

Compensation to the executive management has fixed elements which include a base salary which, pursuant to the company's benchmarking, is competitive. The executive management has variable remuneration based upon the performance of the company. All variable compensation is subject to HMH performance.

HMH Group has equity award plans for management positions. For two out of three programs, the awards will vest 100% of upon the occurrence of a liquidity event that occurs in or prior to the forfeiture date. For the last program, the vesting period is three calendar years. If the award vests, the award payout will be payable to the management within 30 days after the applicable vesting date.

Referencing note 7.4 for further information.

### Directors' and executive management's shareholding

Neither Directors nor the members of the executive management have shares in HMH Group as of December 31, 2023.



## Diversity

HMH Group promotes diversity, and provides inclusion to all (potential) employees, irrespective of their gender, ethnic origin, physical and mental ability, age, nationality, sexual orientation, religion or belief, marital status, thinking style or socio-economic status. We oppose all forms of unfair discrimination.

Our guidelines aim to go beyond statutory equal opportunities policy and embrace diversity and inclusion as part of the Group's strategy to source, retain and manage unique talent, skills, knowledge, and experience. These guidelines will govern everyday working life and cover such matters as: recruitment and selection; access to leadership opportunities; access to learning and development opportunities; succession planning; and talent management.

At the end of 2021, a law was passed to amend Book 2 of the Dutch Civil Code in connection with better balancing the ratio of men to women on the Board of Directors for large size companies. As the Company qualifies as such, in line with the new requirements and also the Company's ongoing commitment to diversity in the workplace, the Company intends to set ambitious and appropriate diversity goals and targets to achieve and be in compliance with this law, including but not limited to a focus on hiring, promoting and retaining more women and people of color, identifying more women and people of color to serve on the Board of Directors, as well as in categories of employees in managerial positions within the Company.

In 2024 HMH has implemented its internal policies and procedures, including the HMH Anti-Harassment policy where the objective is to ensure that HMH has a work environment where all individuals are treated with respect dignity and prohibit any kind of discrimination. Currently, the Company's Board of Directors is composed of four appointed Directors. While the composition of the Board of Directors at the end of the financial year, as well as the categories of employees in managerial positions as designated by the Company, are evolving and may not yet be consistent with the Company's overall goals and objectives in terms of balance and diversity, the Company is committed to focusing on progressing, finalizing and implementing those targets and goals.

## External auditor

For the 2023 financial year, KPMG Accountants N.V. was the Group's independent external auditor.



## Values and Code of Conduct

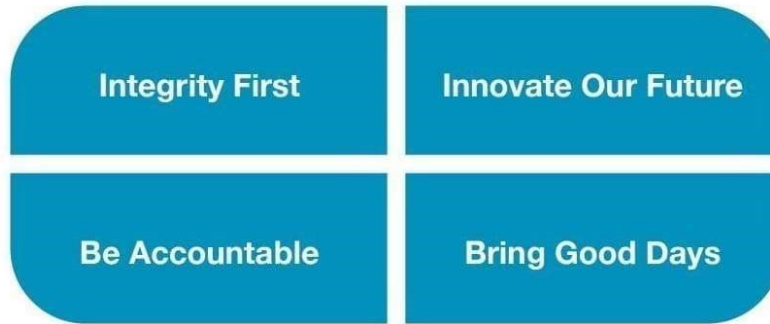
HMH contributes to sustainable social development through responsible business practices. The ethical guidelines and other governing documents of HMH have been drafted following core corporate values as stated below:

### Integrity First

- We do what we say and say what we do
- We are transparent
- We do things the right way – ethically and in compliance with laws and regulations
- We keep our commitments, building trust with customers, shareholders, the community and each other
- We take responsibility for our actions, regardless of the outcome

### Innovate Our Future

- We use our competence, capability and technology to design our future
- We are curious, innovative and commercial
- We continuously improve



### Be Accountable

- We deliver on our responsibilities
- We never pass a problem, we solve it!
- We act in a sustainable, ethical and socially responsible manner

### Bring Good Days

- We have fun and enjoy our work
- We respect each other and we work together as one team
- We share knowledge and help each other succeed
- We are all equally accountable for caring for the environment, safety and well-being of ourselves and others

HMH has established a Group Code of Conduct that applies to all employees in the HMH Group and requires that business partners adhere to the same principles as HMH. The Code of Conduct is published and made available to all employees, and employees must be familiar with and in compliance with the content of the Code of Conduct.

HMH operates in an international environment involving a diversity of countries and cultures and international transaction and contracts. The Code of Conduct contains a “zero tolerance” policy for bribery and corruption, and guides employees regarding any potential conflicts of interest.



## Subsequent Events

No subsequent events are noted which require adjustments in the annual report or to be disclosed.

### No-adjusting events.

HMH Holding (Netherlands) B.V. was established and registered in at the Netherlands Chamber of Commerce on 08.02.2024, with HMH Holding B.V. as its sole shareholder. As of the effective date, HMH Holding (Netherlands) B.V. will be a fully consolidated entity of the group.

Amsterdam, 30. April, 2024  
The Board of Directors:

DocuSigned by: <i>Judson Bailey</i> 7F2CE48FBA2449A...	Jud Baily (Chairman)	DocuSigned by: <i>Karl Erik Kjelstad</i> CE8E6C2DE56B4BE...	Karl Erik Kjelstad (Vice Chairman)
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DocuSigned by: <i>Nancy Buese</i> 678EA073B2E9407...	Nancy Buese (Board member)	DocuSigned by: <i>Kristian Rø</i> 00B3EEF5B84C44C...	Kristian Monsen Røkke (Board member)
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**Consolidated Financial Statements**  
**for the year 2023**  
**HMH Holding B.V.**

**Consolidated income statement  
for the year ended December 31, 2023**

<i>Amounts in USD thousands</i>	<i>Notes</i>	<b>2023</b>	<b>2022 Restated*</b>
<b>Revenue</b>	2.1	<b>785,579</b>	<b>677,267</b>
Materials, goods and services		-369,528	-290,725
Salaries, wages and social security costs	2.5	-218,637	-213,270
Other operating expenses	2.6	-75,187	-95,564
<b>Operating expenses</b>		<b>-663,352</b>	<b>-599,560</b>
Depreciation and amortization	3.1-3.3	-44,683	-47,590
Fair value adjustment of financial assets	7.3	-	-16,002
<b>Operating profit / loss(-)</b>		<b>77,544</b>	<b>14,116</b>
Finance income	4.4	13,769	13,355
Finance expenses	4.4	-63,882	-51,453
<b>Net finance expenses</b>		<b>-50,113</b>	<b>-38,098</b>
Profit / loss(-) from joint ventures and associates		-	168
<b>Profit / loss(-) before tax</b>		<b>27,431</b>	<b>-23,814</b>
Income tax expense	5.1	-16,656	-8,045
<b>Profit / loss(-) for the period</b>		<b>10,775</b>	<b>-31,860</b>
<b>Profit attributable to:</b>			
Equity holders of the parent		10,775	-31,860

**Consolidated statement of comprehensive income**

<i>Amounts in USD thousands</i>	<i>Notes</i>	<b>2023</b>	<b>2022 Restated*</b>
<b>Profit / loss(-) for the period</b>		<b>10,775</b>	<b>-31,860</b>
<b>Other comprehensive income</b>			
Cash flow hedges, gross amount		3,584	-3,541
Cash flow hedges, related tax		-717	708
Total change in hedging reserve, net of tax	4.5	<b>2,867</b>	<b>-2,833</b>
Currency translation differences - foreign operations		5,126	-1,766
<b>Total items that may be reclassified subsequently to profit or loss, net of tax</b>		<b>7,993</b>	<b>-4,599</b>
Remeasurement gain / loss(-) net defined benefit liability	2.5	13	3,395
Related tax to remeasurement gain / loss(-) net defined benefit liability		4	-639
<b>Total items that will not be reclassified to profit or loss, net of tax</b>		<b>17</b>	<b>2,756</b>
<b>Total other comprehensive income / loss(-) for the period, net of tax</b>		<b>8,009</b>	<b>-1,843</b>
<b>Total comprehensive income / loss(-)</b>		<b>18,785</b>	<b>-33,703</b>
<b>Total comprehensive income / loss(-) attributable to:</b>			
Equity holders of the parent		18,785	-33,703

\* The comparative information is restated in account of correction of errors. See note 8.1 and 8.2.

The Notes to the Consolidated Financial Statements on pages 47 to 98 form an integral part of these consolidated financial statements.



**Consolidated statements of financial position**  
**As of December 31**

<i>Amounts in USD thousands</i>	<i>Notes</i>	<b>2023</b>	<b>2022 Restated*</b>
<b>ASSETS</b>			
<b>Non-current assets</b>			
Property, plant and equipment	3.1	214,834	217,675
Other intangible assets	3.3	148,471	156,427
Right-of-use assets	3.2	34,149	37,138
Goodwill	3.3	287,848	287,525
Other non-current assets	7.1	28,488	32,597
Deferred tax assets	5.1	28,570	32,238
<b>Total non-current assets</b>		<b>742,359</b>	<b>763,602</b>
<b>Current assets</b>			
Inventories	2.3	241,404	182,740
Trade receivables and other current assets	2.4	178,205	172,537
Derivative financial instruments	4.2	2,759	3,703
Current financial assets	4.2	1,500	1,426
Contract assets	2.1	143,652	123,685
Prepaid income tax		884	1,213
Cash and cash equivalents	4.3	62,524	47,336
<b>Total current assets</b>		<b>630,928</b>	<b>532,641</b>
<b>TOTAL ASSETS</b>		<b>1,373,288</b>	<b>1,296,242</b>

**As of December 31**

<i>Amounts in USD thousands</i>	<i>Notes</i>	<b>2023</b>	<b>2022 Restated*</b>
<b>EQUITY AND LIABILITIES</b>			
<b>Equity</b>			
Share capital	4.7	0	0
Share premium	4.7	601,539	601,539
Other equity	4.7	15,175	-2,802
Retained earnings	4.7	-20,832	-31,607
<b>Total equity</b>		<b>595,881</b>	<b>567,130</b>
<b>Non-current liabilities</b>			
Non-current borrowings	4.8	315,175	262,640
Non-current lease liabilities	3.2	28,617	31,916
Employee benefit obligations	2.5	19,154	18,797
Deferred tax liabilities	5.1	21,541	22,687
Non-current provisions	7.2	1,068	734
Other non-current liabilities	7.1	11,359	15,033
<b>Total non-current liabilities</b>		<b>396,913</b>	<b>351,806</b>
<b>Current liabilities</b>			
Current borrowings	4.8	25,453	39,204
Current lease liabilities	3.2	8,722	8,006
Current tax liabilities	5.1	8,283	6,452
Current provisions	7.2	17,829	15,754
Trade payables and other current liabilities	2.7	243,356	244,284
Contract liabilities	2.1	75,525	57,639
Derivative financial instruments	4.2	1,326	5,967
<b>Total current liabilities</b>		<b>380,495</b>	<b>377,306</b>
<b>Total liabilities</b>		<b>777,408</b>	<b>729,112</b>
<b>TOTAL EQUITY AND LIABILITIES</b>		<b>1,373,289</b>	<b>1,296,242</b>

\* The comparative information is restated on account of correction of errors. See Note 8.1 and 8.2.

The Notes to the Consolidated Financial Statements on pages 47 to 98 form an integral part of these consolidated financial statements.

**Consolidated statements of cash flows**  
**for the year ended December 31, 2023**

<i>Amounts in USD thousands</i>	<i>Notes</i>	<b>2023</b>	<b>2022 Restated*</b>
<i>Cash flow from operating activities</i>			
Profit / loss(-) before tax		27,431	-23,814
<i>Adjustments for:</i>			
Net finance income and expenses		50,113	38,098
Share-based payment expense		6,470	3,500
Foreign exchange gain and loss		527	-5,050
Other net finance cost		-726	2,344
Depreciation, amortization and impairment	3.1	44,683	47,590
Fair value adjustment of financial assets	6.2	-	16,002
Profit / loss(-) on disposal of assets	2.1	-30	-1,795
Profit / loss(-) from joint ventures and associates	6.3	-	-168
Sum Adjustments		128,469	76,706
<i>Changes in:</i>			
Decrease/Increase(-) in trade receivables and other current assets		-4,724	-46,778
Decrease/Increase(-) in inventories		-58,664	-1,165
Increase/Decrease(-) in trade payables and other liabilities		-5,569	85,435
Decrease/Increase(-) in contract assets		-19,967	-30,977
Increase/Decrease(-) in contract liabilities		17,886	-37,468
Decrease/Increase(-) in indemnification assets		2,642	3,344
Decrease/Increase (-) in non-current assets		-33	-1,276
Increase/Decrease(-) in non-current liabilities		-178	-1,585
Decrease/Increase (-) in current financial assets		1,426	-1,033
Increase/Decrease(-) in provisions and employee benefit		2,783	-9,629
Other changes		4,234	-3,827
Sum working capital		-60,164	-44,959
Interest paid		-26,159	-18,604
Interest paid for leases	4.4	-2,180	-2,130
Interest received	4.4	2,592	2,401
Income taxes paid		-11,972	-3,721
<b>Net cash from operating activities</b>		<b>30,586</b>	<b>9,693</b>
<i>Cash flow from investing activities</i>			
Purchase of property, plant and equipment	3.1	-14,116	-7,534
Payments for capitalized development expenses	3.3	-10,541	-7,457
Proceeds from sale of property, plant and equipment		601	1,056
Acquisition of subsidiaries, net of cash acquired	6.1	-	-3,255
Disposed subsidiaries, net of cash		-	1,739
<b>Net cash flow used in investing activities</b>		<b>-24,057</b>	<b>-15,452</b>
<i>Cash flow from financing activities</i>			
Proceeds from borrowing	4.8	183,043	158,000
Payment of borrowings	4.8	-157,320	-185,011
Payment of borrowing cost	4.8	-11,243	-4,105
Payment of lease liabilities	3.2	-4,836	-6,439
<b>Net cash flow used in financing activities</b>		<b>9,644</b>	<b>-37,555</b>
Effect of exchange rate changes on cash and cash equivalents		-986	-1,073
<b>Net increase / decrease (-) in cash and cash equivalents</b>		<b>15,188</b>	<b>-44,388</b>
Cash and cash equivalents at the beginning of the period		47,336	91,725
<b>Cash and cash equivalents at the end of the period</b>	6.3	<b>62,524</b>	<b>47,336</b>

\* The comparative information is restated on account of correction of errors. See Note 8.1 and 8.2.

The Notes to the Consolidated Financial Statements on pages 47 to 98 form an integral part of these consolidated financial statements.

**Consolidated statements of changes in equity**

For the year ended December 31, 2023

Amounts in USD thousands	Note	Share capital <sup>1)</sup>	Share premium	Hedging reserve	Reserves			Retained earnings	Total equity
					Pension remeasurement reserve	Share-based payments	Currency translation reserve		
<b>2023</b>									
Balance at January 1, as previously reported	4.7	0	601,539	-1,769	2,019	-	-3,051	-17,721	581,017
Impact of correction of errors	8.1	-	-	-	-	-	-	-13,886	-13,886
<b>Restated balance at January 1</b>		<b>0</b>	<b>601,539</b>	<b>-1,769</b>	<b>2,019</b>	<b>-</b>	<b>-3,051</b>	<b>-31,607</b>	<b>567,130</b>
Profit / loss(-) for the period of 2023		-	-	-	-	-	-	10,775	10,775
Other comprehensive income		-	-	2,867	17	-	5,126	-	8,009
Share-based payments	2.5	-	-	-	-	9,967	-	-	9,967
<b>Total comprehensive income</b>		<b>0</b>	<b>601,539</b>	<b>1,098</b>	<b>2,036</b>	<b>9,967</b>	<b>2,075</b>	<b>-20,832</b>	<b>595,881</b>
<b>Balance at December 31, 2023</b>		<b>0</b>	<b>601,539</b>	<b>1,098</b>	<b>2,036</b>	<b>9,967</b>	<b>2,075</b>	<b>-20,832</b>	<b>595,881</b>

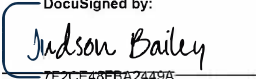
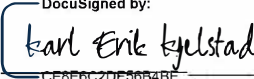
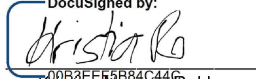
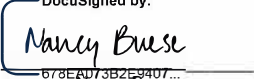
<sup>1)</sup> Share capital is USD 0.003 thousand at December 31, 2023

For the year ended December 31, 2022

Amounts in USD thousands	Note	Share capital <sup>1)</sup>	Share premium	Hedging reserve	Reserves			Retained earnings	Total equity
					Pension remeasurement reserve	Share-based payments	Currency translation reserve		
<b>2022</b>									
Balance at January 1, as previously reported	4.7	0	601,539	1,063	-737	-	-1,285	-1,863	598,717
Impact of correction of errors		-	-	-	-	-	-	1,700	1,700
<b>Restated balance at January 1</b>		<b>0</b>	<b>601,539</b>	<b>1,063</b>	<b>-737</b>	<b>-</b>	<b>-1,285</b>	<b>-163</b>	<b>600,417</b>
Profit / loss(-) for the period of 2022		-	-	-	-	-	-	-15,858	-15,858
Other comprehensive income		-	-	-2,833	2,756	-	-1,766	-	-1,843
Impact of correction of errors	8.1	-	-	-	-	-	-	-15,586	-15,586
<b>Total comprehensive income</b>		<b>0</b>	<b>601,539</b>	<b>-1,770</b>	<b>2,019</b>	<b>-</b>	<b>-3,051</b>	<b>-31,607</b>	<b>567,130</b>
<b>Balance at December 31, 2022</b>		<b>0</b>	<b>601,539</b>	<b>-1,770</b>	<b>2,019</b>	<b>-</b>	<b>-3,051</b>	<b>-31,607</b>	<b>567,130</b>

<sup>1)</sup> Share capital is USD 0.003 thousand at December 31, 2022

Amsterdam, April 30, 2024

<p>DocuSigned by:    <small>7F2CE48F6A2449A</small>          Jud Bailey          (Chairman of the board)</p>	<p>DocuSigned by:    <small>CEB8C2DE3684BF</small>          Karl Erik Kjelstad          (Board member)</p>
<p>DocuSigned by:    <small>002FEF5B84C44C</small>          Kristian Mønst Røkke          (Board member)</p>	<p>DocuSigned by:    <small>678E4173B2E9407</small>          Nancy Buese          (Board member)</p>

## Notes to the consolidated financial statements

### Section 1 - Background

#### 1.1 General information

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##### Corporate information

HMH Holding B.V. is a limited liability company that was incorporated and domiciled in the Netherlands on the April 28, 2021. The registered office is located at Weerdestein 97, 1083GG Amsterdam, Netherlands. Due to listing of its bond on Oslo Stock Exchange (Norway) on November 4, 2022, HMH Holding B.V. was considered a public interest entity in the European Union (EU-PIE) as of December 31, 2022. Due to fully repayment of this bond on November 22, 2023 and November 28, 2023, HMH Holding BV is not considered to be a EU-PIE as of December 31, 2023. The Company issued a new bond on October 30, 2023 and expect to list the bond on the Oslo Stock Exchange during Q3 2024. HMH Holding B.V. will be considered a EU-PIE after listing of the new bonds. See note 4.8 for additional information.

The HMH group was incorporated on April 28, 2021 and operationally established with effect from October 1, 2021, through the parent company's acquisition of all shares in MHWirth business from Akastor and the Subsea Drilling System business from Baker Hughes. After these transactions, the shareholders are Baker Hughes Holdings LLC (50%), Akastor AS (25%), and Mercury HoldCo Inc (25%). Akastor ASA fully owns Akastor AS and Mercury HoldCo Inc. HMH is a leading global provider of full-service offshore and onshore drilling equipment offering that provides our customers with a broad portfolio of products and services that are designed to be safer and more efficient. The Company's vision is centered on an unparalleled commitment to quality and yielding economic advantages for customers and stakeholders. HMH Holding B.V. Group has a global span covering five continents with offices in 16 countries.

##### Basis of preparation

###### Statement of compliance

The consolidated financial statements of the Company are part of the statutory financial statements of the Company. These consolidated financial statements have been prepared in accordance with International Financial Reporting Standards as adopted by the European Union (EU-IFRS) and with Section 2:362(9) of the Dutch Civil Code. The consolidated financial statements were authorized for issue by the Board of Directors on April 30, 2024.

###### Going concern basis of accounting

The consolidated financial statements have been prepared on a going concern basis, which assumes that the Group will be able to meet the mandatory terms and conditions of the banking facilities and all other commitments as disclosed in note 4.6 Capital management.

###### Basis of measurement

The consolidated financial statements have been prepared on the historical cost basis except for the following material items, which are measured on an alternative basis on each reporting date:

- Derivative financial instruments are measured at fair value.
- Non-derivative financial instruments at Fair Value through Profit or Loss (FVTPL) are measured at fair value.
- Net defined benefit (asset) liability is recognized at fair value of plan assets less the present value of the defined benefit obligation.

###### Functional and presentation currency

The consolidated financial statements are presented in USD, which is the Company's functional currency. All financial information presented in USD has been rounded to the nearest thousand (USD thousand), except when otherwise stated. In the statement of comprehensive income, income/gains are presented as positive amounts and expenses/costs are presented as negative amounts. In the notes, both income and expenses are presented as positive numbers. The subtotals and totals in some of the tables in these consolidated financial statements may not equal the sum of the amounts shown due to rounding.

Amounts in the prior period financial statements have been adjusted in comparative period of the current period financial statements, see details in note 8.1. The Group has also adjusted comparatives in some notes to more accurate financial information.

###### Use of estimates and judgments

The preparation of financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. Although management believes these assumptions to be reasonable, given historical experience, actual amounts and results could differ from these estimates. The items involving a higher degree of judgment or complexity, and items where assumptions and estimates are material to the consolidated financial statements, are disclosed in note 1.3 Significant accounting estimates and judgments.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised and in any future periods affected.

###### New and amended standards and interpretations

The Group applied for the first time certain standards and amendments, which are effective for annual periods beginning on or after 1 January 2023 (unless otherwise stated). The Group has not early adopted any other standard, interpretation or amendment that has been issued but is not yet effective.

The Group adopted Disclosure of Accounting Policies (Amendments to IAS 1 and IFRS Practice Statement 2) from 1 January 2023. Although the amendments did not result in any changes to the accounting policies themselves, they impacted the accounting policy information disclosed in the financial statements.

The amendments require the disclosure of 'material', rather than 'significant', accounting policies. The amendments also provide guidance on the application of materiality to disclosure of accounting policies, assisting entities to provide useful, entity-specific accounting policy information that users need to understand other information in the financial statements.

Management reviewed the accounting policies and made updates to the information disclosed in Note 1.2 Material accounting policies (2022: Significant accounting policies) in certain instances in line with the amendments.

The following standard had no impact on the Group's consolidated financial statements:

- Deferred Tax related to Assets and Liabilities arising from a Single Transaction (Amendments to IAS 12)
- IFRS 17 Insurance Contracts and amendments to IFRS 17 Insurance Contracts.
- Definition of Accounting Estimates (Amendments to IAS 8).

#### **Standards issued but not yet effective**

The Group has not early adopted any new or amended standards and interpretations which are effective for annual periods beginning after January 1, 2024. The following new and amended standards are not expected to have a significant impact on the Group's consolidated financial statements.

- Classification of Liabilities as Current or Non-Current (Amendments to IAS 1)
- Supplier Finance Arrangements (Amendments to IAS 7 and IFRS 7)
- Lease Liability in a Sale and Leaseback (Amendments to IFRS 16)
- Lack of Exchangeability (Amendments to IAS 21)

## **1.2 Material accounting policies**

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### **Summary of material accounting policies**

The principal accounting policies applied in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied to the period presented, unless otherwise stated.

#### **Basis of consolidation**

##### *Subsidiaries*

Subsidiaries are entities controlled by the Group. The Group controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date of which control ceases.

##### *Business combinations*

Most business combinations are governed by IFRS 3 Business combinations. However, according to IFRS 3.2, the standard does not apply to the accounting for the formation of a joint venture in the financial statements of the joint venture itself nor does it apply to a combination of entities under common control. There is no other specific guidance on the topic of common control elsewhere in IFRS and so significant estimate has been exercised.

HMH concluded that the formation of the Group is considered to be a business combination on formation of a joint venture, outside the scope of IFRS 3. HMH developed and adopted an accounting policy in accordance with IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors of measuring the transaction at fair value in the consolidated financial statements. Under this method, the contribution of the MHWirth and SDS business was accounted for under the acquisition method set out in IFRS 3, whereby assets and liabilities are measured at fair value on acquisition date. As such, a purchase price allocation calculation was performed by the management expert.

Business combinations are accounted for using the acquisition method as of the acquisition date, which is the date when control is transferred to the Group. The consideration transferred in the acquisition is generally measured at fair value, as are the identifiable net assets acquired. Any goodwill that arises is tested annually for impairment.

Transaction costs, other than those associated with the issue of debt or equity securities incurred in connection with a business combination are expensed as incurred.

##### *Loss of control*

On the loss of control, the Group derecognizes the assets and liabilities of the subsidiary, any non-controlling interests and the other components of equity. Any resulting gain or loss is recognized in the income statement. Any interest retained in the former subsidiary is measured at fair value when control is lost. Subsequently is accounted under the equity-method or as an equity investment depending on the level of influence retained.

##### *Transactions eliminated on consolidation*

Intra-group balances and transactions, and any unrealized gains and losses or income and expenses arising from intra-group transactions, are eliminated in preparing the consolidated financial statements. Unrealized gains arising from transactions with joint ventures and associates are eliminated to the extent of the Group's interest in the entity. Unrealized losses are eliminated in the same way as unrealized gains, but only to the extent that there is no evidence of impairment.

**Foreign currency***Foreign currency transactions and balances*

Transactions in foreign currencies are translated at the exchange rate at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated to the functional currency at the exchange rate on that date. Foreign exchange differences arising on translation are recognized in the income statement. Non-monetary assets and liabilities measured in terms of historical cost in a foreign currency are translated using the exchange rate on the date of the transaction. Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are translated to the functional currency at the exchange rates on the date the fair value is determined.

*Investments in foreign operations*

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates. The results and financial positions of all the group entities that have a functional currency different from the Group's presentation currency are translated into the presentation currency as follows:

- Assets and liabilities, including goodwill and fair value adjustments, are translated at the closing exchange rate at the reporting date.
- Income statements are translated at average exchange rate for the period, calculated on the basis of 12 monthly end rates.

Foreign currency differences are recognized in other comprehensive income and accumulated in the currency translation reserve.

**Current / non-current classification**

An asset is classified as current when it is expected to be realized or is intended for sale or consumption in the Group's normal operating cycle, it is held primarily for the purpose of being traded, or it is expected/due to be realized or settled within twelve months after the reporting date. Other assets are classified as non-current.

A liability is classified as current when it is expected to be settled in the Group's normal operating cycle, is held primarily for the purpose of being traded, the liability is due to be settled within twelve months after the reporting period, or if the Group does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting period. All other liabilities are classified as non-current.

**Financial assets, financial liabilities, and equity**

A financial asset or financial liability is initially measured at fair value plus or minus, for an item not at fair value through profit and loss (FVTPL), transaction costs that are directly attributable to its acquisition or issue. On initial recognition, a financial asset is classified as measured at amortized costs or FVTPL. The classification depends on the Group's business model for managing the financial assets and the contractual terms of the cash flows.

- A financial asset is measured at amortized costs if the business model is to hold the asset to collect contractual cash flows, and the contractual cash flows are solely payments of principal and interests (SPPI criterion).
- All financial assets not classified as measured at amortized cost are measured at FVTPL.

Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its business model for managing financial assets.

The Group derecognizes a financial asset when: The contractual rights to the cash flows from the financial asset expire; or it transfers the rights to receive the contractual cash flows in a transaction in which either: substantially all of the risks and rewards of ownership of the financial asset are transferred; or in which the Group neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset. The Group enters into transactions whereby it transfers assets recognized in its statement of financial position but retains either all or substantially all of the risks and rewards of the transferred assets. In these cases, the transferred assets are not derecognized.

The Group derecognizes a financial liability when its contractual obligations are discharged or canceled or expire. The Group also derecognizes a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognized at fair value. On derecognition of a financial liability, the difference between the carrying amount extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognized in profit or loss.

*Other investments*

Other investments include equity and debt investments in companies where the Group has neither control nor significant influence, usually represented by less than 20 percent of the voting power. The investments are categorized as financial assets measured at FVTPL and recognized at fair value at the reporting date. Subsequent to initial recognition, changes in financial assets measured at FVTPL are recognized in profit and loss.

*Trade receivables and other current assets*

Trade receivables and other current assets are classified as financial assets measured at amortized costs. They are recognized at the original invoiced amount, less loss allowance made for credit losses. The interest rate element is disregarded if insignificant, which is the case for the majority of the Group's trade receivables.

*Interest-bearing receivables*

Interest-bearing receivables include loans to related parties and are generally classified as financial assets measured at amortized costs. Such financial assets are recognized initially at fair value and subsequent measurement at amortized cost using the effective interest method, less any impairment losses.

**Cash and cash equivalents**

Cash and cash equivalents include cash on hand, demand deposits held at banks and other short-term highly liquid investments with original maturity of three months or less.

**Trade payables and other current liabilities**

Trade payables are recognized at the original invoiced amount. Other current liabilities are recognized initially at fair value. Trade payables and other current liabilities are valued at amortized cost using the effective interest rate method. The interest rate element is disregarded if it is insignificant, which is the case for the majority of the Group's trade payables.

**Interest-bearing borrowings**

Interest-bearing borrowings are recognized initially at fair value less attributable transaction costs. Subsequent to initial recognition, interest-bearing borrowings are measured at amortized cost with any difference between cost and redemption value being recognized in the income statement over the period of the borrowings on an effective interest basis.

**Share capital**

Ordinary shares are classified as equity. Repurchase of share capital is recognized as a reduction in equity and is classified as treasury shares.

**Derivative financial instruments**

The Group uses derivative financial instruments such as currency forward contracts to hedge its exposure to foreign exchange risks arising from operational, financial and investment activities. These derivative financial instruments are accounted for as cash flow hedges since highly probable future cash flows are hedged (rather than committed revenues and expenses). Derivative financial instruments are recognized initially at fair value. Derivatives are subsequently measured at fair value, and changes in fair value are accounted for as described below. Financial instruments, including derivatives, are only used to mitigate risk and are not used for trading and/or speculation purposes.

**Cash flow hedge**

Hedging of the exposure to variability in cash flows that is attributable to a particular risk or a highly probable future cash flow is defined as a cash flow hedge. The effective portion of changes in the fair value is recognized in other comprehensive income as a hedge reserve. Any gain or loss relating to the ineffective portion of derivative hedging instruments is recognized immediately in the income statement as finance income or expense.

Hedge accounting is discontinued when the hedge no longer qualifies for hedge accounting. Disqualification occurs when the hedging instrument expires, is sold, terminated or exercised, or when a forecast transaction is no longer expected, or the hedge is no longer effective. When a hedge is disqualified, the cumulative gain or loss that was recognized in the hedge reserve is recognized immediately in the income statement unless it relates to a future cash flow that is likely to occur, but don't qualify for hedge accounting, in which the accumulated hedge reserve remains in other comprehensive income until the hedged cash flow is recognized in income statement. For cash flow hedges associated with forecast transactions that subsequently result in recognition of a non-financial asset, the amounts accumulated in the cash flow hedge reserve is included directly in the initial cost of the non-financial asset when recognized.

**Finance income and expense**

Finance income and expense include interest income and expense, foreign exchange gains and losses, dividend income, gains and losses on derivatives, as well as change in fair value of financial assets measured at FVTPL. Interest income and expenses include calculated interest using the effective interest method, in addition to discounting effects from assets and liabilities measured at fair value. Gains and losses on derivatives include effects from derivatives that do not qualify for hedge accounting, in addition to the ineffective portion of qualifying hedges. Reclassifications of OCI is booked against financial expenses.

**Revenue from contract with customers**

The significant accounting policies relating to revenue recognition from contracts with customers are described in note 1.3 Significant accounting estimates and judgments (Revenue recognition) and note 2.1 Revenue from contracts with customers.

**Contract assets**

Contract assets relate to the Group's rights to consideration for work performed, but not yet invoiced at the reporting date. The contract assets are transferred to receivables when the rights to payment become unconditional, which usually occurs when invoices are issued to the customers.

**Contract liabilities**

A contract liability is recognized if a payment is received or a payment is due (whichever is earlier) from a customer before the Group transfers the related goods or services. Contract liabilities are recognized as revenue when the Group performs under the contract (i.e., transfers control of the related goods or services to the customer).

**Income tax**

Income tax recognized in the income statement comprises current and deferred tax. Income tax is recognized in the income statement except to the extent that it relates to items recognized directly in equity or other comprehensive income. The OECD has advanced reforms focused on global profit allocation and implementing a global minimum tax rate of at least 15% for large multinational corporations on a jurisdiction-by-jurisdiction basis, known as "Pillar Two." On

December 15, 2022, the European Council formally adopted a European Union directive on the implementation of the plan by January 1, 2024. This is not expected to materially increase the taxes the Group owes and for 2023 HMH is not in scope for implementation of Pillar two.

Current tax is the expected tax payable or receivable on the taxable income or loss for the period, using tax rates enacted or substantially enacted at the reporting date, and any adjustment to tax payable in respect of previous periods. Current tax payable also includes any tax liability arising from the declaration of dividends, recognized at the same time as the liability to pay the related dividend.

Deferred tax is recognized in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting and the amounts used for taxation purposes. The deferred tax assets acquired before the incorporation of the HMH Group are retained by the shareholders. Shareholders have the right to bill HMH when deferred tax assets are utilized. The fair value of the obligation to shareholders is acknowledged within the Group and is presented as Other Non-Current Liabilities. Deferred tax is not recognized for:

- Goodwill not deductible for tax purposes
- The initial recognition of assets or liabilities that affects neither accounting nor taxable profit
- Temporary differences relating to investments in subsidiaries to the extent that they will not reverse in the foreseeable future

Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, based on the tax rates that have been enacted or substantively enacted at the reporting date.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realize the tax assets and settle the liabilities simultaneously.

Deferred tax assets are recognized for unused tax losses, tax credits and deductible temporary differences, to the extent that it is probable that future taxable profits will be available against which they can be utilized. Measurement of deferred tax assets are reviewed at each reporting date.

#### **Inventories**

Inventories are recognized at the average acquisition cost or net realizable value, whichever is lower. The net sales value for raw materials and work in progress (goods under production) is calculated as the net realizable value of the finished products less the remaining production and sales costs. In the case of manufactured inventories and work in progress, cost should include an appropriate share of attributable costs based on normal operating capacity. The inventory policy also applies for project inventory, which is inventory purchased based on project demands, but that has not yet been issued to projects.

#### **Impairment**

##### *Trade receivables and contract assets*

Loss allowance is recognized in profit or loss and measured at lifetime Expected Credit Loss (ECLs.) ECLs is a probability-weighted estimate of credit losses. Lifetime ECLs are the ECLs that result from all possible default events over the expected life of a financial asset. The Group considers a financial asset to be in default when the Group is unlikely to receive its outstanding contractual amount in full, or the contractual payments are more than 90 days past due. When estimating ECLs, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort, based on the Group's historical experience including forward-looking information.

The gross carrying amount of trade receivable is written off when the Group has no reasonable expectations of recovering a trade receivable in its entirety or a portion thereof. The Group individually makes an assessment with respect to the timing and amount of write-off based on whether there is a reasonable expectation of recovery. Trade receivables that are written off could still be subject to enforcement activities in order to comply with the Group's procedures for recovery of amounts due.

##### *Non-financial assets*

The carrying amounts of the Group's non-financial assets (other than employee benefit assets, inventories and deferred tax assets) are reviewed at the end of each reporting period to determine whether there is any indication of impairment. If an indication of impairment exists, the asset's recoverable amount is estimated. Cash-generating units (CGU) containing goodwill, intangible assets with an indefinite useful life and intangible assets that are not yet available for use are tested for impairment annually.

The recoverable amount is the greater of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a post-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the CGU to which the asset belongs.

An impairment loss is recognized whenever the carrying amount of an asset or a CGU exceeds its recoverable amount. Impairment losses are recognized in the income statement.

An impairment loss recognized in respect of a CGU (or a group of CGUs) containing goodwill is allocated first to goodwill and then to the other assets in the CGU(s) on a pro rata basis.



An impairment loss on goodwill is not reversed. An impairment loss on other assets is reversed if there has been a change in the estimates used to determine the recoverable amount, and the change can be objectively related to an event occurring after the impairment is recognized. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

#### **Provisions**

A provision is recognized when the Group has a present obligation as a result of a past event that can be estimated reliably, and it is probable that the Group will be required to settle the obligation. If the effect is material, provisions are determined by discounting the expected future cash flows at a market based post-tax rate that reflects current market assessments of the time value of money and, where appropriate, the liability-specific risks. The unwinding of the discount is recognized as finance expense.

#### *Warranties*

Provision for warranties is recognized when the underlying products or services are sold. The provision is based on historical warranty data and a weighting of all possible outcomes against their associated probabilities.

#### *Onerous contracts*

Provision for onerous contracts is recognized when the expected benefits to be derived by the Group from a contract are lower than the unavoidable costs of meeting the obligations under the contract. The provision is measured at the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract. Before a provision is recognized, the Group recognizes any impairment loss on the assets associated with the contract.

#### *Restructuring*

A restructuring provision is recognized when the Group has developed a detailed formal plan for the restructuring and has raised a valid expectation in those affected that the entity will carry out the restructuring by starting to implement the plan or announcing its main features to those affected by it. The measurement of a restructuring provision includes only the direct expenditures arising from the restructuring, which are those amounts that are both necessarily entailed by the restructuring and not associated with the ongoing activities of the entity.

#### **Leases**

##### *As a lessee*

##### *Right-of-use assets*

The Group recognizes right-of-use asset at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any prepaid lease payments made at or before the commencement date, plus any initial direct costs. Subsequently, the right-of-use asset is depreciated on a straight-line basis over the shorter of its estimated useful life and the lease term. In addition, the right-of-asset is subject to impairment assessment of non-financial assets and adjusted for certain remeasurement of the lease liability.

##### *Lease liabilities*

At the lease commencement date, the Group recognizes lease liability measured at the present value of the lease payments over the lease term, discounted using the Group's incremental interest rate. Generally, the lease payments include fixed payments and variable lease payments that depend on an index or rate. The lease liability is subsequently increased by the interest cost on the lease liability and decreased by lease payment made. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, or as appropriate, changes in the assessment of whether an extension option is reasonably certain to be exercised or a termination option is reasonably certain not to be exercised.

##### *Short term leases and leases of low-value assets*

The Group applies the recognition exemption to its leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option (short-term leases). The Group also applies recognition exemption to leases that are considered of low-value assets, mainly IT equipment and office equipment. Lease payments associated with the short-term leases and leases of low-value assets are recognized as expenses on a straight-line basis over the lease term.

##### *Lease term*

The Group determines the lease term as the non-cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any period covered by an option to terminate the lease if it is reasonably certain not to be exercised. The Group applies judgment in evaluating whether it is reasonably certain to exercise extension option, considering all relevant factors that create economic incentive to exercise the extension option.

#### **Property, plant and equipment**

Property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. The cost of self-constructed assets includes the cost of materials, direct labor, borrowing costs on qualifying assets, production overheads and the estimated costs of dismantling and removing the assets and restoring the site on which they are located.

If the components of property, plant and equipment have different useful lives, they are accounted for as separate components.

#### *Subsequent costs*

The Group capitalizes the cost of a replacement part or a component of property, plant and equipment when that cost is incurred if it is probable that the future economic benefits embodied with the item will flow to the Group and the cost of the item can be measured reliably. All other costs are expensed as incurred.

#### *Depreciation*

Depreciation is normally recognized on a straight-line basis over the estimated useful lives of property, plant and equipment.

#### **Intangible assets**

##### *Goodwill*

Goodwill that arises from the acquisition of subsidiaries is presented as intangible asset. For the measurement of goodwill at initial recognition, see Business combinations.

Goodwill is measured at cost less accumulated impairment losses. In respect of investments in associated and joint ventures, the carrying amount of goodwill is included in the carrying amount of the investment, and any impairment loss is allocated to the carrying amount of the investments in joint venture and associates as a whole.

When the Group disposes of an operation within a CGU or group of CGUs to which goodwill has been allocated, a portion of the goodwill is included in the carrying amount of the operation when determining the gain or loss on disposal. The portion of the goodwill allocated is measured based on the relative values of the operation disposed of and the portion of the CGU retained at the date of partial disposal, unless it can be demonstrated that another method better reflects the goodwill associated with the operation disposed of. The same principle is used for allocation of goodwill when the Group reorganizes its businesses.

##### *Research and development*

Expenditures on research activities undertaken with the prospect of obtaining new scientific or technical knowledge and understanding is recognized in the income statement as incurred.

Development activities involve a plan or design for the production of new or substantially improved products or processes. Development expenditure is capitalized only if development costs can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable and the Group intends to and has sufficient resources to complete development and to use or sell the asset. The capitalized expenditure includes cost of materials, direct labor overhead costs that are directly attributable to preparing the asset for its intended use and capitalized interest on qualifying assets. Other development expenditures are recognized in the income statement as an expense as incurred.

Capitalized development expenditure is measured at cost less accumulated amortization and accumulated impairment losses.

##### *Other intangible assets, Patents and rights, Customer relations*

Acquired intangible assets are measured at cost less accumulated amortization and impairment losses.

##### *Subsequent expenditures*

Subsequent expenditures on intangible assets are capitalized only when they increase the future economic benefits embodied in the specific asset to which they relate. All other expenditures are expensed as incurred.

##### *Amortization*

Amortization is recognized in the income statement on a straight-line basis over the estimated useful lives of intangible assets unless such useful lives are indefinite. Intangible assets are amortized from the date they are available for use. Amortization methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

#### **Employee benefits**

##### *Defined contribution plans*

Obligations for contributions to defined contribution pension plans are recognized as an expense in the income statement as incurred.

##### *Defined benefit plans*

The Group's net obligation in respect of defined benefit pension plans is calculated separately for each plan by estimating the amount of future benefit that employees have earned in the current and prior periods; discounting that amount and deducting the fair value of any plan assets.

The calculation of defined benefit obligations is performed annually by a qualified actuary using the projected unit credit method. The discount rate is the yield at the reporting date on government bonds or high-quality corporate bonds with maturities consistent with the terms of the obligations.

Remeasurement of the net defined benefit liability, which comprises actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognized immediately in other comprehensive income. The Group determines the net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual

period to the then-net defined benefit liability (asset), taking into account any changes in the net defined benefit liability (asset) during the period as a result of contributions and benefit payments. Net interest expense and other expenses related to defined benefit plans are recognized in the income statement.

When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment is recognized immediately in the income statement. The Group recognizes gains and losses on the settlement of a defined benefit plan when the settlement occurs.

#### **Share-based payments**

The grant-date fair value of equity-settled share-based payment awards granted to employees is generally recognized as an expense, with a corresponding increase in equity, over the vesting period of the awards. The amount recognized as an expense is adjusted to reflect the number of awards for which the related service and non-market performance conditions are expected to be met, such that the amount ultimately recognized is based on the number of awards that meet the related service and non-market performance conditions at the vesting date. For share-based payment awards with non-vesting conditions, the grant-date fair value of the share-based payment is measured to reflect such conditions and there is no true-up for differences between expected and actual outcomes.

#### **Fair value measurement**

When available, the Group measures the fair value of a financial instrument using the quoted price in an active market for that instrument. If there is no quoted price in an active market, then the Group uses valuation techniques that maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The chosen valuation technique incorporates all of the factors that market participants would take into account in pricing a transaction.

The best evidence of the fair value of a financial instrument on initial recognition is normally the transaction price. If the Group determines that the fair value on initial recognition differs from the transaction price and the fair value is evidenced neither by a quoted price in an active market for an identical asset or liability nor based on a valuation technique that uses only data from observable markets, the financial instrument is initially measured at fair value, and the difference between the fair value on initial recognition and the transaction price is recognized as a deferred gain or loss. Subsequently, the deferred gain or loss is recognized in profit or loss on an appropriate basis over the life of the instrument.

A number of the Group's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities. See note 1.3 for more information.

### **1.3 Significant accounting estimates and judgments**

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#### **Estimates and judgements**

Estimates and judgments are continually reviewed and are based on historical experiences and expectations of future events. The resulting accounting estimates will, by definition, seldom accurately match actual results, but are based on the best estimate at the time. Estimates and assumptions that have a significant risk of causing material adjustments to the carrying amounts of assets and liabilities within the next financial year are discussed below.

#### **Revenue recognition**

Revenue from performance obligations satisfied over time, typically in construction contracts and service contracts, are recognized according to progress. This requires estimates of the final total revenue, as well as measurement of progress achieved to date as a proportion of the total work to be performed. The estimated progress in long-term construction contracts is based on internal and external estimates of progress. See note 2.1 for description of type of revenue and revenue recognition policy by type of revenue.

The main uncertainty when assessing total contract revenue is related to recoverable amounts from variation orders, claims and incentive payments which are recognized when it is highly probable that they will not result in a significant reversal of revenue. This assessment is adjusted by management's evaluation of liquidated damages to be imposed by customers, typically relating to contractual delivery terms. In most construction contracts, there are frequent changes in scope of work resulting in variation orders. The contracts with customers normally include procedures for issuing and approval of variation orders. There can be unapproved variation orders and claims included in the contract revenue where recovery is assessed as highly probable and other criteria are met. Even though management has extensive experience in assessing the outcome of such negotiations, uncertainties exist.

One of the key uncertainties related to revenue recognition arises in the final stages of the completion of long-term contracts which can involve contract change orders with customers. The estimates of the likely outcome of these renegotiations are based on management's assessments subject to complex interpretations of contractual, engineering, design and project execution issues. There can be a wide range of reasonably possible outcomes from such renegotiations and the estimates made require a high degree of judgment.

The stage of completion and estimated margin in the start-up phase of a long-term construction contracts are based on assumptions and hence exposed to inherent risks. The estimation uncertainty related to total cost estimates during the early stages of a long-term construction contract is mitigated by a policy of recognizing revenue equal to cost until the significant risk is measurable and a mature cost estimate is concluded upon.

#### **Warranties**

A provision is made for expected warranty expenditures. The warranty period is normally 12-30 months depending on the specific customer contract and terms. Based on historical warranty expense experience, the warranty provision is estimated at 1.4% of product cost in long term construction contracts and 1% of revenue for single equipment sales. Reference is made to note 7.2 Provisions for further information about provisions for warranty expenditures.

**Impairment of financial assets**

The Group holds various financial assets, which may be subject to impairment if there are indicators of potential declines in their recoverable amounts. In such cases, impairment tests are conducted to evaluate whether adjustments to carrying values are necessary. These tests typically involve estimating future cash flows, determining appropriate discount rates, and making assumptions about market conditions, all of which require significant management judgment and analysis.

**Property, plant and equipment and intangible assets**

The Group has significant non-current assets recognized in the consolidated statement of financial position related to property, plant and equipment and intangible assets. The recoverable amount of some of these assets can be significantly impacted by changes of market conditions. The Group considers whether there are indications of impairment on the carrying amounts of such non-current assets. If such indications exist, an impairment test is performed to assess whether or not the assets should be impaired. The valuations will often be performed based on estimates of future cash flows discounted by an appropriate discount rate. Significant estimates and judgments are made by the management, including determining cash-generating units and discount rate, projections for future cash flows and assumptions of future market conditions. There have been no changes in cash-generating units in 2023. References are made to note 3.1 Property, plant and equipment and note 3.3 Intangible assets and goodwill.

**Right-of-use asset**

The Group considers whether there are indications of impairment on the carrying amounts of rights-of-use assets. If such indications exist, an impairment test is performed to assess whether or not the assets should be impaired. The valuations will often be performed based on estimates of future cash flows discounted by an appropriate discount rate. Significant estimates and judgments are made by the management, including determining cash-generating units and discount rate, projections for future cash flows and assumptions of future market conditions. References are made to note 3.2 Right-of-use assets and related lease liabilities.

**Goodwill**

The Group performs impairment testing of goodwill annually or more frequently if any impairment indicators are identified. The recoverable amounts of cash-generating units to which goodwill is allocated have been determined based on fair value in use. These calculations require management to estimate future cash flows expected to arise from these cash-generating units and an appropriate discount rate to reflect the time value of the money. Key assumptions made by the management also include assumptions for future market conditions, which require a high degree of judgment. Further details about goodwill allocation and impairment testing are included in note 3.4 Impairment testing of goodwill.

**Income taxes**

The Group is subject to income taxes in numerous jurisdictions. Significant judgment is required to determine the worldwide provision for income taxes. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. Provisions for anticipated tax audit issues are based on estimates of eventual additional taxes.

Income tax expense is calculated based on reported income in the different legal entities. Deferred income tax assets and liabilities is calculated based on the temporary differences between the assets' carrying amount for financial reporting purposes and their respective tax basis. The total amount of income tax expense and allocation between current and deferred income tax requires management's interpretation of complex tax laws and regulations in the many tax jurisdictions where the Group operates.

Valuation of deferred tax assets is dependent on management's assessment of future recoverability of the deferred tax benefit. Expected recoverability may result from expected taxable income in the near future, planned transactions or planned tax optimizing measures. Economic conditions may change and lead to a different conclusion regarding recoverability, and such change may affect the results for each future reporting period.

Tax authorities in different jurisdictions may challenge calculation of income taxes from prior periods. Such processes may lead to changes to prior periods' taxable income, resulting in changes to income tax expense. When tax authorities' challenge income tax calculations, management is required to make estimates of the probability and amount of possible tax adjustments. Such estimates may change as additional information becomes known. Further details about income taxes are included in note 5.1 Income tax.

**Fair value**

The determination of the fair value and the useful lives of the assets and liabilities acquired is performed, which required the application of judgment. Fair values have been estimated by a range of different valuation techniques, such as the market approach, income approach and cost approach based on the which techniques that has been assessed to be most appropriate for the type of assets or liability measured. All of these methods include a range of various assumptions where significant estimate has been exercised.

A number of the Group's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities.

Including:

- a) Derivatives (note 4.2)
- b) Acquisitions (note 6.1)

When measuring the fair value of an asset or a liability, the Group uses observable market data as far as possible. Fair values are categorized into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows.

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

If the inputs used to measure the fair value of an asset or a liability fall into different levels of the fair value hierarchy, then the fair value measurement is categorized in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

The Group recognizes transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

**Section 2 - Operating performance****2.1 Revenue**

<b>Revenue types</b>	<b>2023</b>	<b>2022</b>
<i>Amounts in USD thousands</i>		
<b>Revenue</b>	782,555	676,326
<b>Other revenue and income</b>		
Lease revenue	465	425
Other income	2,528	460
Gain / Loss (-) on disposal of fixed assets	30	55
<b>Total revenue</b>	<b>785,579</b>	<b>677,267</b>

**Disaggregation of revenue and other income**

Revenue and other income is disaggregated in the following table by major contract and revenue types and timing of revenue recognition. See note 2.2 for description of the segments ESS and PCS.

**For the year ended December 31, 2023**

<i>Amounts in USD thousands</i>	<b>ESS</b>	<b>PCS</b>	<b>Total</b>
<b>Major contract/revenue types</b>			
Construction revenue	48,169	101,731	149,900
Service revenue	191,928	139,854	331,782
Sale of products	140,271	163,626	303,897
<b>Total revenue</b>	<b>380,368</b>	<b>405,211</b>	<b>785,579</b>
<b>Timing of revenue recognition</b>			
Transferred over time	240,097	241,585	481,682
Transferred at point in time	140,271	163,626	303,897
<b>Total revenue</b>	<b>380,368</b>	<b>405,211</b>	<b>785,579</b>

**For the year ended December 31, 2022**

<i>Amounts in USD thousands</i>	<b>ESS</b>	<b>PCS</b>	<b>Total</b>
<b>Major contract/revenue types</b>			
Construction revenue	93,148	42,780	135,928
Service revenue	229,650	213,350	443,000
Sale of products	63,828	34,511	98,339
<b>Total revenue</b>	<b>386,626</b>	<b>290,641</b>	<b>677,267</b>
<b>Timing of revenue recognition</b>			
Transferred over time	322,798	256,130	578,928
Transferred at point in time	63,828	34,511	98,339
<b>Total revenue</b>	<b>386,626</b>	<b>290,641</b>	<b>677,267</b>

<i>Amounts in USD thousands</i>	<b>2023</b>	<b>2022</b>
Trade receivables included in "Trade receivables and other current assets"	147,828	129,973
Contract assets	143,652	123,685
Contract liabilities	75,525	57,639

**Transaction price allocated to the remaining performance obligations**

The following table includes revenue expected to be recognized in the future related to performance obligations that are unsatisfied (or partially satisfied) as of December 31, 2023 and December 31, 2022.

<i>Amounts in USD thousands</i>	<b>2024</b>	<b>Later</b>	<b>Total</b>
Transaction price allocated from 2023	329,293	26,214	<b>355,507</b>
<i>Amounts in USD thousands</i>	<b>2023</b>	<b>Later</b>	<b>Total</b>
Transaction price allocated from 2022	364,358	25,852	<b>390,210</b>

The amounts disclosed above do not include variable consideration which is constrained.

## 2.1 Revenue (Continued)

The following provides information about nature of performance obligations, including significant payment terms, and related significant revenue recognition policies.

Revenue is measured based on the consideration specified in a contract with a customer. The Group recognizes revenue when it transfers control over a good or service to a customer. The assessment is made on contract-by-contract basis. Refer to note 1.3 for description of the significant estimates in the revenue recognition.

Type of contract/revenue	Nature of performance obligations, including significant payment terms	Significant revenue recognition policies
Construction contracts	<p>Under construction contracts, specialized products are built to a customer's specifications and the assets have no alternative use to the Group. If a construction contract is terminated by the customer, the Group has an enforceable right to payment for the work completed to date. The contracts usually establish a milestone payment schedule. The Group has assessed that these performance obligations are satisfied over time.</p> <p>Each of the construction contracts normally includes a single, combined output for the customer, such as an integrated drilling equipment package. One single performance obligation is usually identified in each contract.</p> <p>Assurance-type warranty for a period of 12-30 months is normally included in construction contracts.</p> <p>Normal payment terms for Construction Contracts are 30 to 45 days.</p>	<p>Revenue from the construction performance obligations is recognized according to progress. The input method used to measure progress is determined by reference to the cost incurred to date relative to the total estimated contract cost. Revenue in excess of costs is not recognized until the outcome of the performance obligation can be measured reliably, usually at 20% of completion.</p> <p>Variable considerations, such as incentive bonus, are included in construction revenue when it is highly probable that a significant revenue reversal will not occur. Potential penalty for Liquidated Damages is recognized as a reduction of the transaction price unless it is highly probable that it will not be incurred. Disputed amounts and claims are only recognized when negotiations have reached an advanced stage, customer acceptance is highly likely, and the amounts can be measured reliably.</p> <p>Contract modifications are accounted for as a separate contract when the deliveries are distinct from deliveries in the main contract, and the pricing of the deliveries in the variation order is based on stand-alone selling prices. Contract modifications is only accounted for when the modification is approved by the customer. If the modification is approved, but price is not yet settled, revenue is only recognized when it is highly probable that it will not be reversed.</p>
Service revenue	<p>Service revenue is generated from rendering of services to customers. The customers simultaneously receive and consume the benefits provided by these services. The invoicing is usually based on the service provided at regular basis.</p> <p>Under some service contracts, the invoices are based on hours or days performed at agreed rates. The Group has assessed that these performance obligations are satisfied over time.</p> <p>Normal payment terms for Service revenue are 30-45 days.</p>	<p>Service revenue is recognized over time as the services are provided.</p> <p>The revenue is recognized according to progress or using the invoiced amounts when the invoiced amounts directly correspond with the value of the services that are transferred to the customers. The progress is normally measured using an input method, by the reference of costs incurred to date relative to the total estimated costs.</p> <p>As part of service contracts, HMH also sells spare parts. Spare part revenue is recognized when the goods are ready for collection/at delivery i.e. point in time.</p>
Sale of products	<p>This revenue type involves sale of products or equipment that are of a standard nature, not made to the customer's specifications. Customers obtain control of these products usually when the goods are delivered to the customers according to the contract terms.</p> <p>Invoices are usually generated when the products are delivered. The Group has assessed that these performance obligations are satisfied at a point of time.</p> <p>Assurance-type warranty for a period of 12-18 months is normally included in these contracts.</p> <p>Normal payment terms for Sale of products is 30 days or 30-45 days.</p>	<p>Revenue from these performance obligations is recognized when the customers obtain control of the goods, which is essentially similar to the timing when the goods are delivered to the customers.</p>

## 2.2 Segments

### Basis for segmentation

As of December 31, 2023, HMM has two operating segments. The segments are managed separately and offer different products and services due to different market segments and different strategies for their projects, products and services:

Equipment and System Solutions (ESS) is a supplier of drilling solutions and complete top side drilling packages and services to both onshore and offshore oil and gas, which includes: overhaul, equipment installation and commissioning, services account management, 24/7 technical support, logistics, engineering upgrades, spare parts supply, training and condition based maintenance etc. ESS segment is derived from the acquisition of MHWirth AS.

Pressure Control Systems (PCS) is a supplier of integrated drilling products and services, and the key product offering consists of Blowout Prevention (BOP) systems, controls and drilling riser equipment, spare parts supply for rig operations and maintenance programs, overhaul and recertification and reactivation of rigs, technical and operational rig support which includes a 24/7 support center and Contractual Service Agreements (CSA) / Long Term Service Agreements (LTSA). PCS is derived from the acquisition of Subsea Drilling Systems (SDS).

### Measurement of segment performance

Segment performance is measured by operating profit before depreciation, amortization and impairment (EBITDA) which is reviewed by the group's Executive Management (the chief operating decision maker). Segment profit, together with key financial information as described below, gives the Executive Management Group relevant information in evaluating the results of the operating segments and is relevant in evaluating the results of the segments relative to other entities operating within these industries. Inter-segment pricing is determined on an arm's length basis.

The accounting policies of the reportable segments are the same as described under note 1.1 Basis of preparation and note 1.2 Material accounting policies.

<i>Amounts in USD thousands</i>	ESS	PCS	Total operating segments	Eliminations	Headquarter	Total HMM
<b>For the year ended December 31, 2023</b>						
<i>Income statement</i>						
External revenue and other income	380,368	405,211	785,579	-	-	785,579
Inter-segment revenue	8,284	7,948	16,232	-16,232	-	-
<b>Total revenue</b>	<b>388,652</b>	<b>413,159</b>	<b>801,811</b>	<b>-16,232</b>	<b>-</b>	<b>785,579</b>
<b>Operating profit before interest, depreciation, amortization and impairment</b>	<b>29,998</b>	<b>100,090</b>	<b>130,087</b>	<b>-</b>	<b>-7,860</b>	<b>122,228</b>
Depreciation and amortization						-44,683
Fair value adjustment of financial assets						-
<b>Operating profit / loss(-)</b>						<b>77,545</b>
Net finance income/expense						-50,113
Profit / loss(-) from joint ventures and associates						-
<b>Profit / loss(-) before tax</b>						<b>27,431</b>

<i>Amounts in USD thousands</i>	ESS	PCS	Total operating segments	Eliminations	Headquarter	Total HMM
<b>For the year ended December 31, 2022</b>						
<i>Income statement</i>						
External revenue and other income	386,626	290,641	677,267	-	-	677,267
Inter-segment revenue	7,369	10,585	17,954	-17,954	-	-
<b>Total revenue and other income</b>	<b>393,995</b>	<b>301,226</b>	<b>695,221</b>	<b>-17,954</b>	<b>-</b>	<b>677,267</b>
<b>Operating profit before interest, depreciation, amortization and impairment</b>	<b>27,661</b>	<b>51,737</b>	<b>79,399</b>	<b>-</b>	<b>-1,691</b>	<b>77,707</b>
Depreciation and amortization						-47,590
Fair value adjustment of financial assets						-16,002
<b>Operating profit / loss(-)</b>						<b>14,116</b>
Net finance income/expense						-38,098
Profit / loss(-) from joint ventures and associates						168
<b>Profit / loss(-) before tax</b>						<b>-23,814</b>

### Geographical information

Geographical revenue is presented on the basis of geographical location of the group companies selling to the customers. Non-current assets and capital expenditures are based on the geographical location of the assets.

<i>Amounts in USD thousands</i>	2023			2022		
	ESS	PCS	Revenue	ESS	PCS	Revenue
USA	42,200	256,182	298,381	30,466	226,675	257,141
Norway	178,369	-	178,369	204,709	-	204,709
UK	8,722	58,750	67,473	6,765	35,104	41,869
Germany	62,002	-	62,002	56,198	-	56,198
Singapore	11,039	38,998	50,037	10,877	25,566	36,443
Brazil	20,868	8,027	28,895	21,543	-	21,543
United Arab Emirates	21,936	4,299	26,236	12,564	-	12,564
China	5,979	18,229	24,208	17,405	-	17,405
Azerbaijan	17,096	3,662	20,758	26,099	-	26,099
Saudi Arabia	-	10,839	10,839	-	-	-
Australia	10,236	-	10,236	-	-	-
Senegal	-	5,936	5,936	-	-	-
Other countries	1,921	289	2,210	-	3,296	3,296
<b>Revenue</b>	<b>380,368</b>	<b>405,211</b>	<b>785,579</b>	<b>386,626</b>	<b>290,641</b>	<b>677,267</b>



**2.2 Segments (Continued)**

<i>Amounts in USD thousands</i>	<b>Non-current assets excluding deferred tax assets and financial instruments</b>	
	<b>2023</b>	<b>2022</b>
HQ Netherlands <sup>1)</sup>	404,652	385,869
USA	164,109	200,767
Norway	44,584	40,142
Brazil	31,210	27,588
Germany	22,812	22,959
Other countries	17,124	9,585
<b>Consolidated assets</b>	<b>684,492</b>	<b>686,909</b>

<sup>1)</sup> HQ Netherlands assets is mainly Goodwill accounted for in HMM Holding B.V. and intangible assets acquired through merger of PCS and ESS.

**Major customer**

There was no customer that alone contributed to more than 10% of total revenue in 2023 and 2022.

## 2.3 Inventories

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### As of December 31

<i>Amounts in USD thousands</i>	<b>2023</b>	<b>2022</b>
Stock of raw materials	38,859	35,053
Goods under production	7,981	9,597
Finished goods	194,564	138,091
<b>Total inventories</b>	<b>241,404</b>	<b>182,740</b>
Recognized as expense in the period	-74,771	-85,237
Write-down of inventories in the period	-783	-1,292
Reversal of write-down in the period	399	119

### Finished goods

The Group purchases parts which are to be modified and used in projects. These modified parts are classified as finished good until they are sold as part of the projects. There are limited amounts of parts which are sold as unmodified products to customers. Project Stock is included as inventory and amounts to USD 22.9 million in 2023 (USD 24.6 million in 2022).

**2.4 Trade receivables and other current assets****As of December 31**

<i>Amounts in USD thousands</i>	<b>2023</b>	<b>2022</b>
Trade receivables	130,659	133,784
Provision for expected credit loss	-6,747	-3,811
<b>Total trade receivables, net of provision</b>	<b>123,912</b>	<b>129,973</b>
Other receivables	2,414	5,623
Advances to suppliers	16,148	12,960
Prepaid expenses	31,180	19,688
Public duty and tax refund	4,551	4,294
<b>Total receivables and other current assets</b>	<b>178,205</b>	<b>172,537</b>

Book value of trade and other receivables is approximately equal to fair value.

**Aging of trade receivables**

<i>Amounts in USD thousands</i>	<b>2023</b>	<b>2022</b>
Excluding provision for impairment		
Not overdue	90,554	81,516
Past due 0-30 days	19,461	11,018
Past due 31-90 days	10,754	23,531
Past due 91 days	9,890	17,718
<b>Total trade receivables</b>	<b>130,659</b>	<b>133,784</b>

A majority of the trade receivables past due is related to major customers. These outstanding receivables are monitored regularly and impairment analysis is performed on an individual basis for major customers. As of December 31, 2023, provision of impairment of USD 6,8 million was recorded on receivables (2022: USD 3,8 million). See below for the movements in the provision for impairment of receivables.

<i>Amounts in USD thousands</i>	<b>2023</b>	<b>2022</b>
Balance as of January 1	3,811	236
Change in expected credit loss	2,906	4,095
Unused amounts reversed	-24	-
Currency translation differences	54	-521
<b>Balance as of December 31</b>	<b>6,747</b>	<b>3,811</b>

Book value of trade payables and other current liabilities is approximately equal to fair value.

## 2.5 Employee benefits expenses

<i>Amounts in USD thousands</i>	<b>2023</b>	<b>2022</b>
Salaries and wages including holiday allowance	173,430	165,527
Social security tax / national insurance contribution	16,127	14,809
Pension costs	6,234	7,524
Other employee costs <sup>1)</sup>	22,847	25,411
<b>Salaries, wages and social security costs</b>	<b>218,637</b>	<b>213,270</b>

<sup>1)</sup> Other employee costs include employee recognition and rewards, employee training and development costs, employee safety and health programs and other benefits.

<i>Average number of employees (FTE)</i>	<b>2023</b>	<b>2022</b>
Netherlands	-	-
Norway	595	672
Germany	216	221
United States	575	545
Brazil	213	194
Other countries	392	513
<b>Total</b>	<b>1,991</b>	<b>2,144</b>

### Share-based payment program (equity-settled)

On January 31, 2022 the BoD of HMH Holding B.V. established an award program to management and certain employees to entitle them to a cash payment when certain strategic goals are achieved (Phantom program).

At grant date (January 31, 2022) the BoD awarded USD 10 million to the participants of the program based on an equity value of the Company of USD 600 million. The amount of the cash payment is determined based on the increase/decrease of the equity value of the Group. The program expires at the end of the a eight-year period after grant date. The program will fully vest in the event of change of control or initial public offering. The total carrying amount for this share based payment scheme as of December 31, 2023 is USD 6.2 million (2022: USD 3.5 million).

On September 1, 2022, the BoD of HMH Holding B.V. established a share-based incentive program covering certain key personnel employees to entitle them to a cash payment when certain strategic goals are achieved (LTI 2022 program).

At grant date (September 1, 2022) the BoD awarded USD 5 million to the participants of the program based on an equity value of the Company of USD 600 million. The program expires at the end of the a three-year period after grant date. The program will fully vest in the event of change of control or initial public offering. The total carrying amount for this share based payment scheme as of December 31, 2023 is USD 3.2 million (2022: USD 0).

In Q4 2023, HMH Management has reassessed that the Phantom and LTI 2022 share-based payment programs and concluded that the awards will most likely be settled in shares and not in cash as assessed earlier. As a result of this change in the expected settlement of these two awards, the Group has reassessed the accounting implications and concluded that it is a modification of these share-based programs. As a result of the modification, these two awards were reclassified from cash-settled to equity-settled awards on a prospective basis from the date of modification in the amount of USD 11,116 thousand. Based on changes in expectation of the settlement, it was reclassified from cash-settled to equity-settled with a resulting reclassification from liability to equity in the balance sheet. For the Phantom program, the update in the forfeiture rate indicated that difference between the carrying amount of the liability and the fair value recognized in equity was USD 1,149 thousand which was immediately recognized in profit or loss. For the LTI 2022 program, management concluded that there was no difference in the carrying amount of the liability and the fair value of the equity recorded; the profit or loss effect is null at the modification date.

On September 1, 2023, the BoD of HMH Holding B.V. established a share-based incentive program covering certain key personnel employees to entitle them to a equity payment when certain strategic goals are achieved (LTI 2023 program).

At grant date (September 1, 2023) the BoD awarded USD 5 million to the participants of the program based on an equity value of the Company of USD 700 million. The program expires at the end of the a three-year period after grant date. The total carrying amount for this share based payment scheme as of December 31, 2023 is USD 0.6 million (2022: USD 0).

For Key management remuneration see note 7.4 Management remuneration.

### Pension plans

HMH pension costs represent the future pension entitlement earned by employees in the financial year. In a defined contribution plan the company is responsible for paying an agreed contribution to the employee's pension assets. In such a plan, this annual contribution is also the cost. In a defined benefit plan, it is the company's responsibility to provide a certain pension. The measurement of the cost and the pension liability for such arrangements is subject to actuarial valuations. The main pension liabilities relate to Norway and Germany. The welfare and support fund are closed for new entries. The welfare and support fund is recorded as other non-current liabilities and not as pension. See note 7.1.

#### Pension plans in Germany

The main pension arrangement in Germany is a general pension plan organized by the German Government. This arrangement provides the main general pension entitlement of all Germans. All pension arrangements by employers consequently represent limited additional pension entitlements. German employers are not obliged to provide an employment pension plan.

#### ATZ (*Altersteilzeit*) – early retirement arrangement

ATZ is an early retirement arrangement organized by German employers, Trade/Labor Unions in Germany and the German Government. The ATZ plan is providing additional lifelong pensions to employees that retire before the general retirement age, to compensate for the reduction of the ordinary pension entitlements. The employees are given a choice of retirement age, with lower pension at earlier retirement. The principle that during the current employment relationship the work performed by the employee is equivalent to the remuneration paid by the employer (principle of equivalence) and that there is therefore no impact on the balance sheet. This does not apply in the case of partial retirement.

## 2.5 Employee benefits expenses (Continued)

The backlog of performance in the block model of ATZ represents an obligation on the part of the employer. The employee has already performed work for which he/she has not yet received any remuneration. For the fee to be paid in the release phase, a provision must be made during the work phase and increased pro rata temporis until the release phase is reached.

According to commercial law, the top-up amounts to be paid must be set aside in full upon completion of the semi-retirement obligation. According to tax law, these are to be accumulated in installments like the arrears. Claims for reimbursement from the employment agency are to be offset against the provision for tax purposes, insofar as they are probable.

The estimated contributions expected to be paid to the German plan during 2024 amount to USD 790 thousand.

### Pension plans in Norway

The main pension arrangement in Norway is a general pension plan organized by the Norwegian Government. This arrangement provides the main general pension entitlement of all Norwegian employees. All pension arrangements by employers consequently represent limited additional pension entitlements.

Norwegian employers are obliged to provide an employment pension plan, which can be organized as a defined benefit plan or as a defined contribution plan. The Norwegian companies in HHM have closed the earlier defined benefit plans in 2008 and are now providing defined contribution plans for all employees.

#### Defined benefit plan

Employees who were 58 years or older in 2008, when the change took place, are still in the defined benefit plan, which is a funded plan. There are no longer any active employees in this plan. The estimated contributions expected to be paid to the Norwegian plan during 2024 amount to USD 172 thousand.

#### Compensation plan

To ensure that the employees were treated fairly on the change over to the contribution plan in 2008, the Company introduced a compensation plan. The basis for deciding the compensation amount is the difference between calculated pension capital in the defined benefit plan and the value of the defined benefit plan at the age of 67 years. The compensation amount will be adjusted annually in accordance with the adjustment of the employees' pensionable income, and accrued interest according to market interest. If the employee leaves the company voluntarily before the age of 67 years, the compensation amount will be reduced.

#### AFP – early retirement arrangement

AFP is an early retirement arrangement organized by Norwegian employers, the main Labor Union organization in Norway (LO) and the Norwegian Government. The AFP plan is providing additional lifelong pensions to employees that retire before the general retirement age, to compensate for the reduction of the ordinary pension entitlements. The employees are given a choice of retirement age, with lower pension at earlier retirement.

The Norwegian Accounting Standards Board has issued a comment concluding that the AFP plan is a multi-employer defined benefit plan. The AFP plan exposes the participating entities to actuarial risk associated with employees of other entities with the result that there is no consistent and reliable basis for allocating the obligation, plan assets and costs to individual participating entities. Sufficient information is not available to use defined benefit accounting and the AFP plan is accounted for as a defined contribution plan.

### Pension plans outside Norway and Germany

Pension plans outside Norway and Germany are predominately defined contribution plans and includes 1,184 employees in 2023 (2022: 1,021 employees). There are only two entities with significant defined benefit plan which is MHWirth AS (Norway) and MHWirth GmbH (Germany).

#### Pension cost

<i>Amounts in USD thousands</i>	<i>Note</i>	<b>2023</b>	<b>2022</b>
Defined benefit plans		206	388
Defined contribution plans including AFP		6,028	1,230
<b>Total pension cost</b>		<b>6,234</b>	<b>1,618</b>

#### Net employee defined benefit obligations

<i>Amounts in USD thousands</i>	<b>2023</b>	<b>2022</b>
Defined benefit plans Norway	9,083	9,428
Defined benefit plans Germany	8,947	9,333
Defined benefit plans other countries	1,124	36
<b>Total employee benefit obligations</b>	<b>19,154</b>	<b>18,797</b>

#### Movement in net defined benefit liability

<i>Amounts in USD thousands</i>		<b>2023</b>	<b>2022</b>
Liability as of January 1		18,797	26,627
Acquisition through business combinations	6.1	-	-
Disposals through sale of subsidiaries		-	-3,817

#### Included in profit / loss(-)

Service cost	206	388
Interest cost (income)	523	191
<b>Total</b>	<b>729</b>	<b>580</b>

#### Included in OCI

Remeasurement (loss) gain arising from		
- financial assumptions	112	-5,409
- experience adjustments	-212	2,435
- currency adjustments	88	-420
<b>Total</b>	<b>-13</b>	<b>-3,395</b>

#### Other

Benefits paid by the plan	-	-
Contributions paid into the plan	-361	-1,199
<b>Total</b>	<b>-361</b>	<b>-1,199</b>
<b>Liability as of December 31</b>	<b>19,153</b>	<b>18,797</b>

## 2.5 Employee benefits expenses (Continued)

The defined benefit plans are unfunded and consequently there are no pension plan assets to be disclosed.

As part of the agreement between Akastor and Baker Hughes at the time of the formation of the Group, Akastor is responsible for all pension liabilities accrued and unsettled pension liabilities pre October 1, 2021. HMM have booked a receivable in HMM Holding B.V. towards Akastor for their part of the total pension liability, see indemnification assets in note 7.3 Related party transactions.

### Defined benefit obligation – actuarial assumptions

The Group's most significant defined benefit plans are in Norway and Germany. The followings are the principal actuarial assumptions at the reporting date for the plans in these countries.

	2023		2022	
	Norway	Germany	Norway	Germany
Discount rate	3.10%	1.83%	2.52%	1.78%
Salary progression	3.50%	n/a	3.75%	n/a
Pension indexation	1.80%	2,0%	1.84%	2.00%
Mortality table	K2013	RT 2018 G	K2013	RT 2018 G

The discount rates and other assumptions for Norway in 2023 and 2022 are based on the Norwegian high quality corporate bond rate and recommendations from the Norwegian Accounting Standards Board. It should be expected that fluctuations in the discount rates would also lead to fluctuations in the pension indexations. The total effect of fluctuations in economic assumptions is consequently unlikely to be very significant.

Assumptions regarding future mortality have been based on published statistics and mortality tables. The current life expectancy underlying the values of the defined benefit obligation at the reporting date is shown below.

Years	2023		2022	
	Norway	Germany	Norway	Germany
Life expectancy of males after pension	22.7	20.6	22.7	20.6
Life expectancy of females after pension	26.0	24.0	26.0	24.0

As of December 31, 2023, the weighted-average duration of the defined benefit obligation was 9.98 years (2022: 10.43 years).

### Sensitivity analysis

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation as of December 31, 2023 and December 31, 2022 by the amounts shown below.

Amounts in USD thousands

Change in actuarial assumptions	Change in defined benefit obligation	
	Increase	Decrease
<b>2023</b>		
Discount rate (1% decrease/increase movement)	1,170	1,418
Future salary growth (1% increase/decrease movement)	1,292	1,278
Future pension growth (1% increase/decrease movement)	1,409	1,283
Change in actuarial assumptions	Change in defined benefit obligation	
	Increase	Decrease
<b>2022</b>		
Discount rate (1% decrease/increase movement)	1,424	1,750
Future salary growth (1% increase/decrease movement)	1,580	1,567
Future pension growth (1% increase/decrease movement)	1,739	1,572

**2.6 Other operating expenses**

<i>Amounts in USD thousands</i>	<b>2023</b>	<b>2022</b>
External consultants inclusive audit fees	31,505	45,823
Other costs for premises and equipment	32,287	33,566
Insurance	5,190	5,767
Travel expenses	5,127	4,231
Other	1,077	6177
<b>Total other operating expenses</b>	<b>75,187</b>	<b>95,564</b>

**Fees to the auditors**

The table below summarizes audit fees, as well as fees for audit related services, tax services and other services incurred by the Group during the periods for 2022 and 2023.

The following fees were charged by KPMG Accountants N.V. and the KPMG Network to the Company, its subsidiaries and other consolidated companies, as referred to in Section 2:382a(1) and (2) of the Dutch Civil Code.

<i>Amounts in USD thousands</i>	<b>2023</b>			<b>2022</b>		
	KPMG Accountant N.V.	Other KPMG network	<b>Total</b>	KPMG Accountant N.V.	Other KPMG network	<b>Total</b>
Audit	551	1,909	2,459	420	1,789	2,209
Other audit services	-	1,690	1,690	-	9	9
Tax advisory services	-	10	10	-	7	7
Other non-audit services	-	-	-	-	15	15
<b>Total</b>	<b>551</b>	<b>3,608</b>	<b>4,159</b>	<b>420</b>	<b>1,820</b>	<b>2,240</b>

The Group has also paid an audit fee of USD 134 thousand to other auditors in subsidiaries in 2023 (2022: USD 121 thousand).

The fees mentioned in the table for the audit of the financial statements (and other audit engagements) are related to the work performed during the reporting period by the external auditor.

**2.7 Trade payables and other current liabilities****As of December 31**

<i>Amounts in USD thousands</i>	<i>Note</i>	<b>2023</b>	<b>2022</b>
Trade creditors		116,733	98,143
Accrued project related operating costs		116,452	132,968
<b>Trade payables</b>	4.2	<b>233,185</b>	<b>231,111</b>
Public duty and tax payables		9,427	11,620
Deferred settlement obligations		744	1,164
Other provisions	4.2	-	389
<b>Total trade payables and other current liabilities</b>		<b>243,356</b>	<b>244,284</b>

Book value of trade payables and other current liabilities is approximately equal to fair value.



**Section 3 - Asset base****3.1 Property, plant and equipment**

	Buildings and land	Machinery, equipment, software	Assets under construction	Total
<i>Amounts in USD thousands</i>				
<i>Historical cost</i>				
<b>Balance as of January 1, 2023</b>	<b>155,278</b>	<b>82,171</b>	<b>1,398</b>	<b>238,847</b>
Additions	6,173	2,505	5,439	14,116
Reclassifications <sup>1)</sup>	34	-3,943	124	-3,785
Transfer from assets under construction	-	1,453	-1,453	-
Disposals and scrapping	-	-345	-	-345
Currency translation differences	4,839	1,832	187	6,858
<b>Balance as of December 31, 2023</b>	<b>166,325</b>	<b>83,672</b>	<b>5,695</b>	<b>255,692</b>
<i>Accumulated depreciation</i>				
<b>Balance as of January 1, 2023</b>	<b>-7,847</b>	<b>-13,325</b>	<b>-</b>	<b>-21,172</b>
Depreciation for the period	-15,018	-3,876	-	-18,894
Disposals and scrapping	-	-226	-	-226
Currency translation differences	195	-762	-	-567
<b>Balance as of December 31, 2023</b>	<b>-22,670</b>	<b>-18,188</b>	<b>-</b>	<b>-40,858</b>
<b>Book value as of January 1, 2023</b>	<b>147,431</b>	<b>68,846</b>	<b>1,398</b>	<b>217,675</b>
<b>Book value as of December 31, 2023</b>	<b>143,655</b>	<b>65,484</b>	<b>5,695</b>	<b>214,834</b>

<sup>1)</sup> Reclassification from Property, plant and equipment to Intangibles

	Buildings and land	Machinery, equipment, software	Assets under construction	Total
<i>Amounts in USD thousands</i>				
<i>Historical cost</i>				
<b>Balance as of January 1, 2022</b>	<b>152,377</b>	<b>78,512</b>	<b>651</b>	<b>231,540</b>
Additions	999	5,444	1,091	7,534
Reclassifications <sup>1)</sup>	-44	1,778	-100	1,634
Transfer from assets under construction	-	168	-168	-
Disposals and scrapping	-	-28	-	-28
Currency translation differences	1,946	-3,703	-76	-1,832
<b>Balance as of December 31, 2022</b>	<b>155,278</b>	<b>82,171</b>	<b>1,398</b>	<b>238,847</b>
<i>Accumulated depreciation</i>				
<b>Balance as of January 1, 2022</b>	<b>-989</b>	<b>-2,318</b>	<b>-</b>	<b>-3,306</b>
Depreciation for the period	-6,147	-13,877	-	-20,025
Disposal and scrapping	-	26	-	26
Currency translation differences	-711	2,844	-	2,133
<b>Balance as of December 31, 2022</b>	<b>-7,847</b>	<b>-13,325</b>	<b>-</b>	<b>-21,173</b>
<b>Book value as of January 1, 2022</b>	<b>151,388</b>	<b>76,194</b>	<b>651</b>	<b>228,233</b>
<b>Book value as of December 31, 2022</b>	<b>147,431</b>	<b>68,846</b>	<b>1,398</b>	<b>217,675</b>

<sup>1)</sup> Reclassification of USD 1,634 thousand from Machinery, equipment and software to rights of use assets, see note 3.2 for details.

**Depreciation**

Estimates for useful life, depreciation method and residual values are reviewed annually. Assets are mainly depreciated on a straight-line basis over their expected economic lives as follows:

Machinery, equipment and software	3-16 years
Buildings	16-33 years

### 3.2 Right-of-use assets and related lease liabilities

#### Group as lessee

The Group has mostly property leases on a number of locations worldwide. The leases typically run for a period of 2-10 years and some of the leases have extension options. The Group has also an immaterial amount of lease agreements related to cars, machinery, IT equipment and office equipment. These leases have an average lease period of 2-3 years, generally with no renewal options included.

The Group applies the short-term lease recognition exemptions for leases of property or machinery with lease term of 12 months or less. Leases of IT equipment and office equipment are considered as leases of low-value assets. The right-of-use assets and lease liabilities are not recognized for short-term leases or leases of low-value assets.

The lease agreements do not impose any covenants or restrictions.

#### Group as lessee

##### Right-of-use assets

<i>Amounts in USD thousands</i>	2023	2022
Balance as of January 1	37,138	41,588
Depreciation	-6,212	-6,487
Additions	271	-
Remeasurement <sup>1)</sup>	3,327	4,393
Reclassification <sup>2)</sup>	-	-1,633
Currency translation differences	-375	-723
<b>Balance as of December 31</b>	<b>34,149</b>	<b>37,138</b>

<sup>1)</sup> During 2023, HMM entered into five long-term lease agreements for office buildings in Norway, Dubai, and Abu Dhabi. All five lease agreements have been recognized in the HMM's financial statements according to IFRS 16 Leases.

<sup>2)</sup> Reclassification of USD 1,633 thousand from Machinery, equipment and software to rights of use assets in 2022.

#### Lease liabilities

<i>Amounts in USD thousands</i>	2023	2022
Balance as of January 1	39,923	46,860
Cash flows, principal payments	-4,836	-6,439
Additions	271	-
Remeasurement <sup>1)</sup>	3,326	1,482
Reclassification <sup>2)</sup>	-	-1,633
Currency translation differences	-1,345	-348
<b>Balance as of December 31</b>	<b>37,339</b>	<b>39,923</b>
<b>Current lease liabilities</b>	<b>8,722</b>	<b>8,006</b>
<b>Non-current lease liabilities</b>	<b>28,617</b>	<b>31,917</b>

<sup>1)</sup> During 2023, HMM entered into five long-term lease agreements for office buildings in Norway, Dubai, and Abu Dhabi. All five lease agreements have been recognized in the HMM's financial statements according to IFRS 16 Leases.

<sup>2)</sup> Reclassification of USD 1,633 thousand from Machinery, equipment and software to rights of use assets in 2022.

The maturity analysis of lease liabilities is disclosed in note 4.1.

#### Lease payments recognized in the income statement

<i>Amounts in USD thousands</i>	2023	2022
Depreciation expense of right-of-use assets	8,126	6,487
Interest expense on lease liabilities	2,180	2,130
Expenses related to short-term leases	21	55
Expenses related to leases of low-value items	12,584	14,536
<b>Total</b>	<b>22,910</b>	<b>23,207</b>

<i>Amounts in USD thousands</i>	2023	2022
Lease payments	-6,923	-8,568
Short-term and low-value leases	-12,605	-3,091
<b>Total lease cash flow</b>	<b>-19,528</b>	<b>-11,659</b>

#### Lease liabilities expiring within the following periods from the balance dates:

Some property leases contain extension or termination options exercisable before the end of the non-cancellable period. They are used to maximize operational flexibility in terms of managing the assets used in the Group's operations. The extension and termination options held are exercisable only by the Group and not by the respective lessor. The Group assesses at lease commencement date whether it is reasonably certain to exercise the extension or termination options.

Most extension options in offices leases have not been included in the lease liability, because the Group expects to be able to replace the assets without significant cost or business disruption. Most of the early termination options are not considered in the lease term either as the Group assesses it as reasonably certain that the leases will not be terminated early. If the Group had exercised the extension options in significant property leases as of December 31, 2023, the Group estimates potential future lease payments (undiscounted) would have had an immaterial impact to the lease liability.

### 3.3 Intangible assets and goodwill

<i>Amounts in USD thousands</i>	<i>Note</i>	Development costs <sup>1)</sup>	Goodwill	Patents and rights	Customer Relations	Other intangible assets	Total
<i>Historical cost</i>							
<b>Balance as of January 1, 2023</b>		45,279	287,525	21,141	105,611	11,042	470,599
Additions from purchases		10,541	-	-	-	-	10,541
Reclassifications and other changes <sup>2)</sup>		655	-	-	1,686	73	2,413
Currency translation differences		-486	322	-591	596	26	-133
<b>Balance as of December 31, 2023</b>		<b>55,989</b>	<b>287,848</b>	<b>20,550</b>	<b>107,893</b>	<b>11,140</b>	<b>483,420</b>
<i>Accumulated amortization and impairment</i>							
<b>Balance as of January 1, 2023</b>		-6,274	-	-4,500	-15,064	-809	-26,646
Amortization for the period		-5,444	-	-4,303	-9,423	-407	-19,577
Currency translation differences		-172	-	-87	-594	-27	-880
<b>Balance as of December 31, 2023</b>		<b>-11,890</b>	<b>-</b>	<b>-8,890</b>	<b>-25,081</b>	<b>-1,242</b>	<b>-47,103</b>
<b>Net book value as of January 1, 2023</b>		<b>39,005</b>	<b>287,525</b>	<b>16,642</b>	<b>90,547</b>	<b>10,233</b>	<b>443,953</b>
<b>Net book value as of December 31, 2023</b>		<b>44,099</b>	<b>287,848</b>	<b>11,661</b>	<b>82,813</b>	<b>9,898</b>	<b>436,318</b>
<b>Useful life</b>		<b>3-5</b>	<b>Indefinite</b>	<b>3-5</b>	<b>3-5</b>	<b>3-5</b>	

<sup>1)</sup> Our ongoing R&D efforts are being orchestrated across multiple locations, including Norway, Germany, and the United States. These activities are primarily centered on several areas:

- R&D in adjoining industries and miscellaneous software development initiatives
  - Collaborating with a prominent operator to formulate next-gen elastomers for sealing applications within the oilfield landscape, thereby extending beyond our current horizon
  - Develop a novel solution to reduce the number of accumulator bottles required to meet new regulatory requirements in the Gulf of Mexico
- New R&D efforts for 2023 and beyond include developing a fully electric BOP for both offshore surface (platforms and jack-ups) and subsea use.

<sup>2)</sup> Reclassification from Property, plant and equipment to Intangibles.

<i>Amounts in USD thousands</i>	<i>Note</i>	Development costs	Goodwill	Patents and rights	Customer Relations	Other intangible assets	Total
<i>Historical cost</i>							
<b>Balance as of January 1, 2022</b>	8.1	43,310	286,570	19,594	105,255	4,541	459,270
Acquisition through business combinations	6.1	2,902	1,088	1,768	-	-	5,758
Additions from purchases		803	-	38	-	6,616	7,457
Disposal and scrapping		-865	-	-	-	-	-865
Disposals of subsidiaries		-47	-	-	-	-	-47
Currency translation differences		-824	-132	-259	356	-115	-974
<b>Balance as of December 31, 2022</b>		<b>45,279</b>	<b>287,525</b>	<b>21,141</b>	<b>105,611</b>	<b>11,042</b>	<b>470,599</b>
<i>Accumulated amortization and impairment</i>							
<b>Balance as of January 1, 2022</b>		-695	-	-884	-3,583	71	-5,092
Amortization for the period		-5,367	-	-3,767	-11,113	-831	-21,078
Disposal and scrapping		288	-	-	-	-31	258
Currency translation differences		-499	-	152	-367	-18	-733
<b>Balance as of December 31, 2022</b>		<b>-6,274</b>	<b>-</b>	<b>-4,500</b>	<b>-15,064</b>	<b>-809</b>	<b>-26,646</b>
<b>Net book value as of January 1, 2022</b>		<b>42,615</b>	<b>277,157</b>	<b>18,710</b>	<b>101,672</b>	<b>4,612</b>	<b>444,765</b>
<b>Net book value as of December 31, 2022</b>		<b>39,005</b>	<b>287,525</b>	<b>16,642</b>	<b>90,547</b>	<b>10,233</b>	<b>443,953</b>
<b>Useful life</b>		<b>3-5</b>	<b>Indefinite</b>	<b>3-5</b>	<b>3-5</b>	<b>3-5</b>	

#### Research and development costs

Research and development is acquired through business combinations.

Research and development costs that are not eligible for capitalization have been expensed in the period incurred and recognized as other operating expenses.

#### Amortization

Intangible assets other than goodwill have finite useful lives and are amortized over the expected economic life.

#### Goodwill

At December 31, 2023 the carrying amount of goodwill is USD 287,848 thousand (2022: USD 278,112 thousand). See note 3.4 Impairment testing of goodwill.

### 3.4 Impairment testing of goodwill

The impairment assessment was performed as of December 31, 2023, and no impairment deemed necessary.

Goodwill mainly arose from the formation of HMH Holding B.V in 2021 as this was considered to be a business combination and accounted for using the acquisition method. For the purpose of impairment testing, goodwill has been allocated to the groups of cash generating units as shown in the table below, which represents the lowest level at which goodwill is monitored in management reporting.

Please see note 2.2 Segment note for description of the operating segments.

<i>Amounts in USD thousands</i>	<b>2023</b>	<b>2022</b>
ESS	184,503	184,296
PCS	103,345	103,229
<b>Total goodwill</b>	<b>287,848</b>	<b>287,525</b>

#### Impairment testing for cash-generating units containing goodwill

The recoverable amount was based on value-in-use for December 31, 2023, estimated using discounted cash flows. The key assumptions used in the estimation of the recoverable amount are set out below. The values assigned to the key assumptions represent management's assessment of future trends in the oil and gas industries as well as management's expectations regarding margin, and have been based on historical data from both external and internal sources.

The cash flow projections are based on budget and strategic forecast for the periods 2024 - 2028. Beyond the explicit forecast period, the cash flows have been extrapolated using a constant growth rate.

**EBITDA** used represents the operating earnings before depreciation and amortization and is estimated based on the expected future performance of the existing businesses in their main markets. Assumptions are made regarding revenue growth, gross margins and other cost components based on historical experience as well as assessment of future market development and conditions. These assumptions require a high degree of judgment, given the significant degree of uncertainty regarding oilfield service activities in the forecast period.

**Revenue growth** The Group estimated a revenue for the year 2024 and growing at a compounded annual growth rate (CAGR) between 2024 and 2028. Revenue growth through 2026 is primarily driven by the expected recovery in commodity prices and the corresponding increase in rigs and drilling activity. Given the cyclicality of the industry, revenues beginning in 2028 for new projects were adjusted based on an inflated 5-year average to reflect a mid-cycle view and grown at 2% thereafter.

**Terminal value growth rate** The Group uses a constant growth rate of 2.0% (including inflation) for periods beyond the management's forecast period. The growth rates used do not exceed the growth rates for the oil and gas industry in which the CGU operates.

**Discount rates** are estimated based on Weighted Average Cost of Capital (WACC) for the industry in which the CGU operates. The risk-free interest rates used in the discount rates are based on the 10-year state treasury bond rate at the time of the impairment testing. Optimal debt leverage is estimated for each CGUs. The discount rates are further adjusted to reflect any additional short to medium term market risk considering current industry conditions.

<b>2023</b>	<i>Discount rate after tax</i>	<i>Discount rate pre tax</i>
<b>Discount rate assumptions used in impairment testing</b>	<b>2023</b>	
ESS	10.50%	8.4 %
PCS	10.50%	8.7 %
<b>Other key assumptions</b>	<b>ESS</b>	<b>PCS</b>
Compounded annual growth rate (CAGR for years 2024-2028)	6.8 %	2.5 %
Terminal growth rate	2.0 %	2.0 %
<b>2022</b>	<i>Discount rate after tax</i>	<i>Discount rate pre tax</i>
<b>Discount rate assumptions used in impairment testing</b>	<b>2022</b>	<b>2022</b>
ESS	12.9 %	10.3 %
PCS	12.9 %	10.7 %
<b>Other key assumptions</b>	<b>ESS</b>	<b>PCS</b>
Compounded annual growth rate (CAGR for years 2023-2027)	8.1 %	8.6 %
Terminal growth rate	2.0 %	2.0 %

#### Sensitivity to changes in assumptions

Management has identified that a reasonably possible change in two key assumptions could cause the carrying amount to exceed the recoverable amount. The following table shows the amount by which these two assumptions would need to change individually for the estimated recoverable amount to be equal to the carrying amount.

	<b>Change required for carrying amount to equal recoverable amount</b>	
	<b>ESS</b>	<b>PCS</b>
	<b>2023</b>	<b>2023</b>
Forecasted revenue growth 2024-2028 (percentage points)	-1.8 %	-3.0 %
Forecasted EBITDA margin, including terminal year (percentage points)	-8.2 %	-13.3 %

## Section 4 - Financial instruments, risk and capital management

### 4.1 Financial risk management and exposures

The Group is exposed to a variety of financial risks: currency risk, interest rate risk, price risk, credit risk, liquidity risk, capital risk and climate risk. The capital market risk affects the value of financial instruments held. The objective of financial risk management is to manage and control financial risk exposures and thereby increase the predictability of earnings and minimize potential adverse effects on the Group's financial performance. The Group uses financial derivative instruments to hedge certain risk exposures and applies hedge accounting in order to reduce the profit or loss volatility.

Risk management is present in every contract. It is the responsibility of the project managers, with the support of HMH Treasury, to identify, evaluate and hedge financial risks under policies approved by the Board of Directors. The Group has established principles for overall risk management, as well as policies for the use of derivatives and financial investments. There have not been any changes in these policies during the period.

#### Currency risk

The Group operates internationally and is exposed to currency risk on commercial transactions, recognized assets and liabilities and net investments in foreign operations. In addition, contributions from subsidiaries in foreign currencies providing a currency exposure also at group level. Commercial transactions and recognized assets and liabilities are subject to currency risk when payments are denominated in a currency other than the respective functional currency of the group company. The Group's exposure to currency risk is primarily to EUR, GBP and NOK, but also other currencies.

HMH's policy requires business units to mitigate currency exposure in any contracts. HMH manages exposures by entering into forward contracts or currency options with the financial marketplace. HMH has a large number of contracts involving foreign currency exposures and the currency risk policy has been established.

The Group determines the existence of an economic relationship between the hedging instrument and hedged item based on the currency and amount of their respective cash flows. The Group assesses whether the derivative designated in each hedging relationship is expected to be and has been effective in offsetting changes in cash flows of the hedged item using the hypothetical derivative method. In these hedge relationships, the main sources of ineffectiveness can arise from changes to the forecasted amount of cash flows of hedged items and hedging instruments. The change in hedge reserve in 2022 is related to hedges of estimated future sales and purchases.

Foreign currency risk is the risk that the fair value or future cash flows of an exposure will fluctuate because of changes in foreign exchange rates. The Group's exposure to the risk of changes in foreign exchange rates primarily relates to intercompany transactions between each subsidiary and HMH Holding B.V. (i.e., dividends and group contributions).

In the Group, there are three legal entities carrying currency risk. MHWirth AS has a currency risk USD to NOK, MHWirth GmbH with a currency risk USD to EUR, and MHWirth UK/Hydriil PCB Limited which with a currency risk GBP to USD. The Group manages its foreign currency risk related to future transactions in signed customer and vendor contract by hedging transactions.

When a derivative is entered into for the purpose of being a hedge, the Group negotiates the terms of the derivative to match the terms of the hedged exposure. For hedges of forecast transactions, the derivative covers the period of exposure from the point the cash flows of the transactions are forecasted up to the point of settlement of the resulting receivable or payable that is denominated in the foreign currency.

The following tables demonstrate the sensitivity on financial instruments in foreign currency at end of the periods, to a reasonably possible change in USD, EUR, GBP and NOK exchange rates, with all other variables held constant. This is the best estimate of the currency exposure, given that all major currency exposure is hedged in accordance with the Group's policy. The net exposure is managed by HMH Treasury. The Group's exposure to foreign currency changes for all other currencies is not material.

Year	Change in NOK rate	Effect on profit	Effect on pre-tax
		before tax <sup>1</sup>	equity (OCI) <sup>2</sup>
		USD 000	USD 000
2023	+10%	1,747	-97
	-10%	-2,135	119
2022	+10%	-420	-420
	-10%	514	514

Year	Change in EUR rate	Effect on profit	Effect on pre-tax
		before tax <sup>1</sup>	equity (OCI) <sup>2</sup>
		USD 000	USD 000
2023	+10%	-48	1
	-10%	58	-1
2022	+10%	182	182
	-10%	-222	-222

Year	Change in GBP rate	Effect on profit	Effect on pre-tax
		before tax <sup>1</sup>	equity (OCI) <sup>2</sup>
		USD 000	USD 000
2023	+10%	-1,928	-
	-10%	2,357	-
2022	+10%	812	812
	-10%	-992	-992

<sup>1</sup>) Effect on profit before tax is calculated as change in profit before tax in specific entity when changing currency rate with 10%.

<sup>2</sup>) The OCI effect is calculated as the change in fair value of the cash flow hedge when shifting currency rate 10% up and 10% down. Only the separate equity is disclosed, i.e. excluding impact through comprehensive impact.

## 4.1 Financial risk management and exposures (continued)

### Interest rate risk

The group's interest rate risk arises from cash balances, interest-bearing borrowings and interest-bearing receivables. Borrowings and receivables issued at variable rates as well as cash expose the group to cash flow interest rate risk. Borrowings and receivables issued at fixed rates expose the group to fair value interest rate risk.

As of December 31, 2023, the group has three main loans exposed for interest rate risk with a total value of USD 342 million. The majority are loans at fixed rates, hereunder an USD 200 million senior secured bond and USD 120 million of shareholder loans. As of December 31, 2022, the Group had three main loans exposed for interest rate risk with a total value of USD 305 million. USD 108 million out of the total USD 305 million was a shareholder loan with fixed interest.

An increase of 100 basis points in interest rates at December 31, 2023 would have decreased equity and profit and loss by USD 0.2 million. This analysis assumes that all other variables, in particular foreign currency rates, remain constant.

A decrease of 100 basis points in interest rates during 2023 would have had the equal but opposite effect on the above amounts, on the basis that all other variables remain constant.

An increase of 100 basis points in interest rates at December 31, 2022 would have decreased equity and profit and loss by USD 2.0 million. This analysis assumes that all other variables, in particular foreign currency rates, remain constant. A decrease of 100 basis points in interest rates during 2022 would have had the equal but opposite effect on the above amounts, on the basis that all other variables remain constant.

### Obligations

HMH has provided the following guarantees on behalf of subsidiaries and related parties as of December 31, 2023 (estimated remaining exposure as of December 31, 2023):

Performance and advance payment guarantees issued on behalf of Group companies are USD 61 million (2022: USD 8 million).

### Price risk

The Group is exposed to fluctuations in market prices in the operational areas related to contracts, including changes in market prices for raw materials, equipment and development in wages. These risks are to the extent possible managed in bid processes by locking in committed prices from vendors as a basis for offers to customer or through escalation clauses with customers.

### Credit risk

Credit risk is the risk of financial losses to the Group if customer or counterparty to financial investments/instruments fails to meet contractual obligations and arise principally from investment securities and receivables.

Derivatives are only traded against approved banks. All approved banks have investment grade ratings. Credit risk related to investment securities and derivatives are therefore considered to be insignificant.

Cash and cash equivalents are held with banks. The Group considers credit risk on its cash and cash equivalents to be insignificant.

Assessment of credit risk related to customers and subcontractors is an important requirement in the bid phase and throughout the contract period. Such assessments are based on credit ratings, income statement and balance sheet reviews and using credit assessment tools available (e.g. Dun & Bradstreet and Credit Watch). Sales to customers are settled in cash. Normal credit terms are 30-90 days.

Revenues are mainly related to large and long-term projects closely followed up in terms of payments up front and in accordance with agreed milestones. Normally, lack of payments is due to disagreements related to project deliveries and is solved together with the customer or escalated to the local authority.

Based on estimates of incurred losses in respect of trade receivables and contract assets, the Group establishes a loss allowance. Loss allowance on debtors are based on individual assessments of potential risks of default and relevant forward-looking information, refer to note 1.2 Significant accounting policies, Impairment. Loss allowance on receivables were USD 6.8 million as of December 31, 2023 (2022: USD 3.8 million)

The Group evaluates that credit risk concentrations are related to trade receivables from major corporate customers in the oil and gas industry. The counterparties of HMH are within drilling and oil business and are larger companies with longer history with either the PCS or ESS business. The maximum exposure to credit risk at the reporting date equals the carrying amounts of financial assets. The Group does not hold collateral as security. Contract assets and liabilities are stated in note 2.1. See note 2.2 and 2.4 for additional information about major customers.

The Group has the largest concentration of trade receivable and contract assets in United States and Norway representing 28% and 48%, respectively, (2022: 31% and 37%, respectively). The Group regularly monitors the credit risk related to geographical regions, its customer basis and project profile to reduce the related risk of contract assets and trade receivable.

### Liquidity risk

Liquidity risk is the risk that the Group will encounter difficulty in meeting the obligations associated with its financial liabilities. The Group manages its liquidity to ensure that it will always have sufficient liquidity reserves to meet its liabilities when due.

Prudent liquidity risk management includes maintaining sufficient cash, the availability of funding from an adequate amount of committed credit facilities and the ability to close out market positions. Due to the dynamic nature of the underlying businesses, HMH Treasury maintains flexibility in funding by maintaining availability under committed credit lines as shown in note 4.3.

A portion of the Company's cash reserves is held in accounts domiciled in China. Due to regulatory restrictions and foreign exchange controls in China, the transfer of cash from China to other jurisdictions may be subject to limitations and delays. Consequently, the Company may face challenges in accessing these funds when needed.

The Group policy for the purpose of optimizing availability and flexibility of cash within the Group is to operate a centrally managed cash pooling arrangement. An important condition for the participants (business units) in such cash pooling arrangements is that the Group as an owner of such pools is financially viable and is able to prove its capability to service its obligations concerning repayment of any net deposits made by business units. Management monitors rolling weekly and monthly forecasts of the Group's liquidity reserve on the basis of expected cash flow.

### Climate risk and opportunities

The Group does not expect that climate risk will significantly impacts its business and financials in the near future.

Related to current and potential effects of climate change, HMH management has considered the following main assumptions, judgments and estimates in preparing the 2023 consolidated financial statements.

The HMH Group objective is to be a premium drilling solution provider, and is therefore exposed to an inherent climate change risk in the oil and gas industry value chain. Climate risk in the oil and gas industry is both physical and transitional, whereas HMH Group is mainly exposed to transitional climate risk.

The Group recognizes that there is uncertainty in estimates and in assessments of climate risk in the oil and gas industry and how the industry will gradually transition away from fossil energy production. The Group assesses that such transition will be led by its customers, i.e. the oil and gas producers, but that the transition also will expose the Group to climate related risks and opportunities. Group management has assessed the effect of climate change risk on order reserves for current product lines, availability and cost of raw materials going into production, hereunder current and future regulatory developments (e.g. carbon tax, biodiversity tax), and production facilities and other tangible and intangible assets.

#### 4.1 Financial risk management and exposures (continued)

The majority of HMH's revenue stream is recurring and resilient through industry cycles and market developments are expected to be strong in the short to medium term. Onshore and offshore drilling activities are on high levels and complementary activities in mining are seeing increased order intake. Suggesting that the oil and gas industry transition is not affecting the Group's short to medium term revenues and order reserves. HMH's reliance on raw materials such as rubber, steel and aluminium may be affected by an increase in climate change regulation such as carbon taxes or border adjustment mechanisms. However, management assesses that such increased costs will be subject to a significant degree of price elasticity, passing the cost through to the end user. HMH's production facilities and tangible assets might also be affected by climate risk, specifically physical climate risk. Current assessments of such facilities and assets show no indication of climate risk significantly affecting financial value.

As the oil and gas industry will transition away from fossil fuels, HMH's products and services will consequentially be affected. In the short and medium term, climate efficiency of our products and services may represent risks of losing market share (lack of climate efficiency), but simultaneously present opportunities to develop such products and services (increased climate efficiency). In the longer term, management sees a greater climate risk through transition of the oil and gas industry, however, the potential financial effects of long-term climate change risks are too uncertain to assess.

As of December 31, 2023, management assesses that there are no significant climate change risks affecting the consolidated financial statements, but will continue to monitor and assess the actual and potential effects of climate risk going forward.

##### Financial liabilities and the period in which they mature

The following is the remaining contractual maturities of financial liabilities at the reporting dates. The amounts are gross and undiscounted and include contractual interest payments and exclude the impact of netting agreements.

##### As of December 31, 2023

Amounts in USD thousands	Note	Book value	Net cash flow	6 months			More than	
				and less	6-12 months	1-2 years	2-5 years	5 years
<b>2023</b>								
Non-current borrowings <sup>1)</sup>	4.8	315,175	415,804	9,880	9,880	19,760	376,284	-
Current borrowings	4.8	25,453	24,590	24,590	-	-	-	-
Lease liabilities	3.2	37,339	37,339	3,258	3,258	5,229	13,032	13,166
Other non-current liabilities		11,359	1,945	-	-	1,945	-	-
Derivative financial instruments		1,326	1,326	1,032	223	71	-	-
Trade and other payables	2.7	243,356	245,690	245,690	-	-	-	-
<b>Total financial liabilities</b>		<b>634,008</b>	<b>726,693</b>	<b>284,449</b>	<b>13,361</b>	<b>27,006</b>	<b>389,316</b>	<b>13,166</b>

<sup>1)</sup> The bond loan of USD 150 million had been refinanced by a new bond loan of USD 200 million. See note 4.8 for more information.

##### As of December 31, 2022

Amounts in USD thousands	Note	Book value	Net cash flow	6 months			More than	
				and less	6-12 months	1-2 years	2-5 years	5 years
<b>2022</b>								
Non-current borrowings <sup>2)</sup>	4.8	262,640	314,169	-	-	26,308	287,862	-
Current borrowings <sup>1)</sup>	4.8	39,204	40,042	24,486	15,556	-	-	-
Lease liabilities		39,922	42,829	4,463	4,463	6,975	12,924	14,004
Other non-current liabilities		5,620	5,620	-	-	5,137	369	114
Derivative financial instruments		5,967	5,967	1,193	4,774	-	-	-
Trade and other payables	2.7	244,722	244,722	244,722	-	-	-	-
<b>Total financial liabilities</b>		<b>598,075</b>	<b>653,350</b>	<b>274,865</b>	<b>24,793</b>	<b>38,419</b>	<b>301,155</b>	<b>14,118</b>

<sup>1)</sup> The bridge loan of USD 150 million had a maturity date in Q1 2022, had been replaced by a bond loan with new terms and conditions. Interest rate according to Bridge facilities has been used for cash flow estimates.

<sup>2)</sup> Shareholder loans of USD 100 million will not be settled prior to external debt, earliest maturity date is set to October 1, 2025. The loans have an interest rate of 8%.

## 4.2 Financial instruments

### Accounting classifications and fair values

The following table shows the carrying amounts and fair values of financial assets and financial liabilities, including their levels in the fair value hierarchy. It does not include fair value information for financial assets and financial liabilities not measured at fair value if the carrying amount is a reasonable approximation of fair value. For financial instruments measured at fair value, the levels in the fair value hierarchy are as shown below.

**Level 1** - Fair values are based on prices quoted in an active market for identical assets or liabilities.

**Level 2** - Fair values are based on price inputs other than quoted prices derived from observable market transactions in an active market for identical assets or liabilities. Level 2 includes currency or interest derivatives and interest bonds, typically when the Group uses forward prices on foreign exchange rates or interest rates as inputs to valuation models.

**Level 3** - Fair values are based on unobservable inputs, mainly based on internal assumptions used in the absence of quoted prices from an active market or other observable price inputs.

<i>Amounts in USD thousands</i>	<i>Note</i>	<b>Carrying amount</b>	<b>Financial instruments measured at fair value</b>	<b>Level in fair value hierarchy</b>
<b>As of December 31, 2023</b>				
<b>Financial assets measured at fair value</b>				
<i>Fair value- hedging instruments</i>				
Derivative financial instruments	4.5	2,759	2,759	Level 2
<b>Financial assets not measured at fair value</b>				
<i>Financial assets at amortized cost</i>				
Cash and cash equivalents	4.3	62,524		
Current financial assets <sup>1)</sup>	7.3	1,500		
Trade receivables and other current assets	2.4	178,205		
<b>Financial assets</b>		<b>244,988</b>	<b>2,759</b>	

The fair value (Level 3) of the seller's credit against Akastor AS on proceeds from the sales or liquidation of Step Oiltools B.V. is USD 0 million as of December 31, 2023, see details in note 6.2.

<sup>1)</sup> Current portion of the indemnification assets of USD 1,500 thousand. See note 7.3 for more information.

<i>Amounts in USD thousands</i>	<i>Note</i>	<b>Carrying amount</b>	<b>Financial instruments measured at fair value</b>	<b>Level in fair value hierarchy</b>
<b>As of December 31, 2023</b>				
<b>Financial liabilities measured at fair value</b>				
<i>Fair value – hedging instruments</i>				
Derivative financial instruments	4.5	1,326	1,326	Level 2
<b>Financial liabilities not measured at fair value</b>				
<i>Financial liabilities at amortized cost</i>				
Borrowings	4.8	340,628		
<i>Other financial liabilities</i>				
Other non-current liabilities	7.1	11,359		
Trade payables and other current liabilities	2.7	243,356		
Provisions	7.2	18,897		
<b>Financial liabilities</b>		<b>615,566</b>	<b>1,326</b>	

<i>Amounts in USD thousands</i>	<i>Note</i>	<b>Carrying amount</b>	<b>Financial instruments measured at fair value</b>	<b>Level in fair value hierarchy</b>
<b>As of December 31, 2022</b>				
<b>Financial assets measured at fair value</b>				
<i>Fair value- hedging instruments</i>				
Derivative financial instruments	4.5	3,703	3,703	Level 2
<b>Financial assets not measured at fair value</b>				
<i>Financial assets at amortized cost</i>				
Cash and cash equivalents	4.3	47,336		
Current financial assets	7.3	1,426		
Trade receivables and other current assets	2.4	172,537		
Provisions	7.2	16,487		
<b>Financial assets</b>		<b>241,490</b>	<b>3,703</b>	

The fair value (Level 3) of the seller's credit against Akastor AS on proceeds from the sales or liquidation of Step Oiltools B.V. has been remeasured to USD 0 million as of December 31, 2022, see details in note 6.2.



**4.2 Financial instruments (continued)**

<i>Amounts in USD thousands</i>	<i>Note</i>	<i>Carrying amount</i>	<i>Financial instruments measured at fair value</i>	<i>Level in fair value hierarchy</i>
<b>As of December 31, 2022</b>				
<b>Financial liabilities measured at fair value</b>				
<i>Fair value – hedging instruments</i>				
Derivative financial instruments	4.5	5,967	5,967	Level 2
<b>Financial liabilities not measured at fair value</b>				
<i>Financial liabilities at amortized cost</i>				
Borrowings	4.8	301,843		
<i>Other financial liabilities</i>				
Other non-current liabilities	7.1	15,033		
Trade payables and other current liabilities	2.7	244,284		
Provisions	7.2	16,487		
<b>Financial liabilities</b>		<b>583,615</b>	<b>5,967</b>	

**4.3 Cash and cash equivalents**

<i>Amounts in USD thousands</i>	<b>2023</b>	<b>2022</b>
Restricted cash	607	180
Interest-bearing cash deposits	61,917	47,157
<b>Total cash and cash equivalents</b>	<b>62,524</b>	<b>47,336</b>

Additional undrawn committed current bank revolving credit facilities amount to USD 33 million with cash and cash equivalents gives a total liquidity reserve of USD 95.5 million as of December 31, 2023 (2022: USD 124.3 million). See also note 4.8 Borrowings.

Interest-bearing cash deposits included under cash and cash equivalents only represent deposits that are available on demand.

#### 4.4 Finance income and finance expenses

<i>Amounts in USD thousands</i>	Note	2023	2022
Interest income on bank deposits		2,592	2,401
Interest income on finance lease receivables		92	-
Foreign exchange gain		11,362	7,995
Other finance income		-277	2,960
<b>Finance income</b>		<b>13,769</b>	<b>13,355</b>
Interest expense on financial liabilities measured at amortized cost		-41,635	-28,864
Refinancing costs		-7,207	-
Interest expense on lease liabilities		-2,180	-2,130
Loss on foreign currency forward contracts		-	-247
Foreign exchange loss		-10,698	-14,847
Other financial expenses		-2,162	-5,367
<b>Finance expenses</b>		<b>-63,882</b>	<b>-51,453</b>
<b>Net finance expenses recognized in profit and loss</b>		<b>-50,113</b>	<b>-38,098</b>
<b>Profit / loss(-) from equity-accounted investees</b>		<b>-</b>	<b>168</b>

#### 4.5 Derivative financial instruments

Derivative financial instruments are classified as current assets or liabilities as they are a part of the operating cycle. Information regarding risk management policies in the Group is available in note 4.1 Financial risk management and exposures.

##### Fair value of derivative instruments with maturity

The table below presents the fair value of the derivative financial instruments and a maturity analysis of the derivatives cash flows. Valuation techniques and inputs of forward contracts are based on the quoted forward exchange rate.

<i>Amounts in USD thousands</i>	Total	Maturity		
		6 months and less	6-12 months	1-2 years
<b>As of December 31, 2023</b>				
<b>Foreign exchanges forward contracts to hedge highly probable forecasted sales</b>				
Notional amounts USD	9,123	3,693	4,001	1,429
Average forward rate (USD/NOK)		10.50	10.72	10.43
<b>Foreign exchanges forward contracts to hedge highly probable forecasted purchases</b>				
Notional amounts EUR	8,596	8,344	223	29.00
Average forward rate (EUR/NOK)		10.90	11.48	11.33
<b>Foreign exchanges forward contracts to hedge highly probable forecasted purchases</b>				
Notional amounts EUR	9,327	9,002	325	-
Average forward rate (EUR/USD)		1.10	1.11	-

<i>Amounts in USD thousands</i>	Total	Maturity		
		6 months and less	6-12 months	1-2 years
<b>As of December 31, 2022</b>				
<b>Foreign exchanges forward contracts to hedge highly probable forecasted sales</b>				
Notional amounts USD	16,164	6,035	9,098	1,031
Average forward rate (USD/NOK)		9.12	9.32	9.53
<b>Foreign exchanges forward contracts to hedge highly probable forecasted purchases</b>				
Notional amounts EUR	801	29	273	499.97
Average forward rate (EUR/NOK)		10.44	10.47	10.46

##### Foreign exchange derivatives

HMH entities hedge the Group's future transactions in foreign currencies with external banks. The foreign exchange derivatives are subject to hedge accounting. Hedges qualifying for hedge accounting are classified as cash flow hedges (hedges of highly probable future revenues and/or expenses).

The hedged transactions in foreign currency that are subject to cash flow hedge accounting are highly probable future transactions expected to occur at various dates during the next one to four years, depending on progress in the projects. Gains and losses on forward foreign exchange contracts are recognized in other comprehensive income and reported as hedging reserve in equity until they are recognized in the income statement in the period or periods during which the hedged transactions affect the income statement. If the forward foreign exchange contract is rolled due to change in timing of the forecasted cash flow, the settlement effect is included in Contract assets or Contract liabilities.

**4.5 Derivative financial instruments (continued)****Hedging reserve**

The hedging reserve comprises the effective portion of the cumulative net change in the fair value of hedging instruments used in cash flow hedges pending subsequent recognition in profit or loss as the hedged cash flows affect profit or loss.

The purpose of the hedging instrument is to secure a situation where the hedged item and the hedging instrument together represent a predetermined value independent of fluctuations of exchange rates. Revenue and expense on the underlying construction contracts are recognized in the income statement in accordance with progress. The positive USD 1,098 thousand that are currently recorded directly in the hedging reserve, will be reclassified to income statement (2022: negative USD 1,760 thousand)

The currency hedge is revaluated every month covering the coming 3-month period.

<i>Amounts in USD thousands</i>	<b>2023</b>	<b>2022</b>
Net fair value of all hedging instruments ( assets / liability (-) )	1,433	-2,264
Deferred in equity (the hedge reserve)	1,098	-1,769

The following table provides a reconciliation by risk category of components of equity and analysis of OCI items, net of tax, resulting from cash flow hedge accounting.

<i>Amounts in USD thousands</i>	<b>Hedging reserve</b>	
	<b>2023</b>	<b>2022</b>
<b>Balance as of January 1</b>	<b>-1,769</b>	<b>1,063</b>
Change in fair value		
Change in foreign currency risk	3,688	-2,042
Tax on movement on reserve during the year	-821	-790
<b>Balance as of December 31</b>	<b>1,098</b>	<b>-1,769</b>

## 4.6 Capital management

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HMH's capital management is designed to ensure that the Group has sufficient financial flexibility, short-term and long-term. One main objective is to maintain a financial structure that, through solidity and cash flow, secures the Group's strong long-term creditworthiness, as well as maximize value creation for its shareholders through:

- Investing in projects and business areas which will increase the Company's Return On Capital Employed (ROCE) over time.
- Optimizing the Company's capital structure to ensure both sufficient and timely funding over time to finance its activities at the lowest cost.

### Funding policy

#### *Liquidity planning*

HMH has a strong focus on its liquidity situation in order to meet its short-term working capital needs and to ensure solvency for its financial obligations. HMH had a liquidity reserve as of December 31, 2023 of USD 95.5 million (2022: USD 124.3 million), composed of undrawn committed credit facilities of USD 33 million (2022: USD 77 million) and cash and cash equivalents of USD 62.5 million (2022: USD 47.3 million).

#### *Funding of operations*

HMH's Group funding policy is that subsidiaries should finance their operations with the treasury department (HMH Treasury). This ensures optimal availability and transfer of cash within the Group and better control of the Company's overall debt as well as cheaper funding for its operations.

#### *Funding duration*

HMH emphasizes financial flexibility and steers its capital structure accordingly to limit its liquidity and refinancing risks. In this perspective, loans and other external borrowings are to be renegotiated well in advance of their due date and generally for periods of 3 to 5 years.

#### *Funding cost*

HMH aims to have diversified funding sources in order to reach the lowest possible cost of capital. These funding sources might include, but are not limited to:

- The use of banks based on syndicated credit facilities.
- The issue of debt instruments in the Norwegian capital market.
- The issue of debt instruments in foreign capital markets.

### Ratios used in monitoring of capital/covenants

HMH monitors capital on the basis of a gearing ratio (net debt/equity) and interest coverage ratio (ICR) based on adjusted EBITDA which is rolling 4 quarter EBITDA where EBITDA is according to definition of HMH Non-GAAP measure in the Group Management Report. These ratios are similar to covenants as defined in loan agreements for the revolving credit facilities which are shown below. See note 4.8 Borrowings for details about these loans.

- The company's gearing ratio shall be less than 1.0 times and is calculated from the consolidated total net borrowings to the consolidated Equity.
- The Interest Cover Ratio shall be greater than 2.5x, calculated from the consolidated LTM EBITDA to net interest expenses which means consolidated Finance Costs less the amount of interest income received by or accrued during a Relevant Period.
- Minimum liquidity amount shall be at least USD 30 million on consolidated level. This includes the available undrawn multi-currency revolving credit facility.
- Relevant Period means each period of twelve (12) consecutive calendar months ending on the last day of the preceding financial quarter.

The ratios are calculated based on net debt including cash and borrowings as shown in note 4.8 Financial instruments, LTM EBITDA (earnings before interest, tax, depreciation, amortization) and net interest costs, however adjusted for certain items as defined in the loan agreement. Covenants ratios are based on accounting principles as of December 31, 2023.

The covenants are monitored on a regular basis by the HMH Treasury department to ensure compliance with the loan agreements and are tested and reported on a quarterly basis. HMH was in compliance with its covenants as of December 31, 2023 and December 31, 2022.

## 4.7 Capital and reserves

### Share capital

HMH B.V. has class A and class B shares, with equal rights for all shares. The holders of ordinary shares are entitled to receive dividends and are entitled to one vote per share at General Meetings. Total outstanding shares are 200 at par value EUR 1 per share. On October 1, 2021, the Group issued Titan share A (50 shares), Titan share B (50 shares), Bear share A (50 shares) and Bear share B (50 shares) all at par value EUR 1. All issued shares are fully paid.

The shareholders are Baker Hughes Holdings LLC (50%), Akastor ASA (25%), and Mercury HoldCo Inc (25%). Akastor ASA fully owns Akastor AS and Mercury HoldCo Inc. According to the shareholders' agreement between Baker Hughes and Akastor, the shareholders have joint control of MHH Holding B.V. and its subsidiaries.

Share Capital of EUR 200 consist of 200 shares at par value EUR 1.00 In 2022 and 2023, there have been no change in number of shares issued or change in the Group's share capital.

### Issued capital and reserves

Share capital	Number of shares authorized and fully paid	Par value per share EUR	Financial Position (EUR)
At January 1, 2023	200	1.00	200
<b>At December 31, 2023</b>	<b>200</b>	<b>1.00</b>	<b>200</b>

### Issued capital and reserves

Share capital	Number of shares authorized and fully paid	Par value per share EUR	Financial Position (EUR)
At January 1, 2022	200	1.00	200
<b>At December 31, 2022</b>	<b>200</b>	<b>1.00</b>	<b>200</b>

### Hedging reserve

The hedging reserve relates to cash flow hedges of future secured revenues and expenses against exchange rate fluctuations. The income statement effects of such instruments are recognized in accordance with the progress of the underlying construction contract as part of revenues or expenses as appropriate. The hedging reserve represents the value of such hedging instruments that is not yet recognized in the income statement. The underlying nature of a hedge is that a positive value on a hedging instrument exists to cover a negative value on the hedged position, see note 4.5 Derivative financial instruments

### Pension remeasurement reserve

The pension remeasurement reserve includes the effect of remeasurement of pension obligations arising due to change in assumptions, such as discounts rates and experience adjustments.

Amounts in USD thousands	2023	2022
<b>Balance as of January 1</b>	<b>2,019</b>	<b>-737</b>
Other comprehensive income, net of tax	17	2,756
<b>Balance as of December 31</b>	<b>2,036</b>	<b>2,019</b>

See note 2.5 for more information relating to pension obligations.

### Share-based payments reserve

The Group has employee share-based payment programs and recognizes the resulting increase in equity as services are received from employees in a separate reserve known as the Share-based Payment Reserve within equity. In 2023, the Group determined that the Phantom, LTI 2022, and LTI 2023 share-based programs are most likely to be settled in shares. See details in note 2.5.

### Currency translation reserve

The translation reserve comprises all foreign currency differences arising from the translation of the financial statements of foreign operations, as well as the effective portion of any foreign currency differences from hedges of net investments in foreign operations.

The currency translation reserve includes exchange differences arising from the translation of the net investments in foreign operations. Upon the disposal of investments in foreign operations or liquidation of such entities, the accumulated currency translation differences related to these entities are reclassified from the currency translation reserve to the income statement.

For the purpose of the Group's capital management, capital includes issued capital, and all other equity reserves attributable to the equity holders of the parent. The primary objective of the Group's capital management is to ensure that it maintains a healthy working capital and financial stability in order to support its growing business operations and to maximize shareholder value.

The Group manages its capital structure and makes adjustments in light of changes in economic conditions. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders, return capital to shareholders, issue new shares, perform prepayments of debt or draw on short-term credit.

In order to achieve this overall objective, the Group's capital management, amongst other things, aims to ensure that it reinvests or returns excess cash flows from operations that are not necessary to maintain a healthy operating working capital to its investors. There has been no breach of the financial covenants in the current or previous period. Reference is made to note 4.6 Capital management.

#### 4.8 Borrowings

Below are contractual terms of the Group's interest-bearing loans and borrowings which are measured at amortized cost. For more information about the Group's exposure to interest rates, foreign currency and liquidity risk, see note 4.1 Financial risk management and exposures.

As of December 31, 2023

<i>Amounts in USD thousand</i>	Currency	Nominal currency value	Carrying amount (USD)	Interest rate margin	Fixed rate	Maturity date	Interest terms
Bond loan HMM01	USD	-	-	7.00%		Feb 2025	LIBOR + Margin
Bond loan HMM02	USD	200,000	198,928		9.88%	Nov 2026	Fixed rate
Shareholder loan	USD	119,587	119,587		8.00%	Oct 2027	Fixed rate
Revolving Credit Facility (USD 80 million)	USD	-	-	4.00%		Feb 2024	LIBOR + Margin
Revolving Credit Facility 2023 (USD 50 million)	USD	22,000	21,128	3.75%		May 2026	SOFR + Margin
Credit line China	RBM	7,704	984			Jul 2024	China LPR - 0,4%
<b>Total borrowings</b>			<b>340,628</b>				
<b>Current borrowings</b>			<b>25,453</b>				
<b>Non-current borrowings</b>			<b>315,175</b>				
<b>Total borrowings</b>			<b>340,628</b>				

HMH Holding B.V. is the direct borrower of all of the loans above.

#### Bank debt and bonds

The revolving credit facilities are provided by a bank syndicate consisting of high-quality Nordic and international banks, consisting of: DNB Markets, a part of DNB Bank ASA and Nordea Bank Abp, filial i Norge. The terms and conditions include restrictions which are customary for these kinds of facilities, including inter alia negative pledge provisions and restrictions on acquisitions, disposals and mergers, dividend distribution and change of control provisions.

The Bond loan (ISIN code: NO0012428996) was refinanced on November 30, 2023. HMH Holding BV issued on November 30, 2023 a bond (ISIN code: NO0012428996) of USD 200 million with a 3-year tenor and a fixed coupon of 9.88 % per annum. The Group intends to list the bond on the Oslo Stock Exchange in Q3 2024. The terms and conditions include restrictions which are customary for these kinds of debt instruments, including inter alia negative pledge provisions and restrictions on acquisitions, disposals and mergers, dividend distribution and change of control provisions. For information about financial covenants see note 2.5.

The existing bond was repaid at 104.71562% of the nominal amount (plus accrued and unpaid interest of the redeemed amount) on November 28, 2023.

#### Fair values

The fair value of the bond loan HMM 02 was based on DNB Markets High Yield Bond Market Update – Shipping and Offshore Oil Field Services report published January 8, 2024. The fair value of the Bond derived from the DNB Markets report amounts to 101.13%. For the loans with floating interest (all except for the shareholder loans) management assessed that the nominal amount is good approximation of fair value as the interest expected back reflected through the floating interest. For the shareholder loans the carrying amount is approximately the fair value as this is based on paid in kind interest and what the Company would pay back to the owners at the maturity. The interest of 8% is reasonable and similar to other external borrowings. Lastly, management assessed that carrying amount of the financial assets is approximate the fair value as the interest derived from the market value. Therefore, management followed the IFRS 7.29(a), 13.BC138A, and concluded that the fair values of financial assets and liabilities (long-term liabilities and receivables) carried at amortized cost are approximate their fair values since the effect of discounting is expected to be immaterial.

#### Reconciliation of liabilities arising from financing activities

<i>Amounts in USD thousand</i>	January 1, 2023	Non-cash effect <sup>1)</sup>	Cash flows	Deferred Interest	Amortization	Capitalized borrowing costs <sup>3)</sup>	December 31, 2023
Term loan facility	35,684	-	-39,226	-	3,542	-	-
Bond loan HMM01 <sup>1)</sup>	147,858	-39,941	-110,059	-	2,142	-	-
Bond loan HMM02	-	39,941	160,059	2,469	101	-3,642	198,928
Shareholder loan <sup>2)</sup>	110,266	-	-	9,321	-	-	119,587
Revolving Credit Facilities	8,035	-	-8,035	-	-	-	-
Revolving credit facilities 2023	-	-	22,000	-	25	-897	21,128
Credit Line China	-	-	984	-	-	-	984
<b>Total liabilities arising from financing activities</b>	<b>301,843</b>	<b>-</b>	<b>25,723</b>	<b>11,790</b>	<b>5,810</b>	<b>-4,539</b>	<b>340,628</b>

<sup>1)</sup> The bond loan of USD 150 million loan (ISIN code: NO0012428996) had been refinanced by an issue of a new bond loan of USD 200 million (ISIN code: NO0012428996) in 2023. Amount of USD 39.9 million is total rollover from previous bond to new bond.

<sup>2)</sup> As part of the consideration paid to Akastor and Baker Hughes in relation to the creation of the joint venture, it was established a shareholder loan by Akastor and Baker Hughes. The total amount of the shareholder loan is USD 100 million and the Group will not settle the shareholder loan prior to external debt. Earliest maturity date is set to October 1, 2027. USD 20 million of the loan relates to Akastor, and remaining USD 80 million is a loan in 2021 from Baker Hughes to HMH.

<sup>3)</sup> Capitalized borrowing costs relate to the amortized costs calculation of the loans.

As of December 31, 2022

<i>Amounts in USD thousand</i>	Currency	Nominal currency value	Carrying amount (USD)	Interest rate margin	Fixed rate	Maturity date	Interest terms
Revolving credit facility (USD 80 million)	USD	8,000	8,035	4.00%		Feb 2024	LIBOR + Margin
Bond loan	USD	150,000	147,858	7.00%		Feb 2025	LIBOR + Margin
Term loan Tranche A	USD	29,167	26,838	3.75%		Feb 2024	LIBOR + Margin
Term loan Tranche B	USD	9,722	8,846	4.75%		Feb 2024	LIBOR + Margin
Shareholder loan	USD	110,266	110,266		8.00%	Feb 2026	Fixed rate
<b>Total borrowings</b>			<b>301,843</b>				
Current borrowings			<b>39,204</b>				
Non-current borrowings			<b>262,640</b>				
<b>Total borrowings</b>			<b>301,843</b>				

HMH Holding B.V. is the borrower of all of the loans above

#### 4.8 Borrowings (continued)

##### Bank debt

The revolving credit facilities are provided by a bank syndicate consisting of high-quality Nordic and international banks, consisting of: DNB, HSBC Continental Europe, Nordea Bank Abp and Skandinaviska Enskilda Banken AB. The terms and conditions include restrictions which are customary for these kinds of facilities, including inter alia negative pledge provisions and restrictions on acquisitions, disposals and mergers, dividend distribution and change of control provisions. For information about financial covenants, see note 4.6 Capital management.

##### Reconciliation of liabilities arising from financing activities

<i>Amounts in USD thousand</i>	January 1, 2022	Cash flows	Deferred Interest	Amortization	Capitalized borrowing costs <sup>2)</sup>	December 31, 2022
Term loan	66,140	-30,810	-	592	-237	35,684
Bridge loan facility <sup>2)</sup>	148,808	-150,000	-	1,193	-	-
Bond loan	-	150,000	-	740	-2,882	147,858
Shareholder loan	102,000	-	8,266	-	-	110,266
Revolving Credit Facilities	-	8,000	35	-	-	8,035
<b>Total liabilities arising from financing activities</b>	<b>316,947</b>	<b>-22,810</b>	<b>8,301</b>	<b>2,524</b>	<b>-3,119</b>	<b>301,843</b>

<sup>1)</sup> As part of the consideration paid to Akastor and Baker Hughes in relation to the creation of the joint venture, it was established a shareholder loans to Akastor and Baker Hughes. The total amount of the shareholder loan is USD 100 million and the Group expects that it will not be settled prior to external debt. Earliest maturity date is set to February 1, 2026. USD 20 million of the loan relates to Akastor, and remaining USD 80 million is a loan in 2021 from Baker Hughes to HMH.

<sup>2)</sup> The bond loan was used to refinance the bridge loan facility. All capitalized borrowing cost related to the bridge loan was recognized as finance expense in 2022.

<sup>3)</sup> Capitalized borrowing costs relate to the amortized costs calculation of the loans.

##### Guarantee

Subsidiaries defined as material under the bond terms and facility agreement serve as guarantors for the fulfillment of payment of interest, principal and other specified costs for HMH Holding B.V. The security provided by each guarantor is limited to USD 900 million. The amount is a formality required under Norwegian law and covers outstanding debt, future interest payments, availability of taking on further debt, an also an additional buffer amount.

**Section 5 - Tax****5.1 Income tax****Income tax expense**

<i>Amounts in USD thousands</i>	<b>2023</b>	<b>2022 <sup>1)</sup></b>
Current year	-16,656	-8,444
Adjustments for prior years	808	-
<b>Total current tax expense(-) / income</b>	<b>-15,848</b>	<b>-8,444</b>
<i>Deferred tax expense</i>		
Origination and reversal of temporary differences	-808	399
<b>Total deferred tax expense(-) / income</b>	<b>-808</b>	<b>399</b>
<b>Total tax expense</b>	<b>-16,656</b>	<b>-8,045</b>

<sup>1)</sup> Current tax liabilities are lower than current year tax expense as it includes withholding tax paid during 2023 and 2022.

**Effective tax rate**

The table below reconciles the reported income tax expense to the expected income tax expense according to the corporate income tax rate in the Netherlands.

<i>Amounts in USD thousands</i>	<b>2023</b>		<b>2022</b>	
Profit / loss(-) before tax	<b>27,431</b>		<b>-7,812</b>	
Tax rate (25.80%)	<b>-7,077</b>	-25.80%	<b>2,016</b>	-25.80%
<i>Tax effects of:</i>				
Difference between local tax rate and Dutch tax rate	<b>6,126</b>	22%	<b>574</b>	-7%
Non-deductible income / expenses(-)	<b>755</b>	3%	<b>-727</b>	9%
Tax losses not recognized as deferred tax assets	<b>-13,238</b>	-48%	<b>-8,397</b>	107%
Utilization of tax losses not recognized as deferred tax assets	<b>707</b>	3%	<b>1,186</b>	-15%
Write down of deferred tax assets	<b>-524</b>	-2%	<b>-377</b>	5%
Withholding taxes and other excise tax	<b>-3,356</b>	-12%	<b>-2,136</b>	27%
Other	<b>-47</b>	0%	<b>-183</b>	2%
<b>Total tax expenses(-) / income <sup>1)</sup></b>	<b>-16,656</b>	<b>-61%</b>	<b>-8,045</b>	<b>103%</b>

<sup>1)</sup> The increase in tax expense in 2023 resulted primarily from increased profits and increased foreign withholding taxes. The Company's effective tax rates for 2023 and 2022 were negatively impacted by the changes in valuation allowance related to losses in certain jurisdictions for which the Company cannot currently recognize a tax benefit. The effective tax rates were also impacted by the Company's US income and losses which are taxed to Baker Hughes and Akastor and certain withholding taxes.

**Recognized deferred tax assets and liabilities**

<i>Amounts in USD thousands</i>	<b>Assets</b>		<b>Liabilities</b>		<b>Net</b>	
	<b>31.12.2023</b>	31.12.2022	<b>31.12.2023</b>	31.12.2022	<b>31.12.2023</b>	31.12.2022
Property, plant and equipment	3,269	3,354	-4,933	-5,698	-1,664	-2,344
Intangible assets	-	-	-12,898	-13,120	-12,898	-13,120
Projects under construction	-	-	-9,614	-9,245	-9,614	-9,245
Pensions	4,001	3,961	-	-20	4,001	3,941
Provisions	5,733	16,278	-	-2,145	5,733	14,133
Derivatives	-	-	-2,657	-1,409	-2,657	-1,409
Other <sup>1)</sup>	11,254	18,861	-319	-4,474	10,935	14,387
Tax loss carry-forwards <sup>2)</sup>	13,192	3,270	-	-	13,192	3,270
<b>Total before set offs</b>	<b>37,449</b>	<b>45,724</b>	<b>-30,420</b>	<b>-36,111</b>	<b>7,029</b>	<b>9,613</b>
Set off of tax	-8,879	-13,424	8,879	13,424	-	-
<b>Total deferred tax assets / liabilities (-)</b>	<b>28,570</b>	<b>32,300</b>	<b>-21,541</b>	<b>-22,687</b>	<b>7,029</b>	<b>9,613</b>

<sup>1)</sup> Includes inventory reserve and interest expense carry-forward.

<sup>2)</sup> Additional tax losses carry-forwards were generated in 2023 by MHWirth AS and the closing balance mainly relates to MHWirth AS and MHWirth GmbH.



**5.1 Income tax (continued)****Change in net recognized deferred tax assets and liabilities**

<i>Amounts in USD thousands</i>	Property, plant and equipment	Intangible assets	Projects under construction	Pensions	Provisions	Derivatives	Other	Tax loss carry-forwards	<b>Total</b>
<b>Balance as of January 1, 2022</b>	-2,196	-13,941	-8,220	5,918	11,742	-1,506	18,924	2,166	12,887
Acquisition of subsidiaries	-	-251	-	-	-	-	-	-	-251
Recognized in profit and loss	137	1,080	-1,984	-178	1,237	-890	-1,424	2,420	398
Recognized in other comprehensive income	-	-	-	-898	-	822	-	-29	-106
Disposal of companies	-	-275	-	-421	-47	-	-83	-424	-1,251
Currency translation differences	-286	267	959	-480	1,202	165	-3,031	-862	-2,066
<b>Balance as of December 31, 2022</b>	-2,344	-13,120	-9,245	3,941	14,133	-1,409	14,386	3,270	9,612
Acquisition of subsidiaries	-	-251	-	-	-	-	-	-	-251
Recognized in profit and loss	1,006	232	-631	46	-9,253	-1,283	-1,555	10,277	-1,160
Recognized in other comprehensive income	-	-	-	-	-	-	-405	-	-405
Currency translation differences	-324	198	262	14	852	36	-1,449	-356	-768
<b>Balance as of December 31, 2023</b>	<b>-1,663</b>	<b>-12,941</b>	<b>-9,613</b>	<b>4,001</b>	<b>5,731</b>	<b>-2,656</b>	<b>10,977</b>	<b>13,192</b>	<b>7,029</b>

**Unrecognized tax loss carry-forwards and unrecognized other tax reducing temporary differences**

*Expiry date of unrecognized tax loss carry-forwards*

<i>Amounts in USD thousands</i>	<b>2023</b>	<b>2022</b>
Expiry in 2022	-	334
Expiry in 2023	-	-
Expiry in 2024	-	-
Expiry in 2025	-	-
Expiry in 2026 and later	188	1,986
Indefinite	4,716	43,896
<b>Total</b>	<b>4,904</b>	<b>46,216</b>

Unrecognized other tax reducing temporary differences as of December 31, 2023 and 2022 was US 20,157 thousands (largely relates to Brazil which is specifically excluded from the contingent liability) and USD 17,732 thousands, respectively.

**Global minimum top-up tax**

The OECD has advanced reforms focused on global profit allocation and implementing a global minimum tax rate of at least 15% for large multinational corporations on a jurisdiction-by-jurisdiction basis, known as "Pillar Two." On December 15, 2022, the European Council formally adopted a European Union directive on the implementation of the plan by January 1, 2024. This is not expected to materially increase the taxes the Group owes and for 2023 HMH is not in scope for implementation of Pillar two.

**Section 6 - Group structure****6.1 Business combinations****Business combinations in 2023**

For the fiscal year of 2023, the Group did not engage in any business combinations. As a result, no transactions related to business combinations are reported in these financial statements for this reporting period.

**Business combinations in 2022**

On August 24th, 2022 MHWirth AS acquired the remaining 80% of shares in Electric Subsea Drilling AS (ESD) which based in Bergen, Norway. ESD holds a portfolio of patents and technology with applications in the oil and gas industry. Among the most promising technologies within the ESD portfolio are technologies related to electronic blowout preventers and rotating control devices for riserless drilling and managed pressure operations. The purchase price of the remaining shares was USD 4 million, and was settled in cash.

**Identifiable assets and liabilities acquired**

<i>Amounts in USD thousands</i>	<b>ESD</b>
Developed technology	2,902
Patents and rights	1,768
Trade payable	-758
Cash and cash equivalents	1
Deferred tax liability	-251
Other short-term assets and liabilities	43
Other long-term assets and liabilities	-607
<b>Total identifiable net assets acquired</b>	<b>3,098</b>
Purchase consideration transferred	3,255
Fair-value of the initial investments	930
<b>Goodwill</b>	<b>1,088</b>

The Group has recognized a gain in 2022 of USD 771 thousand as a result of remeasuring its existing interest in ESD (Electric Subsea Drilling AS) at August 24, 2022 to its acquisition-date fair value.

**Analysis of cash flows on acquisition**

<i>Amounts in USD thousands</i>	<b>ESD</b>
Net cash acquired with the subsidiary	1
Cash paid	-3,256
<b>Net cash flow from acquisition</b>	<b>3,257</b>

The goodwill resulting from the ESD acquisitions are mainly attributable to the skills and technical talent of the workforce and expected synergies going forward.

## 6.2 Group Companies

The ultimate parent company of the Group is HMH Holding B.V. The ownership equals the percentage of voting shares, if not stated otherwise.

### Group companies as of December 31, 2023 and 2022

Company	Location	Country	Ownership (%) 31.12.
<b>HMH Holding B.V.</b>	Amsterdam	Netherlands	
MHWirth Pty Ltd	Argenton	Australia	100
MHWirth do Brasil Equipamentos Ltda	Rio de Janeiro	Brazil	100
MHWirth Canada Inc	Newfoundland	Canada	100
MHWirth Chile SpA	Santiago	Chile	100
MHWirth GmbH	Erkelenz	Germany	100
MHWirth (India) Pvt Ltd	Mumbai	India	100
MHWirth AS	Kristiansand	Norway	100
MHWirth HoldCo AS	Kristiansand	Norway	100
MHWirth (Singapore) Pte Ltd	Singapore	Singapore	100
MHWirth FZE	Dubai	UAE	100
MHWirth Gas & Oilfield Equipment & Services LLC <sup>1)</sup>	Abu Dhabi	UAE	49
MHWirth UK Ltd	Aberdeen	UK	100
MHWirth LLC	Houston	USA	100
MHWirth Offshore Petroleum Engineering (Shanghai) Co Ltd	Shanghai	China	100
Bronco Manufacturing, LLC	Tulsa	USA	100
Electrical Subsea & Drilling AS	Straume	Norway	100
Hydril PCB Canada Inc	Newfoundland	Canada	100
HMH Drilling Engineering Services of India Pvt. Ltd <sup>2)</sup>	Chennai	India	100
Hydril Pressure Control S. de R.L de C.V.	Veracruz	Mexico	100
Hydril Pressure Controlling Arabia Limited	Riyadh	Saudi Arabia	100
Hydril Pressure Control SASU	Dakar	Senegal	100
HMH Drilling Asia Pte Ltd <sup>3)</sup>	Singapore	Singapore	100
Hydril PCB Limited	Aberdeen	UK	100
Hydril USA Distribution LLC	Houston	USA	100
HMH Turkey Petrol ve Doğal Gaz Ekipmanları ve Hizmetleri Anonim Şirketi	Ankara	Turkey	100

<sup>1)</sup> The other shareholder of MHWirth Gas & Oilfield Equipment & Services LLC is not active, has no right for dividend or appoint the Board of Directors. The Group considers to have full control of the company and consolidated in the Group without non-controlling interests.

<sup>2)</sup> The name of the subsidiary changed from Baker Hughes Drilling Engineer Services of India Pvt. Ltd in 2023.

<sup>3)</sup> The name of the subsidiary changed from Baker Hughes Drilling Asia Pte Ltd in 2023.

Step Oiltools B.V. was sold from MHWirth AS to Akastor AS prior to the formation of the Group under which MHWirth AS has a seller's credit note against Akastor AS of USD 16.4 million. Akastor ASA and Baker Hughes Holdings LLC have later agreed that the original Carve-in-arrangement is no longer desirable and that the Step Oiltools B.V. group of companies should be sold or liquidated. During this process the Group still bears the economic risk and benefit related to the Step Oiltools B.V., even though the Group does not consider to have control over the entity and is not consolidated in the Group.

At inception on 1 October 2021, the fair value of the contract was equal to the initial carrying amount based on an external DCF measurement. Management has assessed the fair value of the contract as per 31 December 2021 and 31 December 2022 and concluded there was no significant fair value change as per 31 December 2021. However, due to the significant change in the business environment and subsequent impact on the financial/operational performance of the underlying asset, which was significantly caused by the trade sanction imposed to Russia following the Russian/Ukraine war, the fair value of financial asset as per 31 December 2022 is considered to be nil.

Therefore, management concluded during the preparation of the 2023 financial statements, that a loss of USD 16.4 on this asset should have been recognized in 2022. Refer to more details in disclosure 8.1 Correction of errors.

## 7.1 Other non-current assets and liabilities

### Other non-current assets

#### As of December 31

<i>Net book value as of December 31, 2023</i>	2023	2022
Indemnification asset <sup>1)</sup>	20,414	24,556
Non-current interest bearing receivables <sup>2)</sup>	7,977	6,939
Other non-current assets	97	1,102
<b>Total other non-current assets</b>	<b>28,488</b>	<b>32,597</b>

<sup>1)</sup> Non-current part of the indemnification asset. Initially HMH have booked a receivable towards Akastor mistakenly in current assets for their part of the total indemnification assets, as part of the agreement between Akastor and Baker Hughes at the time of the formation of the Group. In 2023 presentation has been changed to non-current assets according to terms of the agreement. These are also disclosed in note 7.3

<sup>2)</sup> It consists of receivable against Akastor and Baker-Hughes resulting from the settlement of the acquisition of MHWirth and Subsea Drilling Systems, respectively. Two invoices of USD 3.5 millions plus interests, one to Baker Hughes and one to Akastor regarding net working capital. These are also disclosed in note 7.3

### Other non-current liabilities

#### As of December 31

<i>Amounts in USD thousands</i>	2023	2022
Welfare and support fund	1,896	2,032
Liability to shareholders <sup>1)</sup>	9,413	9,413
Other non-current liabilities	49	3,588
<b>Total other non-current liabilities</b>	<b>11,359</b>	<b>15,033</b>

<sup>1)</sup> See note 8.1 for details.

### Welfare and support fund

The main purpose of this fund is to serve future indirect pension obligations.

## 7.2 Provisions

### As of December 31

<i>Amounts in USD thousands</i>	2023	2022
Provisions, current	17,829	15,754
Provisions, non-current	1,068	734
<b>Total provisions</b>	<b>18,897</b>	<b>16,487</b>

### Development of significant provisions

<i>Amounts in USD thousands</i>	Warranties	Restructuring	Other	Total
<b>Balance as of January 1, 2023</b>	<b>6,771</b>	<b>1,058</b>	<b>8,658</b>	<b>16,487</b>
Reclassification	306	-	-	306
Provision provided during the period	2,076	1,214	385	3,676
Provision utilized during the period	-587	-621	-	-1,208
Provisions reversed during the period	-	-	-321	-321
Currency translation differences	-10	-9	-23	-42
<b>Balance as of December 31, 2023</b>	<b>8,556</b>	<b>1,641</b>	<b>8,699</b>	<b>18,897</b>

#### *Expected timing of payment as of December 31, 2023*

Within the next twelve months	8,557	574	8,699	17,829
After the next twelve months	-	1,068	-	1,068
<b>Total</b>	<b>8,557</b>	<b>1,642</b>	<b>8,699</b>	<b>18,898</b>

<i>Amounts in USD thousands</i>	Warranties	Restructuring	Other	Total
<b>Balance as of January 1, 2022</b>	<b>8,064</b>	<b>1,722</b>	<b>9,709</b>	<b>19,495</b>
Provision provided during the period	1,505	-	-	1,505
Provision utilized during the period	-1,477	-495	-679	-2,651
Provisions reversed during the period	-698	-	-1,154	-1,852
Currency translation differences	-623	-169	781	-10
<b>Balance as of December 31, 2022</b>	<b>6,771</b>	<b>1,058</b>	<b>8,658</b>	<b>16,487</b>

#### *Expected timing of payment as of December 31, 2022*

Within the next twelve months	6,771	325	8,658	15,754
After the next twelve months	-	734	-	734
<b>Total</b>	<b>6,771</b>	<b>1,058</b>	<b>8,658</b>	<b>16,487</b>

## **7.2 Provisions (continued)**

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### **Warranties**

The provision for warranties relates mainly to the possibility that HMH Group, based on contractual agreements, needs to perform guarantee work related to products and services delivered to customers. Warranty provision is presented as current as it is expected to be settled in the Group's normal operating cycle. See Note 1.3 Significant accounting estimates and judgments for further descriptions.

### **Restructuring**

The non-current provisions encompass a restructuring provision specific to MHWirth AS. The restructuring primarily pertains to substantial workforce decrease and reorganization within MHWirth, driven by the challenging rig market conditions. This provision incorporates unoccupied office premises subsequent to the decrease in workforce and is appraised based on the comprehensive restructuring plans for the affected businesses and locations.

Due to more adverse market conditions, additional restructuring provision was provided in 2023.

The decrease of the restructuring provision occurs on a monthly basis.

### **Other provisions**

Provisions in Hydril USA Distribution LLC as of December 31, 2023 and 2022 were:

- USD 4 million (2022: USD 4 million) environmental reserve for estimated remediation costs for two plants.
- USD 2 million (2022: USD 2 million) other provisions

The remaining USD 3 million (2022: USD 3 million) are other provisions in the Group.

### 7.3 Related party transactions

Related party relationships are those involving control (either direct or indirect), joint control or significant influence. Related parties are in a position to enter into transactions with the company that would not be undertaken between unrelated parties. All transactions with related parties to HMH Holding B.V. have been based on arm's length terms (unless disclosed differently).

HMH Holding B.V. is a parent company which controls 25 companies around the world. These subsidiaries are listed in note 6.2 Group companies. Any transactions between the parent company and the subsidiaries are shown line by line in the separate financial statements of the parent company, and are eliminated in the consolidated financial statements.

Remunerations and transactions with directors and executive officers are summarized in note 7.4 Management remunerations.

HMH Group with its parent company HMH Holding B.V., is a joint venture by Akastor and Baker Hughes. The shareholders are Baker Hughes Holdings LLC (50%), Akastor AS (25%), and Mercury HoldCo Inc (25%). Akastor ASA fully owns Akastor AS and Mercury HoldCo Inc. For equity transaction with parents, see note 4.7

Related parties for the HMH Group are the shareholders and the entities in the Akastor group and Baker Hughes group.

#### Summary of transactions and balances with significant related parties

<i>Amounts in USD thousands</i>	Baker Hughes Holding LLC	GE Drilling Services LLC <sup>3)</sup>	Akastor AS	Aker BP	Other Baker-Hughes companies	Other Akastor companies	Total
<b>Period January 1, 2023 - December 31, 2023</b>							
<b>Income statement</b>							
Revenue	-	339	5,941	1,733	123	594	8,730
Net financial items	-6,974	-	-1,517	-	-	-	-8,491
<b>As of December 31, 2023</b>							
Interest-bearing receivable	-	-	-	-	540	-	540
Trade receivables	-	230	-	174	-	-	403
Trade payables	-	-	-	17	110	-	127
Borrowings / shareholder loans	95,670	-	23,917	-	-	-	119,587
Indemnification asset	-	-	21,914	-	-	-	21,914
Non-current receivables <sup>1)</sup>	3,970	-	4,007	-	-	-	7,977
Liability to shareholders <sup>2)</sup>	666	-	8,747	-	-	-	9,413

#### As of 31 December 2022

<i>Amounts in USD thousands</i>	Baker Hughes Holding LLC	GE Drilling Service s LLC <sup>3)</sup>	GEO Oil and Gas Australia Pty Ltd <sup>3)</sup>	Akastor AS	Aker Solution AS	Aker BP	Other Baker-Hughes companies	Other Akastor companies	Total
<b>Period January 1, 2022 - December 31, 2022</b>									
<b>Income statement</b>									
Revenue	-	-	164	2,924	1,660	-	-	108	4,856
Fair value adjustment of financial assets	-	-	-	-16,002	-	-	-	-	-16,002
Net financial items	-6,200	-	-	-2,067	-	-	-	-	-8,266
<b>Balance as of December 31, 2022</b>									
Interest-bearing receivables	-	-	-	17,428	-	-	-	-	17,428
Trade receivables	-	4,559	-	-	-	-	32	543	5,134
Trade payables	-	-	1,892	-	-	-	241	314	2,447
Borrowings / shareholder loans	88,213	-	-	22,053	-	-	-	-	110,266
Indemnification asset	-	-	-	24,556	-	-	-	-	24,556
Non-current receivables <sup>1)</sup>	3,453	-	-	3,486	-	-	-	-	6,939
Liability to shareholders <sup>2)</sup>	666	-	-	8,747	-	-	-	-	9,413

<sup>1)</sup> It is recorded as Other non-current assets as of December 31, 2023 and 2022. It consists of receivable against Akastor and Baker-Hughes resulting from the settlement of the acquisition of MHWirth and Subsea Drilling Systems, respectively.

<sup>2)</sup> See note 8.1 for details.

<sup>3)</sup> These entities are controlled by Baker-Hughes and therefore are related parties to the Group.

#### Related party transactions

##### Akastor

- Akastor has provided a shareholder loan to HMH of total USD 20 million in 2021. This is a long-term loan provided to finance the Group's operating and finance activities. (See note 4.8)
- In relation to the merger, there were performed a carve-out of pension liabilities in MHWirth AS - asset in HMH Holding B.V against Akastor AS.
- As part of the merger, Akastor is responsible for the pension liability from before the merger, so called carved-out pension. Hence, HMH has a receivable of USD 21.9 million due from Akastor Group as of December 31, 2023 (2022: USD 24.6 million), which is reduced in line with pension payments to former employees in 2022 and 2023.

##### Baker Hughes

- Baker Hughes has provided a shareholder loan to HMH of total USD 80 million in 2021. This is a long-term loan provided to finance the Group's operating and finance activities (see note 4.8).

#### Indemnification asset

Per IFRS 3.27-28 in line with the merger transaction deal, the Company obtained an indemnification asset. That is related to the pension liabilities Akastor sold to the Company. As result Akastor is contractually obliged to indemnify the Company for that specific liability. An asset was recognized at the same time and measured using the same measurement basis as the liability. This ensured that both the asset and the liability were measured on a consistent basis using similar assumptions.

After initial recognition, per IFRS 3.57, an indemnification asset continues to be measured based on the assumptions used to measure the related liability, subject to management's assessment of collectability of the asset, limited to the amount of the liability to which it relates. As the receivable is mirroring the liability movement and thus reflecting that HMH Holding B.V. is being compensated for this by Akastor, the pension receivable is also remeasured at each reporting date. Therefore, the receivable is accounted for in a similar way in the consolidated income statement.

## 7.4 Management remuneration

The Board of Directors of the Group as of December 31, 2023 comprises of directors Nancy Buese, Kristian Monsen Rokke, Jud Bailey and Karl Erik Kjelstad. All the directors are non-independent directors as a result of their nomination for appointment by Baker Hughes and Akastor, respectively.

As of December 31, 2023, the executive management of HMM Group comprised of CEO Eirik Bergsvik, CFO Thomas McGee, GC/CAO Dwight Rettig, Pål Skogerbø (President Equipment and System Solutions), Chuck Chauviere (President Pressure Control Systems) and CCO Roy Dyrseth.

The Group has no Supervisory Board in 2023 or 2022. The Group has a separate Audit Committee which has comprised of Asbjørn Rødal since November 2022.

### Board of Directors

The Board of Directors did not receive remuneration for their Directors roles. The members of the Board of directors have no agreements that entitle them to any other remuneration from HMM.

The Board of Directors comprises of representatives from both shareholders. These representatives are employed or contracted by the shareholders and the Company has not received any charges from shareholders nor representatives for the services as board directors. According to art. 381.3 and Dutch law RJ 330.201, this represents related parties transactions not being at arm's length conditions.

Both the Board of Directors and the executive management represent Key Management Personnel of the Group.

### Audit Committee

In line with compliance of Article 2 of the EC directive 2006/43/EC Implementation Decree of 26 July 2008 (the Decree) concerning audit of annual accounts, the Audit Committee was established in November 2022. The Audit Committee was established by the Company's articles of association as a separate and designated corporate body within the meaning of Article 2 paragraph 4 of the Decree, assigned to perform all duties of an audit committee in accordance with Article 2 paragraph 2 of the Decree.

The Audit Committee comprises of one member (Asbjørn Rødal), who qualifies as independent from the Company, is an expert in the field of financial reporting and auditing and has expertise and experience relevant to the Company's business sector. The costs recognized for the services provided amounted to USD 52 thousand in 2023 (2022: USD 26 thousand). The Board of Directors constituted as the Audit Committee until the Audit Committee was established.

### Policy on remuneration to the members of the executive management

All members of the executive management were employees of the Group with terms and conditions of employment consistent with industry standards. Mr. Dwight Rettig was contracted as an independent contractor.

Compensation to the executive management has fixed elements, which includes a base salary which, pursuant to the Company's benchmarking, is competitive. The executive management has variable remuneration based upon the performance of the Company. All variable compensation is subject to HMM performance.

### Benefits

The executive management participates in the standard employee, pension and insurance plan applicable to all employees in the Company. No executive personnel in HMM have performance-based pension plans and there are no current loans, prepayments or other forms of credit from the Company to its executive management.

All members of the executive management are part of the Groups share-based payments program as further described in note 2.5 Employee benefits expenses. For the executive management the cost recognized under this program was USD 2 393 thousand in 2023 (2022: USD 1 714 thousand).

### Directors' and executive management's shareholding

Directors and the members of the executive management have no shares in HMM Group as of December 31, 2023, or 2022. All members of the executive management are part of the Group's share-based payments program as further described in note 2.5 Employee benefits expenses.

### Remuneration to executive management

<i>Amounts in USD thousands</i>	<b>2023</b>	<b>2022</b>
Short-term regular benefit	504	2,114
Pension	109	56
Share-based payments (accrued)	2,393	1,714
<b>Total remuneration to executive management</b>	<b>3,006</b>	<b>3,884</b>

The remuneration disclosed above represent expenses recognized in the consolidated income statements.

The remuneration was paid by the HMM subsidiaries and not by the parent company.

## 7.5 Subsequent events

### Adjusting events

No subsequent events are noted which require adjustments in the annual report or to be disclosed.

### Non-adjusting events

HMM Holding (Netherlands) B.V. was established and registered in at the Netherlands Chamber of Commerce on February 8, 2024, with HMM Holding B.V. as its sole shareholder. As of the effective date, HMM Holding (Netherlands) B.V. will be a fully consolidated entity of the Group.

## 8.1 Correction of errors

### *Correction of error - Adjustment in goodwill*

During 2023, the Group discovered contingent considerations related to its former owners. As part of the original agreement between Akastor and Baker Hughes when forming the Company, it was agreed that all deferred tax assets on net operating losses and denied interest deduction previously recognized within the old Group, up to the merger date, are deemed to remain the property of their respective original owners. As a result, during the PPA as per 01.10.2021, the Group should have recognized a liability to its former owners in the amount of USD 9.4 million to be settled upon the probable utilization of these deferred tax assets in the foreseeable future. As a result, goodwill should have been higher for the impact of this.

### *Correction of error - Step Oiltools adjustments*

According to IFRS 9 "Financial instruments" an entity shall classify financial assets at amortized cost, fair value through other comprehensive income or fair value through profit or loss. A financial asset related to a seller's credit note issued by Akastor AS to the Subsidiary in Norway, was initially incorrectly classified as receivable measured at amortized cost, when the correct classification should have been fair value through profit or loss based on the contract terms.

At inception on October 1, 2021, the fair value of the contract was equal to the initial carrying amount based on an external Discounted Cash Flow measurement. Management has assessed the fair value of the contract as per December 31, 2021, and December 31, 2022, and concluded there was no significant fair value change as per December 31, 2021. However, due to the significant change in the business environment and subsequent impact on the financial/operational performance of the underlying asset, which was significantly caused by the trade sanction imposed to Russia following the Russian/Ukraine war, the fair value of financial asset as per December 31, 2022, is considered to be nil.

Therefore, management concluded during the preparation of the 2023 financial statements, that a loss of USD 16.4 million on this asset should have been recognized in 2022. This error has been corrected by restating each of the affected financial statements line items for prior periods.

### *Correction of error - IFRS 16 "Leases"*

In the process of the IFRS 16 "Leases" first implementation, a simplified approach was utilized by management for calculating the amount of lease liability/right-of-use assets. There were numerous simplifications for practical purposes to assess the lease liability/right-of-use assets in prior years. However, in 2023, a specialized accounting application was acquired by the Company and used to accurately assess lease liabilities/right-of-use assets. This resulted in some differences between the new, more detailed calculation and the prior year calculations.

Differences between the simplified approach and specialized accounting application mainly relate to extensions captured in specialized accounting application.

The above errors have been corrected by restating each of the affected financial statements line items for prior periods. The following tables summarize the impacts on the Group's consolidated financial statements:

### Consolidated statements of financial position as of January 1, 2022

<i>Amounts in USD thousands</i>	As previously reported	Adjustment goodwill	IFRS 16 adjustments	Step Oiltools adjustments	As restated
Deferred tax assets	38,750	-	70	-	38,820
Right-of-use assets	41,588	-	4,544	-	46,132
Goodwill	277,157	9,413	-	-	286,570
Other Non-current assets	442,101	-	-	-	442,101
Inventories	156,932	-	-	-	156,932
Contract assets	117,351	-	-	-	117,351
Other current assets	227,812	-	223	-	228,035
<b>Total assets</b>	<b>1,301,691</b>	<b>9,413</b>	<b>4,837</b>	<b>-</b>	<b>1,315,941</b>
Non-current lease liabilities	33,041	-	5,921	-	38,962
Non-current borrowings	193,741	-	-	-	193,741
Other Non-current liabilities	2,896	9,413	-	-	12,309
Current lease liabilities	10,207	-	-2,309	-	7,898
Current liabilities	463,088	-	-474	-	462,614
<b>Total liabilities</b>	<b>702,973</b>	<b>9,413</b>	<b>3,138</b>	<b>-</b>	<b>715,524</b>
<b>Total equity as of January 1, 2022</b>	<b>598,718</b>	<b>-</b>	<b>1,699</b>	<b>-</b>	<b>600,417</b>



**8.1 Correction of errors (continued)****Consolidated statements of financial position as of December 31, 2022**

	As previously reported	Adjustment goodwill	IFRS 16 adjustments	Step Oiltools adjustments	As restated
<i>Amounts in USD thousands</i>					
Deferred tax assets	32,300	-	-62	-	32,238
Right-of-use assets	32,745	-	4,393	-	37,138
Goodwill	278,112	9,413	-	-	287,525
Other Non-current assets	406,700	-	-	-	406,700
Inventories	158,097	-	-	-	158,097
Contract assets	148,328	-	-	-	148,328
Current financial assets	17,428	-	-	-16,002	1,426
Other current assets	222,349	-	2,441	-	224,790
<b>Total assets</b>	<b>1,296,059</b>	<b>9,413</b>	<b>6,772</b>	<b>-16,002</b>	<b>1,296,242</b>
Non-current lease liabilities	25,900	-	6,016	-	31,916
Non-current borrowings	304,857	-	-	-	304,857
Other Non-current liabilities	5,620	9,413	-	-	15,033
Current lease liabilities	8,927	-	-921	-	8,006
Other current liabilities	369,738	-	-438	-	369,300
<b>Total liabilities</b>	<b>715,042</b>	<b>9,413</b>	<b>4,657</b>	<b>-</b>	<b>729,112</b>
<b>Total equity as of December 31, 2022</b>	<b>581,017</b>	<b>-</b>	<b>2,115</b>	<b>-16,002</b>	<b>567,130</b>

	As previously reported	Adjustment goodwill	IFRS 16 adjustments	Step Oiltools adjustments	As restated
<i>Amounts in USD thousands</i>					
Revenue	677,267	-	-	-	677,267
Operating expenses	-599,560	-	-	-	-599,560
Depreciation and amortization	-47,590	-	-416	-	-48,005
Fair value adjustment of financial assets	-	-	-	-16,002	-16,002
<b>Operating profit / loss(-) as of December 31, 2022</b>	<b>30,118</b>	<b>-</b>	<b>-416</b>	<b>-16,002</b>	<b>13,700</b>
<b>Profit / loss(-) before tax</b>	<b>-7,812</b>	<b>-</b>	<b>-416</b>	<b>-16,002</b>	<b>-24,230</b>

## 8.2 Change in accounting policies

### Change in accounting policies - Adjustment in project inventory

During 2023 the Group reassessed the classification of the project inventory. Project inventory is the stock placed in the warehouse and purchased based on demand from projects. In previous years, this inventory has been included as in contract assets. The Group has decided in 2023 to reclassify it to inventory based on the fact that it has not yet been issued to a project. Reclassifications are related to inventory in Norway, Germany and Brazil. The total reclassification amounts to USD 24.6 million as of December 31, 2022.

The effect of the change in accounting policy have been corrected by restating each of the affected financial statement line items for prior periods.

The following tables summarize the impacts on the Group's consolidated financial statements:

### Consolidated statements of financial position as of January 1, 2022

<i>Amounts in USD thousands</i>	As previously reported	Correction of errors (note 8.1)	Adjustment project inventory	As restated
Deferred tax assets	38,750	70	-	38,820
Right-of-use assets	41,588	4,544	-	46,132
Goodwill	277,157	9,413	-	286,570
Other Non-current assets	442,101	-	-	442,101
Inventories	156,932	-	-	156,932
Contract assets	117,351	-	-	117,351
Other current assets	227,812	223	-	228,035
<b>Total assets</b>	<b>1,301,691</b>	<b>14,250</b>	-	<b>1,315,941</b>
Non-current lease liabilities	33,041	5,921	-	38,962
Non-current borrowings	193,741	-	-	193,741
Other Non-current liabilities	2,896	9,413	-	12,309
Current lease liabilities	10,207	-2,309	-	7,898
Current liabilities	463,088	-474	-	462,614
<b>Total liabilities</b>	<b>702,973</b>	<b>12,551</b>	-	<b>715,524</b>
<b>Total equity as of January 1, 2022</b>	<b>598,718</b>	<b>1,699</b>	-	<b>600,417</b>

### Consolidated statements of financial position as of December 31, 2022

<i>Amounts in USD thousands</i>	As previously reported	Correction of errors (note 8.1)	Adjustment project inventory	As restated
Deferred tax assets	32,300	-62	-	32,238
Right-of-use assets	32,745	4,393	-	37,138
Goodwill	278,112	9,413	-	287,525
Other Non-current assets	406,700	-	-	406,700
Inventories	158,097	-	24,643	182,740
Contract assets	148,328	-	-24,643	123,685
Current financial assets	17,428	-16,002	-	1,426
Other current assets	222,349	2,441	-	224,790
<b>Total assets</b>	<b>1,296,059</b>	<b>-16,002</b>	-	<b>1,296,242</b>
Non-current lease liabilities	25,900	6,016	-	31,916
Non-current borrowings	304,857	-	-	304,857
Other Non-current liabilities	5,620	9,413	-	15,033
Current lease liabilities	8,927	-921	-	8,006
Other current liabilities	369,738	-438	-	369,300
<b>Total liabilities</b>	<b>715,042</b>	<b>-921</b>	-	<b>729,112</b>
<b>Total equity as of December 31, 2022</b>	<b>581,017</b>	<b>14,070</b>	-	<b>567,130</b>

<i>Amounts in USD thousands</i>	As previously reported	Correction of errors (note 8.1)	Adjustment project inventory	As restated
<b>Revenue</b>	677,267	-	-	677,267
<b>Operating expenses</b>	-599,560	-	-	-599,560
Depreciation and amortization	-47,590	-416	-	-48,005
Fair value adjustment of financial assets	-	-16,002	-	-16,002
<b>Operating profit / loss(-) as of December 31, 2022</b>	<b>30,118</b>	<b>-16,418</b>	-	<b>13,700</b>
<b>Profit / loss(-) before tax</b>	<b>-7,812</b>	<b>-16,418</b>	-	<b>-24,230</b>



**Company Financial Statements**  
**2023**  
**HMH Holding B.V.**

**Income statement**  
for the year ended December 31

<i>Amounts in USD thousands</i>	<i>Note</i>	<b>2023</b>	<b>2022</b>
<b>Revenue</b>	2	<b>7,719</b>	<b>15,460</b>
Other operating expenses	2	-17,847	-17,152
<b>Operating expenses</b>		<b>-17,847</b>	<b>-17,152</b>
<b>Operating profit / loss(-)</b>		<b>-10,128</b>	<b>-1,691</b>
Finance income	3	7,329	5,167
Finance expenses	3	-48,890	-35,332
<b>Net finance expenses</b>		<b>-41,561</b>	<b>-30,165</b>
<b>Profit / loss(-) before tax</b>		<b>-51,689</b>	<b>-31,856</b>
Income tax expense/income (-)	4	-	-
<b>Profit / loss(-) for the period</b>		<b>-51,689</b>	<b>-31,856</b>

**Statements of comprehensive income**

<i>Amounts in USD thousands</i>	<i>Notes</i>	<b>2023</b>	<b>2022</b>
<b>Profit / loss(-) for the period</b>		<b>-51,689</b>	<b>-31,856</b>
<b>Total other comprehensive income / loss(-) for the period, net of tax</b>		<b>-</b>	<b>-</b>
<b>Total comprehensive income / loss(-)</b>		<b>-51,689</b>	<b>-31,856</b>
<b>Total comprehensive income / loss(-) attributable to:</b>			
Equity holders of the parent		-51,689	-31,856

The accompanying notes are an integral part of the these Company Financial Statements on pages 99 - 108.

**Statement of financial position**  
**as of December 31**

<i>USD thousands (Before profit appropriation)</i>	<i>Note</i>	<b>2023</b>	<b>2022</b>
<b>Assets</b>			
<b>Non-current assets</b>			
Investments in subsidiaries	5	795,416	791,916
Non-current non interest-bearing receivables to related parties	7	20,414	24,556
Non-current interest-bearing receivables to group companies and related parties	7	19,977	45,663
<b>Total non-current assets</b>		<b>835,806</b>	<b>862,135</b>
<b>Current assets</b>			
Other receivables to group companies and related parties	7	36,693	22,229
Cash and cash equivalents	7	410	-
<b>Total current assets</b>		<b>37,103</b>	<b>22,229</b>
<b>Total assets</b>		<b>872,910</b>	<b>884,364</b>
<b>Equity and liabilities</b>			
Share capital		0	0
Share premium		601,539	601,539
Other reserves		-36,083	-14,193
Unappropriated result		-51,689	-31,856
<b>Total equity</b>	<b>6</b>	<b>513,768</b>	<b>555,490</b>
<b>Non-current liabilities</b>			
Borrowings	7,8	195,587	152,374
Interest-bearing liabilities to shareholders	7,8	119,587	110,266
Other liabilities		-	3,500
Liability to shareholders	5	9,413	9,413
<b>Total non-current liabilities</b>		<b>324,588</b>	<b>275,554</b>
<b>Current liabilities</b>			
Borrowings	8	24,469	40,392
Current borrowings from Group companies	7	2,553	-
Trade payables and other liabilities	10	7,532	12,929
<b>Total current liabilities</b>		<b>34,554</b>	<b>53,321</b>
<b>Total liabilities</b>		<b>359,142</b>	<b>328,874</b>
<b>Total equity and liabilities</b>		<b>872,910</b>	<b>884,365</b>

HMH Holding B.V. is a limited liability company that was incorporated and domiciled in the Netherlands on the April 28, 2021. The share capital is USD 0.003 thousand as of December 31, 2023 and 2022.

The accompanying notes are an integral part of the these Company Financial Statements on pages 99 - 108.

**Statement of cash flows  
for the year ended December 31**

<i>USD thousands</i>	<i>Note</i>	<b>2023</b>	<b>2022</b>
Profit / loss(-) before tax		-51,689	-31,856
<i>Adjustments:</i>			
Net finance income and expenses	3	41,561	30,165
Share-based payment expense		6,470	3,500
<b>Profit / loss(-), net of adjustments</b>		<b>-3,658</b>	<b>1,809</b>
<i>Changes in working capital:</i>			
Decrease/Increase(-) in receivables from group companies and related parties		12,723	15,425
Increase/Decrease(-) in trade payables and other liabilities		-3,358	6,145
Decrease/Increase(-) in indemnification assets		2,642	-
Other changes		415	-802
<b>Total changes in working capital</b>		<b>12,422</b>	<b>20,767</b>
Interest paid	3	-23,992	-17,716
Other financial expenses paid	3	-	-1,493
Interest received	3	6,922	5,167
<b>Net cash from operating activities</b>		<b>-8,306</b>	<b>8,534</b>
Payments on capital contributions to subsidiary	5	-3,500	-
<b>Net cash from investing activities</b>		<b>-3,500</b>	<b>-</b>
Proceeds from borrowings	8	182,059	158,000
Payment of borrowings	8	-157,320	-180,810
Payment of borrowing cost	8	-11,243	-4,105
<b>Net cash from financing activities</b>		<b>13,496</b>	<b>-26,915</b>
Effect of exchange rate changes on cash and cash equivalents		-	-
<b>Net increase / decrease(-) in cash and cash equivalents</b>		<b>1,690</b>	<b>-18,382</b>
Cash and cash equivalents at the beginning of the period		-1,280	17,102
<b>Cash and cash equivalents at the end of the period</b>	<b>7</b>	<b>410</b>	<b>-1,280</b>

The accompanying notes are an integral part of the these Company Financial Statements on pages 99 - 108.

**Statement of changes in equity****For the year ended December 31, 2023**

<i>Amounts in USD thousands</i>	<i>Note</i>	<b>Share capital <sup>1)</sup></b>	<b>Share premium</b>	<b>Other reserves</b>		<b>Unappropriated result</b>	<b>Total equity</b>
				<b>Share-based payments</b>	<b>Accumulated losses</b>		
Equity as of January 1, 2023		0	601,539	-	-14,193	-31,856	<b>555,490</b>
Appropriation of previous year's loss		-	-	-	-31,856	31,856	-
Profit / loss(-) for the year		-	-	-	-	-51,689	<b>-51,689</b>
Share-based payments		-	-	9,967	-	-	<b>9,967</b>
<b>Equity as of December 31, 2023</b>	<b>6</b>	<b>0</b>	<b>601,539</b>	<b>9,967</b>	<b>-46,049</b>	<b>-51,689</b>	<b>513,768</b>

<sup>1)</sup> Share capital is USD 0.003 thousand as of December 31, 2023.

**For the year ended December 31, 2022**

<i>Amounts in USD thousands</i>	<i>Note</i>	<b>Share capital <sup>1)</sup></b>	<b>Share premium</b>	<b>Other reserves</b>		<b>Unappropriated result</b>	<b>Total equity</b>
				<b>Share-based payments</b>	<b>Accumulated losses</b>		
Equity as of January 1, 2022		0	601,539	-	-	-14,193	<b>587,346</b>
Appropriation of previous year's loss		-	-	-	-14,193	14,193	-
Profit / loss(-) for the year		-	-	-	-	-31,856	<b>-31,856</b>
<b>Equity as of December 31, 2022</b>	<b>6</b>	<b>0</b>	<b>601,539</b>	<b>-</b>	<b>-14,193</b>	<b>-31,856</b>	<b>555,490</b>

<sup>1)</sup> Share capital is USD 0.003 thousand as of December 31, 2022.

The accompanying notes are an integral part of the these Company Financial Statements on pages 99 - 108.

## Notes to the company financial statements

### Note 1 General Information

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#### General information

HMH Holding B.V. (the "Company") was incorporated as a limited liability company on April 28, 2021 and is organized and existing under the laws of the Netherlands. The Company is seated in Amsterdam and is registered in the Chamber of Commerce with CCI number 82719322, RSIN number 862578796. The Company's address is Weerdestein 97, 1083GG Amsterdam. Due to the listing of its bond on the Oslo Stock Exchange (Norway) on November 4, 2022, HMH Holding B.V. was considered a public interest entity in the European Union (EU-PIE) as of December 31, 2022. On October 30, 2023, HMH Holding B.V. secured a successful placement of a new USD 200 million senior secured bond issue. Additionally, the Company exercised call options to redeem all of the outstanding bonds in accordance with the Bond Terms. The Company issued a new bond on October 30, 2023 and expect to list the bond on the Oslo Stock Exchange during Q1 2024. HMH Holding B.V. will be considered a EU-PIE after listing of the new bonds. See note 8 for additional information.

As of October 1, 2021, the Company acquired Baker Hughes' Subsea Drilling Systems (SDS) and Akastor's wholly owned subsidiary, MHWirth establishing and creating HMH (The Group). The acquisition was resolved as contribution in kind and shareholder loan and resulted in a 50% ownership each by Baker Hughes and Akastor so the shareholders after the transactions are Baker Hughes Holdings LLC (50%), Akastor AS (25%), and Mercury HoldCo Inc (25%). Akastor ASA fully owns Akastor AS and Mercury HoldCo Inc.

HMH Holding B.V. is the holding company of the HMH Group. HMH is a leading global provider of full-service offshore and onshore drilling equipment offering that provides our customers with a broad portfolio of products and services that are designed to be safer and more efficient. The Company vision is centered on an unparalleled commitment to quality and yielding economic advantages for customers and stakeholders. HMH has a global span covering five continents with offices in 16 countries.

#### Basis of preparation

##### Statement of compliance

These separate financial statements have been prepared in accordance with Title 9, Book 2 of the Dutch Civil Code. For setting the principles for the recognition and measurement of assets and liabilities and determination of results for its separate financial statements, the Company makes use of the option provided in section 2:362(8) of the Dutch Civil Code. This means that the principles for the recognition and measurement of assets and liabilities and determination of the result (hereinafter referred to as principles for recognition and measurement) of the separate financial statements of the Company are the same as those applied for the consolidated EU-IFRS financial statements.

##### Functional currency and presentation currency

The parent company's financial statements are presented in USD, which is HMH Holding B.V.'s functional currency. All financial information presented in USD has been rounded to the nearest thousand (USD thousand), except when otherwise stated. In the statement of comprehensive income, income/gains are presented as positive amounts and expenses/costs are presented as negative amounts. In the notes, both income and expenses are presented as positive numbers. The subtotals and totals in some of the tables in these financial statements may not equal the sum of the amounts shown due to rounding.

Amounts in the prior period financial statements have been adjusted in comparative period of the current period financial statements, see details in note 8.1. The Group has also adjusted comparatives in some notes to more accurate financial information.

##### Summary of significant accounting policies

The principal accounting policies applied in the preparation of this financial statement are set out below. These policies have been consistently applied to the period presented, unless otherwise stated.

Compared to the accounting policies applied in the consolidated financial statement (Section 1 to the consolidated financial statements), the parent company's financial statements' accounting policies only deviate with respect to the following items:

##### Foreign currency

Transactions in foreign currencies are translated at the exchange rate applicable at the date of the transaction. Monetary items in a foreign currency are translated to USD using the exchange rate applicable on the balance sheet date. Foreign exchange differences arising on translation are recognized in the income statement as they occur. Non-monetary assets and liabilities measured in terms of historical cost in a foreign currency are translated using the exchange rate on the date of the transaction. Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are translated to the functional currency at the exchange rates on the date the fair value is determined.

##### Investments in subsidiaries

Investments in subsidiaries are measured at cost in the parent company accounts, less any impairment losses. An impairment loss in respect of participating interests in subsidiaries is measured by comparing the recoverable amount of the investment with its carrying amount. An impairment loss is recognized in profit or loss and is reversed if there has been a favorable change in the estimates used to determine the recoverable amount. Investments in subsidiaries and associates are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may exceed the fair value of the investment.



Dividends and other distributions from subsidiaries are recognized as income the same year as they are recognized in the financial statement of the provider. If the dividends or group contributions exceed withheld profits after the acquisition date, the excess amount represents repayment of invested capital, and is recognized as a reduction of carrying value of the investment.

#### **Classification**

Current assets and current liabilities include items due within one year or items that are part of the operating cycle. Other balance sheet items are classified as non-current assets/debts.

Some borrowing agreements incorporate undertakings by the borrower (covenants) which have the effect that the liability becomes payable on demand if certain conditions related to the borrower's financial position are breached.

Non-current borrowings are presented as current if a loan covenant breach exists at balance date. The liability is classified as non-current only when:

- (a) the lender has agreed, prior to the authorization of the financial statements for issue, not to demand payment as a consequence of the breach; and
- (b) it is not probable that further breaches will occur within twelve months of the balance sheet date.

#### **Finance income and expense**

Finance income and expense include interest income and expense, foreign exchange gains and losses. Interest income and expenses include calculated interest using the effective interest method, in addition to discounting effects from assets and liabilities measured at fair value.

#### **Cash and cash equivalent**

Cash and cash equivalents include cash, bank deposits and other short-term liquid investments. HMM Holding B.V. has a cash pool that includes the parent company's cash as well as net deposits from subsidiaries in the Group cash pooling system owned by the parent company. See note 7 for description of the cash pool.

HMM Holding B.V. is the owner of cash pool systems. The cash in the cash pool is classified as cash and cash equivalent in the financial statement.

#### **Cash flow statement**

The statement of cash flow is prepared according to the indirect method.

#### **Tax**

Tax income (expense) in the income statement comprises current tax, withholding tax and changes in deferred tax. Deferred tax is calculated as 25.8 percent of temporary differences between accounting and tax values as well as any tax losses carry-forward at the year end. Net deferred tax assets are recognized only to the extent it is probable that they will be utilized against future taxable profits.

**Note 2 Operating revenue and expenses**

<i>Amounts in USD thousand</i>	<i>Note</i>	<b>2023</b>	<b>2022</b>
<b>Revenue</b>			
<b>Other revenue</b>			
Other revenue		7,719	15,460
<b>Total revenue</b>		<b>7,719</b>	<b>15,460</b>

**Revenue recognition**

Other revenue consists of Global Service Charge fee invoiced to the subsidiaries.

**Operating expenses**

<i>Amounts in USD thousand</i>	<i>Note</i>	<b>2023</b>	<b>2022</b>
Share-based payments expenses		6,470	3,500
Management service		5,887	11,809
Legal and compliance cost		4,154	368
Other operating cost		1,336	1,475
<b>Total operating expenses</b>		<b>17,847</b>	<b>17,152</b>

There are two employees in HMH Holding B.V. as of year end.

**Management services**

Management services consist of cost related to Group services performed by HMH Holding for subsidiaries.

**Fees to the auditors**

Fees to KPMG for statutory audit amounted to USD 280 thousand in 2023 (2022: USD 420 thousand). The fees were charged by KPMG Accountants N.V. to the Company, as referred to in Section 2:382a (1) and (2) of the Netherlands Civil Code. Please refer to note 2.6 in the Group's consolidated financial statements.

**Board of Directors**

The members of the Board of Directors have no agreements that entitle them to any remuneration for 2023 or 2022.

**Supervisory board and Audit committee**

HMH Holding B.V. does not have a Supervisory board. The costs recognized for the services of the audit committee amounted to USD 52 thousand in 2023 (2022: USD 26 thousand) and the cost is presented as other operating cost.

**Policy for remuneration of the Executive management**

For Benefits and policy on remuneration to the members of the executive management please refer to note 7.4 in the Company's consolidated financial statements.

**Directors' and Executive management's shareholding**

Directors and Executive management have no shares in HMH Holding B.V. as of December 31, 2023 and 2022.

**Share-based payments**

HMH Holding B.V. established award program to management and certain key employees, please refer to note 2.5 in the Company's consolidated financial statements.

**Note 3 Net financial items**

<i>Amounts in USD thousand</i>	<i>Note</i>	<b>2023</b>	<b>2022</b>
Interest income on intercompany loans		7,100	4,182
Other finance income		229	985
<b>Finance income</b>		<b>7,329</b>	<b>5,166</b>
Interest expense on external borrowings		31,988	20,066
Interest expense on related parties borrowings		9,165	8,475
Net foreign exchange loss		210	4,402
Other financial expenses <sup>1)</sup>		7,526	2,388
<b>Finance expenses</b>		<b>48,890</b>	<b>35,332</b>
<b>Net finance expenses recognized in profit and loss</b>		<b>41,561</b>	<b>30,166</b>

<sup>1)</sup> Includes refinancing costs of USD 7,207 thousand and bank fees.

Overview of the interest-bearing deposits, receivables and borrowings are included in note 7 and 8.

**Note 4 Tax**

<i>Amounts in USD thousand</i>	<b>2023</b>	<b>2022</b>
<i>Income tax expense</i>		
Current income tax this year	-	-
Deferred tax expenses to income statement	-	-
<b>Total tax expense(-) / income</b>	<b>-</b>	<b>-</b>
<i>Calculation of taxable income</i>		
Profit / loss(-) before tax	-51,689	-31,856
Permanent differences	49,475	24,750
<b>Taxable income</b>	<b>-2,214</b>	<b>-7,106</b>
<b>Change in tax loss carry forward</b>	<b>2,214</b>	<b>7,106</b>
<b>Taxable profit</b>	<b>-</b>	<b>-</b>
<i>Specification of permanent differences:</i>		
Non-deductible expenses	9,004	-
Non-deductible interest for which no deferred tax assets were recognized	40,471	24,750
<b>Total permanent differences</b>	<b>49,475</b>	<b>24,750</b>
Tax rate	25.8%	25.8%
Tax effects of permanent differences	<b>12,765</b>	<b>6,386</b>

*Effective tax rate*

The table below reconciles the reported income tax expense to the expected income tax expense according to the corporate income tax rate in The Netherlands.

<b>2023</b>	<i>Gross</i>	<i>Tax effect</i>
Profit / loss(-) before tax	-51,689	
Tax rate (25.8 %)		13,336
Non-deductible expenses	9,004	-2,323
Non-deductible interest for which no deferred tax assets were recognized	40,471	-10,442
<b>Deferred tax assets(-) / liabilities (+), not recognized <sup>1)</sup></b>		<b>-571</b>
<b>Tax expense (-) / income</b>		<b>-</b>

<sup>1)</sup> A full valuation allowance has been established against all net deferred tax assets as it is more-likely-than-not that they will not be realized.

<b>2022</b>	<i>Gross</i>	<i>Tax effect</i>
Profit / loss(-) before tax	-31,856	
Tax rate (25.8 %)		8,219
Non-deductible interest for which no deferred tax assets was recognized	24,750	-6,188
Deferred tax from write down (or reversal) of tax loss or deferred tax assets		-1,777
<b>Deferred tax assets(-) / liabilities (+), not recognized</b>		<b>-255</b>
<b>Tax expense (-) / income</b>		<b>-</b>

Deferred tax assets on net losses carried forward amounting to USD 9,499 thousand and interest carried forward of USD 67,637 thousand were not recognized as of December 31, 2023. The respective not recognized amounts are USD 7,285 thousand and USD 27,166 thousand as of December 31, 2022.

The OECD has advanced reforms focused on global profit allocation and implementing a global minimum tax rate of at least 15% for large multinational corporations on a jurisdiction-by-jurisdiction basis, known as "Pillar Two." On December 15, 2022, the European Council formally adopted a European Union directive on the implementation of the plan by January 1, 2024. This is not expected to materially increase the taxes the Group owes and for 2023 HMH is not in scope for implementation of Pillar two.

**Note 5 Investments in subsidiaries**

Name of the subsidiary	Location	Registered office	2023		
			Share capital (USD thousand)	Number of shares held	Percentage owner voting share
MHWirth AS	Norway	Butangen 20, 4639 Kristiansand S	11,361	100,200,004	100%
MHWirth LLC <sup>1)</sup>	US	3300 North Sam Houston Pkwy East, Houston, TX 77032, USA	<sup>1)</sup>	<sup>1)</sup>	100%
Hydril USA Distribution LLC <sup>1)</sup>	US	3300 North Sam Houston Pkwy East, Houston, TX 77032, USA	<sup>1)</sup>	<sup>1)</sup>	100%

<sup>1)</sup> MHWirth LLC and Hydril USA Distribution LLC are structured as companies without shares. Both companies are fully owned by HMH Holding B.V.

Name of the subsidiary	Carrying amount as of 31.12.2023	Profit / loss(-) for the full year	Equity as of 31.12.2023
MHWirth AS	385,265	-19,214	165,056
MHWirth LLC	3,500	-3,037	5,375
Hydril USA Distribution LLC	406,651	16,672	313,256
<b>Total</b>	<b>795,416</b>	<b>-5,580</b>	<b>483,687</b>

The Company performed a regular annual impairment assessment of its investments to determine whether there was any indication of impairment. The equity of the subsidiaries are below the carrying amount and so impairment trigger were noted. The Company conducted an impairment assessment by comparing the recoverable amount with carrying amount of the investment and concluded no impairment losses had to be recognized. This assessment was further supported by the high performance in the last period and the expectation of profitable development going forward, mitigating the impairment trigger. There have been no instance where previously identified impairments have been reversed.

Name of the subsidiary	Location	Registered office	2022		
			Share capital (USD thousand)	Number of shares held	Percentage owner voting share
MHWirth AS	Norway	Butangen 20, 4639 Kristiansand S	11,361	100,200,004	100%
MHWirth LLC <sup>1)</sup>	US	3300 North Sam Houston Pkwy East, Houston, TX 77032, USA	<sup>1)</sup>	<sup>1)</sup>	100%
Hydril USA Distribution LLC <sup>1)</sup>	US	3300 North Sam Houston Pkwy East, Houston, TX 77032, USA	<sup>1)</sup>	<sup>1)</sup>	100%

<sup>1)</sup> MHWirth LLC and Hydril USA Distribution LLC are structured as companies without shares. Both companies are fully owned by HMH Holding B.V. recognized impairment losses was identified.

Name of the subsidiary	Carry amount as of 31.12.2022	Profit / loss(-) for the full year	Equity as of 31.12.2022
MHWirth AS	376,517	9,923	174,762
MHWirth LLC	-	-3,758	4,913
Hydril USA Distribution LLC	405,985	-2,893	311,792
<b>Total</b>	<b>782,502</b>	<b>3,272</b>	<b>491,467</b>

The Company performed a regular annual impairment assessment of its investments to determine whether there was any indication of impairment. The equity of the subsidiaries are below the carrying amount and so impairment trigger were noted. The Company conducted an impairment assessment by comparing the recoverable amount with carrying amount of the investment and concluded no impairment losses had to be recognized. This assessment was further supported by the high performance in the last period and the expectation of profitable development going forward, mitigating the impairment trigger. There have been no instance where previously identified impairments have been reversed.

Movements in investments in subsidiaries	Total
Balance at 31.12.2021	782,502
Liability to shareholders <sup>1)</sup>	9,413
Balance at 31.12.2022	791,915
Capital contributions <sup>2)</sup>	3,500
<b>Balance at 31.12.2023</b>	<b>795,415</b>

<sup>1)</sup> As part of the original agreement between Akastor and Baker Hughes when forming HMH, it was agreed that all deferred tax assets previously recognized within the new Group, up to the merger date, are deemed to remain the property of their respective original owners. The Group has identified a contingent liability to its former owners, contingent upon the probable utilization of these deferred tax assets in the foreseeable future. Consequently, the Company has recognized a contingent liability of USD 9.4 million and increasing investments in subsidiaries in relation to this matter.

<sup>2)</sup> The amount relates to a capital contribution in MHWirth LLC made in June 2023.

## Note 6 Shareholders' equity and shareholders

### Share capital

HMH B.V. has class A and class B shares, with equal rights for all shares. The holders of ordinary shares are entitled to receive dividends and are entitled to one vote per share at General Meetings. Total outstanding shares are 200 at par value EUR 1 per share. As of October 1, 2021, the Group issued Titan share A (50 shares), Titan share B (50 shares), Bear share A (50 shares) and Bear share B (50 shares) all at par value EUR 1. All issued shares are fully paid. Class A and class B shares are with equal rights for all shares. The holders of ordinary shares are entitled to receive dividends and are entitled to one vote per share at General Meetings. Total outstanding shares are 200 at par value EUR 1 per share.

The shareholders are Baker Hughes Holdings LLC (50%), Akastor AS (25%), and Mercury HoldCo Inc (25%). Akastor ASA fully owns Akastor AS and Mercury HoldCo Inc. According to the shareholders' agreement between Baker Hughes and Akastor, the shareholders have joint control of HMH Holding B.V. and its subsidiaries.

Share Capital of EUR 200 consist of 200 shares at par value EUR 1.00. In 2022 or 2023, there have been no change in number of shares issued or change in the Company's share capital.

### Shareholders as of December 31, 2023 and 2022

<i>Company</i>	<b>Number of shares held</b>	<b>Ownership</b>
Bake Hughes Holding LLC	100	50%
Akastor AS	50	25%
Mercury HoldCo Inc.	50	25%

### Other reserves Share-based payments

The other reserves comprises the effect of the equity-settled share-based payments in the Group. See note 2.4 in Group's consolidated financial statements for more information.

### Unappropriated result

#### *Appropriation of the result of 2021 and 2022*

The financial statements for the reporting year 2021 and 2022 have been adopted by the General Meeting in May, 2023. The General Meeting has adopted the appropriation of profit after tax for the reporting year 2021 and 2022 as proposed by the Board of Management.

#### *Proposal for profit appropriation 2023*

The Board of Management proposes to the General Meeting to appropriate the profit after tax for 2023 as follows: to pay out an amount of USD 0 thousand as dividend and to deduct the remaining amount of USD - 51,689 thousand to retained earnings.

### Reconciliation of shareholders' equity and net result per the consolidated financial statements with shareholders' equity and net result per the company financial statements.

	<b>31.12.2023</b>	<b>31.12.2022</b>
<b>Shareholders' equity according to the consolidated statement of financial position</b>	<b>595,881</b>	<b>567,130</b>
Hedge reserve	-1,097	1,770
Pension remeasurement reserve in subsidiaries	-2,036	-2,019
Currency translation reserve in subsidiaries	-2,075	3,051
Accumulated losses from subsidiaries	-76,906	-14,442
<b>Shareholders' equity according to HMH Holding B.V. statement of financial position</b>	<b>513,768</b>	<b>555,490</b>
Amount in Company financial statements	513,768	555,490
<b>Net result according to the consolidated profit and loss account</b>	<b>10,775</b>	<b>-31,860</b>
Profit / loss(-) for the period from subsidiaries	-62,464	3
<b>Net result according to HMH Holding B.V. profit and loss account</b>	<b>-51,688</b>	<b>-31,857</b>

**Note 7 Receivables and borrowings from Group companies and related parties****As of December 31**

<i>Amounts in USD thousand</i>	<i>Note</i>	<b>2023</b>	<b>2022</b>
Non-current interest-bearing receivables to Group companies		12,000	42,177
Non-current interest-bearing receivables to related parties		7,977	3,486
<b>Total non-current interest-bearing receivables to Group companies and related parties</b>		<b>19,977</b>	<b>45,663</b>
Indemnification asset		20,414	24,556
<b>Total non-current non interest-bearing receivables to related parties</b>		<b>20,414</b>	<b>24,556</b>
Other receivables to Group companies		11,337	18,889
Current interest-bearing receivables to Group companies		23,857	3,340
Indemnification asset		1,500	-
<b>Total other receivables to Group companies and related parties</b>		<b>36,693</b>	<b>22,229</b>
Non-current interest-bearing liabilities to related parties	8	119,587	110,266
<b>Total interest-bearing liabilities to related parties</b>		<b>119,587</b>	<b>110,266</b>
Current borrowings from Group companies		2,553	-
<b>Total current borrowings from Group companies</b>		<b>2,553</b>	<b>-</b>

**Interest-bearing receivables to and borrowings from related parties and Group companies**

On April 1, 2023, the Company agreed with the related parties to charge interest of 8 % p.a, the expected maturity date is November 2026.

Non-current interest-bearing liability to related parties is a long-term loan provided by Akastor and Bakers Hughes. See note 8 for terms on borrowings.

HMH Holding B.V. is the Group's central treasury function and enters into borrowings and deposit agreements with Group companies. Deposits and borrowings are done at market terms and are dependent of the group companies' credit rating and the duration of the borrowings.

The intercompany receivables are considered recoverable by management. The carrying values of the recognized current receivables approximate their respective fair values, given the short maturities of the positions. For the non-current receivables, appropriate interest rates are applied.

**Indemnification asset**

In connection with the merger transaction deal, the Company obtained an indemnification asset. That is related to the pension liabilities Akastor sold to the Company. As result Akastor is contractually obliged to indemnify the Company for that specific liability. An asset was recognized at the same time and measured using the same measurement basis as the liability. This ensured that both the asset and the liability were measured on a consistent basis using similar assumptions.

After initial recognition, an indemnification asset continues to be measured based on the assumptions used to measure the related liability, subject to management's assessment of collectability of the asset, limited to the amount of the liability to which it relates. Remeasurement is accounted for as finance income or finance expenses. For the accounting of the pension receivable please refer to note 7.3 in the Group's consolidated financial statements.

**Other Receivables to Group companies**

HMH Holding B.V. delivers Global Service Charge, Global IT Service fee and Division service to its subsidiaries and trade receivables to Group companies represent unpaid balances as of December 31, 2023 and 2022.

**Cash pool arrangement**

HMH Holding B.V. is the owner of the cash pool system arrangement. The cash pool systems cover a majority of the Group geographically and assure good control and access to the Group's cash. Participation in the cash pool is vested in the Group's policy and decided by each company's Board of Directors and confirmed by a statement of participation. The participants in the cash pool system owns their respective cash balances but are jointly and severally liable and it is therefore important that HMH as a group is financially viable and can repay deposits and carry out transactions. Any debit balance on a sub account can be set-off against any credit balance. Hence, a debit balance represents a claim on HMH and a credit balance a borrowing from HMH.

Additional undrawn committed current bank revolving credit facilities amount to USD 28 million including an undrawn overdraft limit amounting to USD 5 million that together with cash and cash equivalents gives a total liquidity reserve of USD 90.5 million as of December 31, 2023 (2022: USD 119.3 million). As of December 31, 2023 and 2022 no cash balances are restricted for use.

**As of December 31**

<i>Amounts in USD thousand</i>	<i>Note</i>	<b>2023</b>	<b>2022</b>
HMH Holding B.V. cash / net current borrowings (-) in the cash pool system	8	410	-1,280
<b>Cash in cash pool system (owned by the Company)</b>		<b>410</b>	<b>-1,280</b>

**Note 8 Borrowings**

As of December 31

<i>Amounts in thousand</i>	<b>Currency</b>	<b>Nominal currency value</b>	<b>Carrying amount (USD)</b>	<b>Interest rate margin</b>	<b>Fixed rate</b>	<b>Maturity</b>	<b>Interest Terms</b>
<b>2023</b>							
Bond loan HHM01 <sup>2)</sup>	USD	-	-	7.00%		Feb 2025	LIBOR + Margin
Bond loan HHM02 <sup>2)</sup>	USD	200,000	198,928		9.88%	Nov 2026	Fixed rate
Shareholder loan <sup>3)</sup>	USD	119,587	119,587		8.00%	Oct 2027	Fixed rate
Revolving Credit Facility (USD 80 million)	USD	-	-	4.00%		Feb 2024	LIBOR + Margin
Revolving Credit Facility 2023 (USD 50 million) <sup>1)</sup>	USD	22,000	21,128	3.75%		May 2026	SOFR + Margin
<b>Total borrowings</b>			<b>339,643</b>				
<b>Current borrowings</b>			24,469				
<b>Non-current borrowings</b>			315,175				
<b>Total</b>			<b>339,643</b>				

<sup>1)</sup> The revolving credit facilities are provided by a bank syndicate consisting of high-quality Nordic and international banks, consisting of: DNB Markets, a part of DNB Bank ASA and Nordea Bank Abp, filial i Norge. The terms and conditions include restrictions which are customary for these kinds of facilities, including inter alia negative pledge provisions and restrictions on acquisitions, disposals and mergers, dividend distribution and change of control provisions.

The covenants are monitored on a regular basis by the HMH Treasury department to ensure compliance with the loan agreements and are tested and reported on a quarterly basis. HMH was in compliance with its covenants as of December 31, 2023, and at the date of approving these financial statements. For information about financial covenants please refer to note 4.1 in the Company's Consolidated Financial Statements.

<sup>2)</sup> The Bond loan (ISIN code: NO0012428996) was refinanced on November 30, 2023. HMH Holding BV issued on November 30, 2023 a bond (ISIN code: NO0012428996) of USD 200 million with a 3-year tenor and a fixed coupon of 9.88 % per annum. The Group intends to list the bond on the Oslo Stock Exchange in Q3 2024. The terms and conditions include restrictions which are customary for these kinds of debt instruments, including inter alia negative pledge provisions and restrictions on acquisitions, disposals and mergers, dividend distribution and change of control provisions. For information about financial covenants please refer to note 4.1 in the Company's Consolidated Financial Statements.

The existing bond was repaid at 104.71562% of the nominal amount (plus accrued and unpaid interest of the redeemed amount) on November 28, 2023.

**Fair values**

The fair value of the bond loan HHM 02 was based on DNB Markets High Yield Bond Market Update – Shipping and Offshore Oil Field Services report published January 8, 2024. The fair value of the Bond derived from the DNB Markets report amounts to 101.13%. For the loans with floating interest (all except for the shareholder loans) management assessed that the nominal amount is good approximation of fair value as the interest expected back reflected through the floating interest.

For the shareholder loans the carrying amount is approximately the fair value as this is based on paid in kind interest and what the Company would pay back to the owners at the maturity. The interest of 8% p.a. is reasonable and similar to other external borrowings.

The fair values of financial assets and liabilities (specifically the intercompany loans) is approximate the fair value as the interest derived from the market value. Therefore, management followed the IFRS 7.29(a), 13.BC138A, and concluded that the fair values of financial assets and liabilities (long-term liabilities and receivables) carried at amortized cost are approximate their fair values since the effect of discounting is expected to be immaterial.

**Reconciliation of liabilities arising from financing activities**

<i>Amounts in USD thousand</i>	<b>January 1, 2023</b>	<b>Non-cash effect <sup>1)</sup></b>	<b>Cash flows</b>	<b>Deferred interest</b>	<b>Amortization</b>	<b>Capitalized borrowing costs <sup>3)</sup></b>	<b>December 31, 2023</b>
Term loan facility	35,684	-	-39,226	-	3,542	-	-
Bond loan HHM01 <sup>1)</sup>	147,858	-39,941	-110,059	-	2,142	-	-
Bond loan HHM02 <sup>1)</sup>	-	39,941	160,059	2,469	101	-3,642	198,928
Shareholder loan <sup>2)</sup>	110,266	-	-	9,321	-	-	119,587
Revolving credit facilities	8,035	-	-8,035	-	-	-	-
Revolving credit facilities 2023	-	-	22,000	-	25	-897	21,128
Current liability to credit institutions	1,190	-	-1,280	-	90	-	-
	<b>303,033</b>	<b>-</b>	<b>23,459</b>	<b>11,790</b>	<b>5,900</b>	<b>-4,539</b>	<b>339,643</b>

<sup>1)</sup> The bond loan of USD 150 million loan (ISIN code: NO0012428996) was refinanced by a issue of new bond loan of USD 200 million (ISIN code: NO0012428996) in 2023. Amount of USD 39.9 million is total rollover from previous bond to new bond.

<sup>2)</sup> As part of the consideration paid to Akastor and Baker Hughes in relation to the creation of the joint venture, it was established shareholder loans to Akastor and Baker Hughes. The total amount of the shareholder loan is USD 100 million and it will not be settled prior to external debt according to the loan-agreement. Earliest maturity date is set to October 1, 2027. USD 20 million of the loan relates to Akastor, and remaining USD 80 million is a loan from Baker Hughes to HMH.

<sup>3)</sup> The HMH Holding B.V. paid borrowing cost of USD 11,243 thousand in 2023 and capitalized USD 4,539 thousand of it. Capitalized borrowing costs relate to the amortized costs calculation of the loans.

**Note 8 Borrowings (continued)**

<i>Amounts in thousand</i>	<b>Currency</b>	<b>Nominal currency value</b>	<b>Carrying amount (USD)</b>	<b>Interest rate margin</b>	<b>Fixed rate</b>	<b>Maturity</b>	<b>Interest Terms</b>
<b>2022</b>							
Revolving credit facility (USD 80 million) <sup>1)</sup>	USD	8,000	8,035	4.00%		Feb 2024	LIBOR + Margin
Bond	USD	150,000	147,858	7.00%		Feb 2025	LIBOR + Margin
Term loan Tranche A	USD	29,167	26,838	3.75%		Feb 2024	LIBOR + Margin
Term loan Tranche B	USD	9,722	8,846	4.75%		Feb 2024	LIBOR + Margin
Shareholder loan <sup>2)</sup>	USD	110,266	110,266		8.00%	Feb 2026	Fixed rate
Current liability to credit institutions <sup>3)</sup>	USD	1,280	1,190	0.50%			NOWA + Margin
<b>Total borrowings</b>			<b>303,032</b>				
<b>Current borrowings</b>			40,392				
<b>Non-current borrowings</b>			262,640				
<b>Total</b>			<b>303,032</b>				

<sup>1)</sup> The revolving credit facilities are provided by a bank syndicate consisting of high-quality Nordic and international banks, consisting of: DNB, HSBC Continental Europe, Nordea Bank Abp and Skandinaviska Enskilda Banken AB. The terms and conditions include restrictions which are customary for these kinds of facilities, including inter alia negative pledge provisions and restrictions on acquisitions, disposals and mergers, dividend distribution and change of control provisions.

The covenants are monitored on a regular basis by the HMH Treasury department to ensure compliance with the loan agreements and are tested and reported on a quarterly basis. HMH was in compliance with its covenants as of December 31, 2022, and at the date of approving these financial statements.

<sup>2)</sup> As part of the consideration paid to Akastor and Baker Hughes in relation to the creation of the joint venture was by establishing shareholder loans to Akastor and Baker Hughes. The total amount of the shareholder loan is USD 100 million and will not be settled prior to external debt. Earliest maturity date is set to February 1, 2026. USD 20 million of the loan relates to Akastor, and remaining USD 80 million is a loan from Baker Hughes to HMH.

<sup>3)</sup> The negative balance in cash pool arrangement is a current liability to other HMH entities within the cash pool arrangement. The Group had a net cash asset in the cash pool at group level. For more information see note 7.

**Reconciliation of liabilities arising from financing activities**

<i>Amounts in USD thousand</i>	<b>January 1, 2022</b>		<b>Deferred interest</b>		<b>Capitalized borrowing costs <sup>2)</sup></b>	<b>December 31, 2022</b>
	<b>Cash flows</b>		<b>Amortization</b>			
Term loan facility	66,140	-30,810	-	592	-237	35,684
Bridge loan facility <sup>1)</sup>	148,808	-150,000	-	1,193	-	-
Bond	-	150,000	-	740	-2,882	147,858
Shareholder loan	102,000	-	8,266	-	-	110,266
Revolving Credit Facilities	-	8,000	35	-	-	8,035
Current liability to credit institutions	-	1,280	-	-	-90	1,190
	<b>316,947</b>	<b>-21,530</b>	<b>8,301</b>	<b>2,524</b>	<b>-3,209</b>	<b>303,032</b>

<sup>1)</sup> The bond loan was used to refinance the bridge loan facility, see more information in note 4.8 in the Consolidated Financial Statements. All capitalized borrowing cost related to the bond loan was recognized as finance expense in 2022.

<sup>2)</sup> The HMH Holding B.V. paid borrowing cost of USD 4,105 thousand in 2022 and capitalized of USD 3,209 thousand of it. Capitalized borrowing costs relate to the amortized costs calculation of the loans.

**Note 9 Guarantees****Loan guarantee**

Subsidiaries defined as material under the bond terms and facility agreement serve as guarantors for the fulfillment of payment of interest, principal and other specified costs for HMH Holding B.V. The security provided by each guarantor is limited to USD 900 million. The amount is a formality required under Norwegian law and covers outstanding debt, future interest payments, availability of taking on further debt, an also an additional buffer amount.

**Note 10 Trade and other payables****Trade and other payables****As of December 31**

<i>Amounts in USD thousand</i>	<b>2023</b>	<b>2022</b>
Trade payables	5,655	2,057
Accrued interest	96	2,777
Accrual for group overhead costs <sup>1)</sup>	1,781	8,094
<b>Total trade and other payables</b>	<b>7,532</b>	<b>12,929</b>

<sup>1)</sup> The short-term liabilities are based on expected future invoices from group companies and 3<sup>rd</sup> parties.



## Note 11 Financial risk management and financial instruments

### Fair value

The fair values of most of the financial instruments recognized on the statement of financial position, including accounts receivable, cash at the bank and in hand, and current liabilities, are approximately equal to their carrying amounts.

### Currency risk

Subsidiaries may enter into financial derivative agreements with the parent company to hedge their foreign exchange exposure. Accordingly, derivatives from external banks are used to mitigate the foreign exchange exposure from the financial derivative agreements with the subsidiaries. In addition, HMH Holding B.V. may have cash flow exposure towards its financial assets and liabilities. HMH Holding B.V. may enter into financial derivative agreements to hedge these potential cash flow exposures.

As of December 31, 2023, HMH Holding B.V. had not entered into any foreign exchange derivative contracts. The majority of the monetary assets and liabilities are denominated in USD, hence the currency risk associated with the financial position is considered immaterial.

### Interest rate risk

The Company is exposed to changes in interest rates because of floating interest rate on loan receivables and loan payables. The Company does not hedge transactions exposure in financial markets and does not have any fixed interest rate loan receivables nor loan payables. The Company is therefore not exposed to fair value risk on its outstanding loan receivables or loan payables. Interest bearing loan receivables and loan payables expose the Company to income statement and cash flow interest risk.

Interest-bearing borrowings to group companies reflect the cost of external borrowing, reducing the interest risk exposure for HMH Holding B.V.

### Credit risk

Credit risk is the risk of financial losses to the Company if a customer or counterparty fails to meet contractual obligations. Credit risk relates to loans to subsidiaries and associated companies, guarantees to subsidiaries and associated companies and deposits with external banks. External deposits are done according to a list of approved banks and primarily with banks where the Company also have a borrowing relationship. Cash and cash equivalents are held with approved banks. The Company considers credit risk on its cash and cash equivalents to be insignificant.

Loss allowances for interest-bearing receivables are made in situations of negative equity if the Company is not expected to be able to fulfill its loan obligations from future earnings. No impairment was recognized in 2023 or 2022. See note 7 Receivables and borrowings from group companies for more information about receivables. The counterparties of HMH is within Drilling and oil business and is larger companies with longer history with either the PCS or ESS business. Receivables to related parties are only toward the owners that are solid companies with good credit rating.

Management is making analyses on the concentration of the credit risk. Based on the current knowledge, no credit risk is related on geographical region or type of subsidiaries. The main type of the receivables is related to group and related parties with good credit ratings. Management believes that there is no concentration of credit risk in 2023 or 2022.

<i>Amounts in USD thousands</i>	<i>Note</i>	<b>Carrying amount as of December 31</b>	<b>Total cash flow</b>	<b>6 months and less</b>	<b>6-12 months</b>	<b>1-2 years</b>	<b>2-5 years</b>	<b>More than 5 years</b>
<b>2023</b>								
Non-current borrowings <sup>1)</sup>		315,175	415,804	9,880	9,880	19,760	376,284	-
Current borrowings		24,469	24,590	24,590	-	-	-	-
Trade payable and other current liabilities		7,532	7,532	7,532	-	-	-	-
Current borrowings from Group companies		2,553	2,602	2,602	-	-	-	-
<b>Total financial liabilities</b>		<b>349,729</b>	<b>450,527</b>	<b>44,603</b>	<b>9,880</b>	<b>19,760</b>	<b>376,284</b>	<b>-</b>

<sup>1)</sup> The Group does not expects not to settle shareholder loan of USD 100 million (principal amount) is prior to external debt, earliest maturity date is set to October 1, 2027. The loan is subject to an 8% interest rate p.a. which is deferred. See note 8 for details.

<i>Amounts in USD thousands</i>	<i>Note</i>	<b>Carrying amount as of December 31</b>	<b>Total cash flow</b>	<b>6 months and less</b>	<b>6-12 months</b>	<b>1-2 years</b>	<b>2-5 years</b>	<b>More than 5 years</b>
<b>2022</b>								
Non-current borrowings <sup>1)</sup>		262,640	268,044	-	-	7,778	260,266	-
Current borrowings		40,392	40,042	24,486	15,556	-	-	-
Trade payable and other current liabilities		12,929	12,929	12,929	-	-	-	-
<b>Total financial liabilities</b>		<b>315,961</b>	<b>321,015</b>	<b>37,415</b>	<b>15,556</b>	<b>7,778</b>	<b>260,266</b>	<b>-</b>

<sup>1)</sup> The Group expects not to settle shareholder loan of USD 100 million (principal amount) is prior to external debt, earliest maturity date is set to October 1, 2026. The loan is subject to an 8% interest rate p.a. which is deferred. See note 8 for details.

**Note 12 Related parties**

Transactions and balances with group companies and related parties are described in the following notes:

**Income statement**

<i>Amounts in USD thousands</i>	<i>Note</i>	<b>2023</b>	<b>2022</b>
Other revenue	2	7,719	15,460
Operating expenses	2	5,887	11,809
Finance income	3	7,100	4,182
Finance expenses	3	9,165	8,475

**Statement of financial position**

<i>Amounts in USD thousands</i>	<i>Note</i>	<b>December 31, 2023</b>	<b>December 31, 2022</b>
Investments	5	795,416	791,916
Receivables	7	77,084	92,448
Cash pool, cash / net current borrowings (-)	7	410	-1,280
Guarantees	9	-	-
Liabilities	7	122,140	110,266

**Transactions with shareholders**

HMH Holding B.V. has class A and class B shares, with equal rights for all shares. The holders of ordinary shares are entitled to receive dividends and are entitled to one vote per share at General Meetings. The shareholders are Baker Hughes Holdings LLC (50%), Akastor AS (25%), and Mercury HoldCo Inc (25%). Akastor ASA fully owns Akastor AS and Mercury HoldCo Inc. According to the shareholders' agreement between Baker Hughes and Akastor, the shareholders have joint control of HMH Holding B.V. and its subsidiaries.

**Transactions with key management***Board of directors*

The Board of directors received no remuneration for being directors, for their Directors roles. The members of the Board of directors have no agreements that entitle them to any other remuneration from HMH and neither they have loans, advanced payments, guarantees granted by the Company.

*Policy for remuneration the Executive management*

As of December 31, 2023, the executive management of HMH Holding B.V comprised of CEO Eirik Bergsvik, CFO Thomas McGee, GC/CAO Dwight Rettig, Pål Skogerbø (President Equipment and System Solutions), Chuck Chauviere (President Pressure Control Systems) and CCO Roy Dyrseth. The Executive management receives remuneration on normal conditions from respective subsidiaries.

Refer to note 7.4 Management remuneration in the Group's Consolidated Financial Statements for details on remuneration paid to key management.

*Directors' and Executive management's shareholding*

Directors and the members of the executive management have no shares in HMH Holding B.V. as of December 31, 2023, or 2022.

Refer to note 7.5 Commitments and contingencies in the Group's Consolidated Financial Statements for details.

**Transactions with group companies**

Related party relationships are those involving control (either direct or indirect), joint control or significant influence. Related parties are in a position to enter into transactions with the company that would not be undertaken between unrelated parties.

HMH Holding B.V. is a parent company which controls 25 companies around the world. Any transactions between the parent company and the subsidiaries are at arm's length, and is shown line by line in the parent company's financial statements of the parent company.

Associates are accounted for using the equity method. Transactions between the Company and these entities are shown in the table below.

**Summary of transactions and balances with related parties in 2023**

<i>Amounts in USD thousands</i>	<i>Akastor</i>	<i>Baker-Hughes</i>	<i>Total</i>
<b>Period January 1, 2023 - December 31, 2023</b>			
<b>Income statement</b>			
Net financial items	-1,517	-6,974	<b>-8,491</b>
<b>Balance as of December 31, 2023</b>			
Borrowings / shareholder loans	23,917	95,670	<b>119,587</b>
Indemnification asset	21,914	-	<b>21,914</b>
Current interest-bearing receivables to related parties	4,007	3,970	<b>7,977</b>
Liability to shareholders	8,747	666	<b>9,413</b>

**Summary of transactions and balances with related parties in 2022**

<i>Amounts in USD thousands</i>	<i>Akastor</i>	<i>Baker-Hughes</i>	<i>Total</i>
<b>Period January 1, 2022 - December 31, 2022</b>			
<b>Income statement</b>			
Net financial items	1,653	6,613	<b>8,266</b>
<b>Balance as of December 31, 2022</b>			
Borrowings / shareholder loans	22,053	88,213	<b>110,266</b>
Non-current receivable related party	3,486	-	<b>3,486</b>
Indemnification asset	24,556	-	<b>24,556</b>

**Note 13 Subsequent events**

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**Non-adjusting events**

No subsequent events are noted which require adjustments in the annual report or to be disclosed.

**No-adjusting events**

HMH Holding (Netherlands) B.V. was established and registered in at the Netherlands Chamber of Commerce on 08.02.2024, with HMH Holding B.V. as its sole shareholder. As of the effective date, HMH Holding (Netherlands) B.V. will be a fully consolidated entity of the group.

**14 Correction of errors**

During 2023, the Group discovered contingent considerations related to its former owners. As part of the original agreement between Akastor and Baker Hughes when forming the Company agreed that all deferred tax assets previously recognized within the new Group, up to the merger date, are deemed to remain the property of their respective original owners. In the result, the Group recognized a contingent liability to its former owners in the amount of USD 9.4 million, contingent upon the probable utilization of these deferred tax assets in the foreseeable future.

The Group has also corrected the classification of interest-bearing receivables to Group companies of USD 3.3 million from non-current to current in 2023.

The errors have been corrected by restating each of the affected financial statement line items for prior periods.

The following tables summarize the impacts on the HMH Holding B.V. stand-alone financial statements:

**Company financial statement as of January 1, 2022**

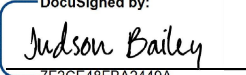
<i>Amounts in USD thousands</i>	As previously reported	Adjustment	As restated
Investments in subsidiaries	782,502	9,413	791,915
Other Non-current assets	109,946	-	109,946
Current assets	18,629	-	18,629
<b>Total assets</b>	<b>911,078</b>	<b>9,413</b>	<b>920,491</b>
Liability to shareholders	-	9,413	9,413
Other Non-current liabilities	135,963	-	135,963
Current liabilities	187,769	-	187,769
<b>Total liabilities</b>	<b>323,732</b>	<b>9,413</b>	<b>333,145</b>
<b>Total group equity as of January 1, 2022</b>	<b>587,346</b>	<b>-</b>	<b>587,346</b>

**Company financial statement as of December 31, 2022**

<i>Amounts in USD thousands</i>	As previously reported	Adjustment	As restated
Investments in subsidiaries	782,502	9,413	791,915
Other non-current assets	73,559	-3,340	70,219
Current assets	18,889	3,340	22,229
<b>Total assets</b>	<b>874,951</b>	<b>9,413</b>	<b>884,364</b>
Liability to shareholders	-	9,413	9,413
Other Non-current liabilities	266,140	-	266,140
Current liabilities	53,321	-	53,321
<b>Total liabilities</b>	<b>319,461</b>	<b>9,413</b>	<b>328,875</b>
<b>Total group equity as of December 31, 2022</b>	<b>555,490</b>	<b>-</b>	<b>555,490</b>


There is no material impact on the HMH Holding B.V stand-alone income statement and statement of comprehensive income, earnings per share and no impact on the total operating, investing or financing cash flows for the years ended 31 December 2023 and 2022.

Amsterdam, April 30, 2024

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 Jud Bailey  
 (chairman of the board)

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 Karl Erik Kjelstad  
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 Kristian Mønson Røkke  
 (board member)

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 678E07780759407  
 Nancy Buese  
 (board member)

## Other information

### Appropriation of the result for the year

According to the Article 11.1.1 of the Company's Article of Association, the allocation of the results shall be included in the retained earnings and reflected in the annual accounts as adopted by the General Meeting.

### Report of the independent auditor

For the report of the independent auditor, reference is made to following pages of the annual report.

### Signatures of the financial statements

The Board of Directors have discussed and approved these financial statements for 2023 of HMH Holding B.V.. These Financial Statements have been prepared in accordance with International Financial Reporting Standards as adopted by the European Union (IFRS), their interpretations adopted by the International Accounting Standards Board (IASB) and the additional requirements of the Dutch Civil Code, Book 2, Part 9.

In our opinion, the financial statements give a true and fair view of HMH Holding B.V.'s financial position at December 31, 2023 and of the result of HMH Holding B.V.'s operations and the cash flows for the for the year ended December 31, 2023.

### Branch offices

The Group has branch offices in Baku, Azerbaijan that operate under the respective trade name MHWirth Azerbaijan and a branch office in South Korea that operates under the respective trade name MHWirth Korea.

The financial statements for the year ended December 31, 2023 of HMH Holding B.V. were authorized for issue by the Board of Directors on, April 30, 2024.



# Independent auditor's report

To: The General Meeting of Shareholders and the Audit Committee of HMH Holding B.V.

## Report on the audit of the financial statements 2023 included in the annual report

### *Our opinion*

In our opinion the accompanying financial statements give a true and fair view of the financial position of HMH Holding B.V. as of December 31, 2023 and of its result and its cash flows for the year then ended, in accordance with IFRS Accounting Standards as endorsed by the European Union (EU-IFRS) and with Part 9 of Book 2 of the Dutch Civil Code.

### *What we have audited*

We have audited the financial statements 2023 of HMH Holding B.V. based in Amsterdam.

The financial statements comprise:

- 1 the consolidated and company statement of financial position as of December 31, 2023;
- 2 the following consolidated and company statements for the year ended December 31, 2023: the income statement, the statements of other comprehensive income, the statements of cash flows and changes in equity; and
- 3 the notes comprising material accounting policy information and other explanatory information.

### *Basis for our opinion*

We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing. Our responsibilities under those standards are further described in the 'Our responsibilities for the audit of the financial statements' section of our report.

We are independent of HMH Holding B.V. in accordance with the 'Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten' (ViO, Code of Ethics for Professional Accountants, a regulation with respect to independence) and other relevant independence regulations in the Netherlands. Furthermore, we have complied with the 'Verordening gedrags- en beroepsregels accountants' (VGBA, Dutch Code of Ethics).

We designed our audit procedures in the context of our audit of the financial statements as a whole and in forming our opinion thereon. The information in respect of going concern, fraud and non-compliance with laws and regulations, and the key audit matters was addressed in this context, and we do not provide a separate opinion or conclusion on these matters.



We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Information in support of our opinion

### Summary

#### Materiality

##### **Consolidated financial statements**

- Materiality of USD 6.4 million
- 0.8% of the revenue

##### **Company financial statements**

- Materiality of USD 5.1 million
- 0.6% of total assets

#### Group audit

- Audit coverage of 81% of total assets
- Audit coverage of 86% of revenue

#### Risk of material misstatements related to Fraud, NOCLAR and Going concern

- Fraud risks: presumed risk of management override of controls and presumed risk of revenue recognition. Identified and further described in the section 'Audit response to the risk of fraud and non-compliance with laws and regulations'.
- Non-compliance with laws and regulations (NOCLAR) risks: no reportable risk of material misstatements related to NOCLAR risks identified.
- Going concern risks: no going concern risks identified.

#### Key audit matters

- Impairment of Goodwill
- Revenue recognition –construction contracts
- Revenue recognition –sales of products and rendering of services



## ***Materiality***

Based on our professional judgement we determined the materiality for the consolidated financial statements as a whole at USD 6.4 million (2022: USD 5 million) and for the company financial statements as a whole at USD 5.1 million (2022: USD 3.4 million).

The materiality for the consolidated financial statements is determined with reference to the relevant benchmark, being 0.8% of the revenue. We consider revenue as the most appropriate benchmark because it serves as the foremost metric utilized by stakeholders. The increase in materiality levels between the years is directly associated with the increase in revenues.

The materiality for the company financial statements is determined with reference to the relevant benchmark, being 0.6% of total assets. We consider total assets, which mainly include investment in subsidiaries, as the most appropriate benchmark, given the activities of the stand-alone Company as a group holding and investment company.

We have also taken into account misstatements and/or possible misstatements that in our opinion are material for the users of the consolidated and company financial statements for qualitative reasons.

We agreed with the Board of Directors that uncorrected misstatements identified during our audit in excess of USD 285,000 and USD 250,000 of the consolidated and company financial statements respectively, would be reported to them, as well as smaller misstatements that in our view must be reported on qualitative grounds.

## ***Scope of the group audit***

The Company is at the head of a group of components. The financial information of this group is included in the financial statements of the Company.

Our group audit mainly focused on significant components in terms of size and financial interest or where significant risks or complex activities were presenting, leading to audits of the complete reporting package of 7 components [2022: 6 components] (including the stand-alone Company). This represents an audit coverage of 81% of total assets [2022: 91%] and 86% of revenues [2022: 83%].

We have:

- performed audit procedures ourselves at stand-alone Company;
- made use of the work of KPMG Oslo regarding the consolidation audit work and jointly reviewed components work for the audit of Hydril USA Distribution LLC, MHWirth AS (including Baku branch), MHWirth GmbH, MHWirth do Brasil Equipamentos Ltda. and HMH Drilling Asia Pte. These components were deemed financially significant or significant due to risk.

To facilitate this process, detailed instructions jointly prepared by KPMG Oslo and KPMG Netherlands were issued to KPMG Brazil, KPMG USA, KPMG Kristiansand (Norway), KPMG Germany and KPMG Singapore. These instructions covered critical areas, including the relevant risks of material misstatement, and outlined the information necessary for reporting to the group audit teams.





Throughout the audit cycle, we conducted conference calls with KPMG Oslo, KPMG Brazil, KPMG USA, KPMG Kristiansand, KPMG Germany and KPMG Singapore, spanning from the planning phase to the completion of the audit. Additionally, we arranged physical meetings and visited KPMG offices in the USA, Norway and Singapore to directly review files. The audit files of KPMG Brazil and KPMG Germany were examined indirectly through online access to audit documentation.

For the residual population not in scope we performed analytical procedures to corroborate that our scoping remained appropriate throughout the audit.

By performing the procedures mentioned above at group components, together with additional procedures at group level, we have been able to obtain sufficient and appropriate audit evidence about the group's financial information to provide an opinion on the financial statements.

### ***Audit response to the risk of fraud and non-compliance with laws and regulations***

In the paragraph 'Significant risks and uncertainties' of the management report, the Board of Directors describes the procedures in respect of the risk of fraud and non-compliance with laws and regulations.

As part of our audit, we have gained insights into the Company and its business environment and assessed the design and implementation of the Company's risk management in relation to fraud and non-compliance. Our procedures included, among other things, assessing the Company's code of conduct, whistleblowing procedures, incidents register, and its procedures to investigate indications of possible fraud and non-compliance. Furthermore, we performed relevant inquiries with management and other relevant functions, such as Legal Counsel and Compliance. We have also incorporated elements of unpredictability in our audit, such as integrating a new component into the scope involving Baker Hughes Drilling Asia Pte (Singapore).

As a result from our risk assessment, we identified the following laws and regulations as those most likely to have a material effect on the financial statements in case of non-compliance:

- Anti-bribery and corruption laws and regulations.
- Anti-money laundering laws and regulations.
- Trade sanctions and export controls laws and regulations.

Based on the above and on the auditing standards, we identified the following presumed fraud risks laid down in the auditing standards and that are relevant to our audit and responded as follows:

#### **Management override of controls (a presumed risk)**

##### *Risk:*

Management is in a unique position to manipulate accounting records and prepare fraudulent financial statements by overriding controls that otherwise appear to be operating effectively, such as accounting records around the estimate related to valuation of assets and liabilities.

##### *Responses:*

- We evaluated the design and the implementation of internal controls that mitigate fraud and non-compliance risks, such as processes related to journal entries and estimates.

- We performed a data analysis of journal entries to determine any potential high-risk criteria and performed procedures for any identified risk, such as a screening of journal entries which contain specific words or unexpected journal entry bookings.
- We incorporated elements of unpredictability in our audit, integrating a new component into the scope involving Baker Hughes Drilling Asia Pte (Singapore).
- We reviewed accounting estimates for bias by evaluating whether judgements and decisions in making accounting estimates, even if individually reasonable, indicate a possible bias.
- We evaluated the business rationale for significant transactions that are outside the normal course of business for the entity, or that otherwise appear to be unusual.
- We identified and tested relevant controls over journal entries and post-closing adjustments.
- We evaluated the appropriateness of all material manual and late adjustments made during the consolidation process.
- We made inquiries of individuals involved in the financial reporting process about inappropriate or unusual activity relating to the processing of journal entries and other adjustments.

### **Revenue recognition (a presumed risk)**

#### *Risks:*

There is a risk of inaccurate and premature revenue recognition in relation to construction contracts (over time revenue), as it is a complex area and it involves a high degree of judgement. The potential effects of these estimates could be material, increasing the risk of error. Moreover, there is a presumed risk of fraud linked to potential overstatement of revenue or margin.

There is a presumed risk of fraud on revenue recognition concerning product sales and service rendering, this risk is heightened due to the substantial volume of transactions involved. Product revenue is recognized at the point of sale, whereas service revenue is recognized over time.

The risk of fraud extends to the risk associated with revenue cut-off, (risk of intentional shifting the revenue between periods). This applies to both service and product revenue streams.

#### *Response:*

- We refer to our key audit matters: 'Revenue recognition - accounting for construction contract profit' and 'Revenue recognition –sales of products and rendering of services'.
- Our evaluation of the procedures performed in relation to fraud and non-compliance with laws and regulations did not result in an additional key audit matter.
- We communicated our risk assessment, audit responses and results to the Board of Directors and the Audit Committee of the Company.
- Our audit procedures did not reveal indications and/or reasonable suspicion of fraud and non-compliance that are considered material for our audit.



### ***Audit response to going concern***

The Board of Directors has performed its going concern assessment and has not identified any going concern risks.

Our main procedures to assess the Board of Directors' assessment were:

- We considered whether the Board of Directors' assessment of the going concern risks includes all relevant information of which we are aware as a result of our audit.
- We inspected the terms of conditions of the financing agreements that could lead to going concern risks, the term of the agreement and any covenants.
- We analysed the Company's financial position, result of the year and cashflow as at year-end 2023 and compared it to December 31, 2022 in terms of indicators that could identify going concern risks.

The outcome of our risk assessment procedures did not give reason to perform additional audit procedures on the Board of Directors' going concern assessment.

### ***Our key audit matters***

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements. We have communicated the key audit matters to the Audit Committee. The key audit matters are not a comprehensive reflection of all matters discussed.

Compared to last year, the key audit matter with respect to 'Revenue recognition – sales of products and rendering of services' has been added due to increased transaction volume, heightened complexity in the recognition process, evolving regulations, and the professional judgement of the audit team.

## **Impairment of Goodwill**

### **Description**

At December 31, 2023, the total carrying value of goodwill stands at USD 287 million (December 31, 2022: USD 287 million).

Goodwill is tested for impairment at least annually to ensure there is no case of any triggering event that indicates the possibility that the carrying amount might not be fully recoverable.

The valuation of goodwill holds substantial importance in our audit process due to the considerable magnitude of the figure. Furthermore, the calculation for the impairment test relies on key assumptions such as revenue growth, EBITDA margin and discount rate which are primarily estimated by the management and inherently involve judgment.

These key assumptions encompass the projection of anticipated future cash flows over a five-year forecasting period, determination of the discount rate, and evaluation of the perpetual growth rate for each cash-generating unit for the 2023 audit year.

### **Our response**

- We assessed the reasonableness of key assumptions and ensured that all cash-generating units have been accurately identified in respect of the impairment testing.



- With the assistance of KPMG valuation specialists, we assessed the discount rates applied in cash flow forecasts with reference to available market data and comparable companies' credit risk.
- We evaluated management's assessment and challenged management on the growth assumptions in the cash flow forecasts, including the forecasted revenue growth and EBITDA margins by assessing a range of outcomes based on varying assumptions independently determined, including comparison to historical growth rates and industry peers.
- We assessed the calculations and rationale supporting the impairment of the cash generating units by performing our own independent sensitivity analysis of management's models.
- We evaluated the appropriateness of the accounting principles applied based on IAS 36 requirements and the adequacy of relevant disclosures to the consolidated financial statements.

## Revenue recognition – construction contracts

### Description

As stated in the 'Audit response to the risk of fraud and non-compliance with laws and regulations' section of our auditor's report, there is a risk of inaccurate and premature revenue recognition in accordance with IFRS 15 in relation to construction contracts (over time revenue) as it is affected by subjective elements.

Key area of judgement applied is estimating costs to complete and projected revenue, whether impacted by change orders, project progress and/or (potential) disputes. Due to the aforementioned risk of inaccurate and premature revenue recognition and since construction contracts involve significant judgement in estimation of future contract costs, we consider the revenue recognition as a key audit matter and as a significant fraud risk.

### Our response

- We inspected the accounting policy to ensure the approach and methods for revenue recognition are appropriate and have been applied consistently in accordance with IFRS 15 'Revenue from Contracts with Customers'.
- We obtained an understanding of internal controls, including testing of design and implementation of control activities with respect to project management, project accounting and the project results estimation process, and evaluated the design of the controls over the Board of Directors' estimation process.
- We challenged management's assumptions in determining if certain contracts contain single or multiple performance obligations by obtaining, reading, and critically assessing the terms and conditions of relevant contractual documents.
- We evaluated management's process for assessing the stage of completion and the method applied in accordance with IFRS 15 'Revenue from Contracts with Customers' including verifying management's input for the stage of completion calculation and reperformed it.

- We inspected and challenged project reports and other assessments made by management comparing the current forecasts to historical outcomes, where relevant.
- We challenged management on the estimate of costs to complete and the risk assessment related to fulfilment costs.
- We assessed the adequacy of the presentation of revenue-related disclosures in the consolidated financial statements.

### **Our observation**

The results of our procedures on revenue recognition were satisfactory. We consider the disclosures relating to revenue recognition, as included in note 2.1 in the consolidated financial statements, to be adequate.

## **Revenue recognition –sales of products and rendering of services**

### **Description**

Services and products revenue involve a high volume of transactions, while product revenue is recognized at a point in time and service revenue is recognized over time. There is a risk of fraud (risk of intentional shifting the revenue in a different period) related to the cut-off on the revenue stream for service and product.

### **Our response**

- We inspected the accounting policy to ensure the approach and methods for revenue recognition are appropriate and have been applied consistently in accordance with IFRS 15 'Revenue from sales of products and rendering of services'.
- We obtained an understanding of internal controls, including testing of design and implementation of control activities with respect to timely recognition of the products and services revenue.
- We challenged management's assumptions in respect of satisfied performance obligations and related to revenue recognized.
- We tested the revenue around year-end to ensure that the sales of products and the rendering of services are recognized in the correct accounting period.
- We performed substantive procedures over credit notes, rebates and discounts after the reporting date to ensure that revenue has been recognized in the appropriate accounting period.
- We assessed the adequacy of the presentation of revenue-related disclosures in the consolidated financial statements.

### **Our observation**

The results of our procedures on revenue recognition were satisfactory. We consider the disclosures relating to revenue recognition, as included in note 2.1 in the consolidated financial statements, to be adequate.



## **Report on the other information included in the annual report**

In addition to the financial statements and our auditor's report thereon, the annual report contains other information.

Based on the following procedures performed, we conclude that the other information:

- is consistent with the financial statements and does not contain material misstatements; and
- contains the information as required by Part 9 of Book 2 of the Dutch Civil Code for the management report and other information.

We have read the other information. Based on our knowledge and understanding obtained through our audit of the financial statements or otherwise, we have considered whether the other information contains material misstatements.

By performing these procedures, we comply with the requirements of Part 9 of Book 2 of the Dutch Civil Code and the Dutch Standard 720. The scope of the procedures performed is less than the scope of those performed in our audit of the financial statements.

The Board of Directors is responsible for the preparation of the other information, including the information as required by Part 9 of Book 2 of the Dutch Civil Code.

## **Report on other legal and regulatory requirements**

### ***Engagement***

We were engaged by the General Meeting of Shareholders as auditor of the Company on 13 December 2022, with respect to the audit for the year 2021 and have operated as statutory auditor ever since that financial year.

### ***No prohibited non-audit services***

We have not provided prohibited non-audit services as referred to in Article 5(1) of the EU Regulation on specific requirements regarding statutory audits of public-interest entities.

## **Description of responsibilities regarding the financial statements**

### ***Responsibilities of Board of Directors and the Audit Committee for the financial statements***

The Board of Directors is responsible for the preparation and fair presentation of the financial statements in accordance with EU-IFRS and Part 9 of Book 2 of the Dutch Civil Code. Furthermore, the Board of Directors is responsible for such internal control as the Board of Directors determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error. In that respect the Board of Directors, under supervision of the Audit Committee, is responsible for the prevention and detection of fraud and non-compliance with laws and regulations, including determining measures to resolve the consequences of it and to prevent recurrence.



As part of the preparation of the financial statements, the Board of Directors is responsible for assessing the Company's ability to continue as a going concern. Based on the financial reporting frameworks mentioned, the Board of Directors should prepare the financial statements using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so. The Board of Directors should disclose events and circumstances that may cast significant doubt on the Company's ability to continue as a going concern in the financial statements.

The Audit Committee is responsible for overseeing the Company's financial reporting process.

### ***Our responsibilities for the audit of the financial statements***

Our objective is to plan and perform the audit engagement in a manner that allows us to obtain sufficient and appropriate audit evidence for our opinion.

Our audit has been performed with a high, but not absolute, level of assurance, which means we may not detect all material errors and fraud during our audit.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The materiality affects the nature, timing and extent of our audit procedures and the evaluation of the effect of identified misstatements on our opinion.

A further description of our responsibilities for the audit of the financial statements is included in Appendix 1 of this auditor's report. This description forms part of our auditor's report.

Amstelveen, 1 May 2024

KPMG Accountants N.V.

L.M.A. van Opzeeland RA

Appendix 1: Description of our responsibilities for the audit of the financial statements





## Appendix 1

### Description of our responsibilities for the audit of the financial statements

We have exercised professional judgement and have maintained professional scepticism throughout the audit, in accordance with Dutch Standards on Auditing, ethical requirements and independence requirements. Our audit included among others:

- identifying and assessing the risks of material misstatement of the financial statements, whether due to fraud or error, designing and performing audit procedures responsive to those risks, and obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than the risk resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control;
- evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management of HMH Holding B.V.;
- concluding on the appropriateness of management's use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause a company to cease to continue as a going concern;
- evaluating the overall presentation, structure and content of the financial statements, including the disclosures; and
- evaluating whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We are solely responsible for the opinion and therefore responsible to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the financial statements. In this respect we are also responsible for directing, supervising and performing the group audit.

We communicate with the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant findings in internal control that we identify during our audit. We provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.





From the matters communicated with the Audit Committee, we determine the key audit matters: those matters that were of most significance in the audit of the financial statements. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, not communicating the matter is in the public interest.